

# TWA Nominations Committee – Notice to Members

## Director Elections

There are three elected director positions to be elected at the Triathlon WA 2026 Annual General Meeting to be held on Wednesday 21 October 2026.

Four valid and eligible nominations have been received. These were from (in alphabetical order):

- Richard Burnell (Incumbent)
- Henrietta Farrell (Incumbent)
- Sasha Johnson
- Alexander Krebs

The 2026-27 Nominations Committee comprises:

- Kristy Cameron (Chair),
- Ashleigh Apps (Independent) and
- John McCann (Independent)

The Committee met on 5 October 2026 and assessed all nominations against the Triathlon WA Constitution and the Board Skills Matrix.

The priority skills for the three director positions are:

- Financial literacy,
- Commercial and government relations, and
- Performance pathways.

On the Committee's recommendation, the Triathlon WA Board has endorsed Henrietta Farrell, Richard Burnell and Alexandra Krebs as its recommended candidates, based on their skills and fit with Triathlon WA's strategic priorities.

All valid nominees will go to the member ballot, and the Board's endorsement is a recommendation to members only.

The Board thanks each nominee for nominating and will invite the unsuccessful nominee to join a Triathlon WA committee after the Annual General Meeting.

## Personal Statements

Personal Statements from each of the Candidates are as follows:

### Richard Burnell (Incumbent)

*Why are you seeking a position on the Board of TWA?*

I have been on the Board for over 2 years, and Treasurer for almost all that time. It is important to ensure financial stability of the sport and I can provide continuity over the complex and varied elements of TWA's areas of responsibility.

*If you are successful, how will you add value to TWA?*

I have a strong commercial and financial control background, and a sound understanding of the major cost drivers for our sport. Significant contract renewals are to be completed this year, and my knowledge of the sport and of the contract conditions will assist this process to the benefit of our members. In addition to ensuring our activities and costs are in line with the agreed strategy, I pay attention to the detail to ensure alignment.

*If you are successful, what would you want to be recognised for during your time on the Board?*

Ensuring our budget is aligned to the approved business plan and strategy, and that financial control and governance is applied.

### Henrietta Farrell (Incumbent)

*Why are you seeking a position on the Board of TWA?*

Joining the Triathlon WA Board will provide a deeper opportunity to give back to this sport, and make a meaningful contribution to athlete development in Western Australia. I am particularly passionate about supporting athletes to realise their potential and would welcome the opportunity to contribute at a strategic level, helping shape the pathways, partnerships and organisational priorities that underpin a strong and sustainable future for the sport.

*If you are successful, how will you add value to TWA?*

I am motivated by the opportunity to give back to the sporting community and contribute my strong commercial and governance experience to the future of Triathlon WA. With a strong interest in athlete development and performance pathways, I am keen to become more involved at a strategic level, supporting the Board in creating an environment where athletes, coaches, clubs and the broader triathlon community can thrive.

*If you are successful, what would you want to be recognised for during your time on the Board?*

If successful, I would want to be recognised for making a meaningful contribution to the Triathlon WA community, particularly in supporting athlete development and creating opportunities for people to realise their potential.

## Alexandra Krebs

### *Why are you seeking a position on the Board of TWA?*

I am seeking a position as I am passionate about the sport and would like to give back to the triathlon community. As a parent of two young children, I am particularly motivated to help foster a sporting environment where the next generation can build active, healthy habits and view sport as inclusive, welcoming, and achievable for all. I would bring my professional skills in finance, strategy, governance and stakeholder engagement to support TWA's long-term sustainability, while contributing to a positive, inclusive and enjoyable future for clubs, athletes, volunteers, families and participants across WA.

### *If you are successful, how will you add value to TWA?*

If successful, I would add value through a combination of strategic thinking, collaboration, and strong financial literacy knowledge. I would bring an open and constructive approach to board discussions, contribute to sound decision-making, and help ensure that TWA remains well governed, financially sustainable, and focused on its long-term priorities.

Most importantly, I would be a committed and dependable board member who contributes my skills, builds positive relationships, and helps TWA deliver a welcoming, inclusive, and sustainable future for triathlons in WA.

### *If you are successful, what would you want to be recognised for during your time on the Board?*

If successful, I would want to be recognised for helping Triathlon WA make well-considered, future-focused decisions that strengthen the sport for the long term. I would hope my contribution is seen in practical improvements to how the Board considers strategy, financial sustainability and member outcomes - particularly where decisions need to balance growth, participation, volunteer capacity and good governance.

## Sasha Johnson

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