

ATHLETE AGREEMENT 2026/27

TEAM WA SQUADS

STATE PATHWAY PROGRAM

The Triathlon WA State Pathway Program (known as Team WA) is designed to create a nurturing and supportive environment where young West Australian athletes can grow, thrive, and reach their full potential in the sport. The Team WA program offers unique development opportunities that complement and enhance each athlete's home training environment, while fostering a strong team culture built on camaraderie, pride, and shared success. Focused on holistic development, Team WA supports all athletes to build their knowledge across key areas such as health and wellbeing, technical and tactical skills, goal setting, stakeholder communication, season planning, and mental skills.

Registration for Team WA Squads can be found via the link on the Triathlon WA website, [Junior Development](#).

The Team WA Squad Athlete Agreement shall commence on the date of signing and shall remain active for the 2026/27 season.

TEAM WA SQUAD ATHLETE COMMITMENT

As part of your commitment to the TWA State Pathway Program, Team WA Squad Athletes must demonstrate the following:

- Hold a standard or Premium members of AusTri for the 2026-27 season
- Be a resident of WA
- Have access to a road bike
- Represent the values of AusTriathlon (AusTri) and Triathlon WA (TWA) and not bring the brand into disrepute.
- Ensure that athlete records are always updated with TWA, including contact details and any medical conditions.
- Make every effort to attend the Squad Induction Day at SportHQ in Floreat on Sunday 2nd August, 2026
- Make every effort to attend masterclass and online education sessions provided
- Acknowledge that expenses incurred as a result of the athlete's participation in the sport of Triathlon are to be paid by the athlete unless otherwise agreed upon by TWA. These expenses include, but not limited to, competition entry fees, travel, camps or costs associated with purchase of equipment for Triathlon.
- Complete the required Sport Integrity Modules and submit the certificate of learning as evidence to the Athlete Development Manager, Janine Kaye by the required date (more details below)

Team WA Squad Athletes are also encouraged:

- to hold a draft legal endorsement or be at the level to obtain it within the season.
- to wear the TWA State Team uniform (T-shirt and race suit as applicable) at local draft legal events, and at all National and International races and race briefings, as well as during travel to events, and for any media obligations or podium opportunities (unless an AusTri team T-shirt or suit is required).
- to consider utilising the services of a current AusTri accredited Coach, or appropriate individual discipline coaches with all coaches being able to work together for the benefit of the athlete and management of their daily training environment (DTE). TWA strongly recommends that a Triathlon coach is engaged in all scenarios where possible, even if it is just for the management of the overall training load. Team WA communication will only be directed to athletes, parents (if U18) and AusTri accredited coaches.

As a Team WA Squad Athlete, I acknowledge and agree to the following:

- I have read, understood, and agree to abide by the [Australian National Anti-Doping Policy](#).
- I have read, understood, and agree to abide by [AusTriathlon's National Integrity Framework](#) policies.
- I have read, understood, and agree to abide by [AusTriathlon's Social Media Guidelines](#).
- I understand it is my responsibility to stay informed about these policies, including any updates or additional policies adopted by AusTri in the future.
- I acknowledge that any breach of these policies may result in disciplinary action, as outlined in the respective policy documents.
- I will abide by the [AusTriathlon Code of Conduct](#).
- I will uphold the values of AusTriathlon and Triathlon WA and will not bring the organisation into disrepute.
- I will familiarise myself with the [SIA "Your Rights in Sport"](#) document.
- I will complete the following [Sport Integrity Australia \(SIA\) eLearning courses](#) and submit my SIA E-Learning Certificate to janine.kaye@wa.triathlon.org.au no later than **October 12th, 2026**. I understand that I cannot participate in any 2026/27 State Pathway Program races until these courses are completed:
 - Annual Update 2026
 - Anti-Doping Fundamentals Course (formerly Level 1)
 - Safeguarding Children and Young People in Sport Induction
 - National Integrity Framework
 - Decision Making in Sport
 - Competition Manipulation and Sports Betting

PARENT/GUARDIAN COMMITMENT FOR TEAM WA SQUAD ATHLETES (FOR PARENTS OF ATHLETES UNDER 18 OR FINANCIALLY DEPENDENT)

Parent/Guardians will be responsible for:

- Communicating any changes to the DTE to the TWA Athlete Development Manager as they occur such as changing coaches or an injury that would prevent them from attending masterclasses or events
- Encouraging your child to participate, do their best and have fun
- Focusing on your child's effort and performance, rather than winning or losing
- Modelling appropriate behaviour, including respect for other athletes, parents, officials and support staff
- Assisting and supporting the coach or officials at development sessions where possible
- Rejecting the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.

