

ATHLETE AGREEMENT 2026/27

TEAM WA ACADEMY

STATE PATHWAY PROGRAM

The Triathlon WA State Pathway Program (known as Team WA) is designed to create a nurturing and supportive environment where young West Australian athletes can grow, thrive, and reach their full potential in the sport. The Team WA Academy is designed for our younger athletes and those newer to the sport. The Academy program will provide opportunities for athletes to learn, make friends and have lots of fun, without any pressure or expectations. This will be achieved through regular skill development focussed training sessions designed to build their skills and confidence through movement and play.

Focused on holistic development, Team WA supports all athletes to build their knowledge across key areas such as health and wellbeing, technical and tactical skills, goal setting, season planning, and building mental skills and resilience.

Registration for the program can be found via the link on the Triathlon WA website, [Junior Development](#).

The Team WA Academy Athlete Agreement shall commence on the date of signing and shall remain active for the 2026/27 season.

TEAM WA ACADEMY ATHLETE COMMITMENT

As part of your commitment to the TWA State Pathway Program, Team WA Academy Athletes must demonstrate the following:

- Hold a standard or Premium members of AusTri for the 2026-27 season
- Be a resident of WA
- Have access to a road bike
- Abide by the [AusTriathlon Code of Conduct](#) and represent the values of AusTriathlon (AusTri) and Triathlon WA (TWA) and not bring the brand into disrepute.
- Make every effort to attend the Academy Induction Day at SportHQ in Floreat on Sunday 9th August, 2026

PARENT/GUARDIAN COMMITMENT FOR TEAM WA ACADEMY ATHLETES

Although not a requirement, it is recommended that all Parents/Guardians consider completing the following [SIA eLearning courses](#) so they understand the framework Triathlon WA operate in and what support services might be available if you have any concerns regarding your child at any stage:

- Safeguarding Children and Young People in Sport Induction
- National Integrity Framework

Parent/Guardians of a participant in the Team WA Academy Program will be responsible for:

- Encouraging your child to participate, do their best and have fun
- Focusing on your child's effort and performance, rather than winning or losing
- Modelling appropriate behaviour, including respect for other athletes, parents, officials and support staff
- Assisting and supporting the coach or officials at development sessions where possible
- Rejecting the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.

As a Parent/Guardian of a participant in the Team WA Academy Program, I acknowledge and agree to the following:

- I will abide by the [AusTriathlon Code of Conduct](#).
- I will uphold the values of AusTriathlon and Triathlon WA and will not bring the organisations into disrepute.
- I will familiarise myself with the [SIA "Your Rights in Sport"](#) document.
- I will ensure that athlete records are always updated with TWA, including contact details and any medical conditions.
- I acknowledge that expenses incurred as a result of my child's participation in the sport of Triathlon are to be paid by the athlete unless otherwise agreed upon by TWA. These expenses include, but not limited to, competition entry fees, travel, camps or costs associated with purchase of equipment for Triathlon.

TRIATHLON WA COMMITMENT

As part of Triathlon WA's commitment to Team WA Academy Athletes, the organisation will:

- Aim to