As a Parent/Guardian of a Team WA Squad Athlete aged under 18, I acknowledge and agree to the following:

- I have read, understood, and agree to abide by the [Australian National Anti-Doping Policy](#).
- I have read, understood, and agree to abide by [AusTriathlon's National Integrity Framework](#) policies.
- I have read, understood, and agree to abide by [AusTriathlon's Social Media Guidelines](#).
- I understand it is my responsibility to stay informed about these policies, including any updates or additional policies adopted by AusTriathlon in the future.
- I acknowledge that any breach of these policies may result in disciplinary action, as outlined in the respective policy documents.
- I will abide by the [AusTriathlon Code of Conduct](#).
- I will uphold the values of AusTriathlon and will not bring the organisation into disrepute.
- I will familiarise myself with the [SIA "Your Rights in Sport"](#) document.

Although not a requirement, it is recommended that all Parents/Guardians complete the following [SIA eLearning courses](#) if not already completed:

- Annual Update 2026
- Anti-Doping Fundamentals Course (formerly Level 1)
- Safeguarding Children and Young People in Sport Induction
- National Integrity Framework
- Decision Making in Sport
- Competition Manipulation and Sports Betting

TRIATHLON WA COMMITMENT

As part of our commitment to all Team WA Squad Athletes, Triathlon WA will:

- Aim to foster a sense of autonomy, competence and belonging for each member of Team WA
- Provide a balanced program based on development opportunities such as Masterclass education seminars and skill sessions to all Team WA Squad Athletes and Coaches
- Facilitate a Data Collection session in October for relevant interested athletes (DOB 2011 and older) to have the opportunity to lodge times for potential selection into the Futures or TTP programs, which will also be shared with AusTriathlon for categorization purposes
- Support and encourage Draft Legal racing opportunities through local event organisers and a TWA supported series
- Provide athletes with the opportunity to travel as a team by organising transport and accommodation packages for National races. Numbers may be limited based on accommodation availability or other factors to ensure compliance with the National Child Safeguarding Regulations.
- Communicate all relevant Team WA information to all stakeholders including the Athlete and Parent (when under the age of 18 or financially dependent) and if applicable, their AusTriathlon Accredited Coach.
- Communicate any National education and development opportunities as guided by AusTriathlon to the relevant stakeholders.

TEAM WA WITHDRAWAL OR TERMINATION

This Agreement may be immediately terminated, or the services and support provided by TWA to this Agreement may be suspended wholly or in part for such period as determined by Triathlon Western Australia. These actions may be pursued because of the following:

1. Athlete Breach: If the Athlete is in breach of any of their obligations under this Agreement, and the breach continues after notice in writing by TWA to the Athlete requiring the breach to be remedied.
2. Misconduct: If the Athlete engages in misconduct, and such misconduct continues for a period of time after notice in writing by TWA to the Athlete requiring the misconduct to cease.
3. TWA Breach: The Athlete may terminate the Agreement if TWA is in breach of any of its obligations hereunder, and the breach continues for a period after the notice has been submitted in writing by the Athlete to TWA requiring the breach to be remedied.
4. Consent: This Agreement may be terminated by any party with the written consent of the other.

ONLINE APPLICATION

As the Athlete (or Parent of a child Under 18), you understand that by ticking the declaration in the [online registration form](#), you are acknowledging that you have read and understood the Team WA Squad Athlete Agreement and are agreeing to the terms included in the document.

If you have any questions or concerns relating to the program or the information within the Team WA Squad Athlete Agreement, please contact either of the below:

- TWA Athlete & Coach Development Manager – janine.kaye@wa.triathlon.org.au
- TWA Executive Director– mel.farley@wa.triathlon.org.au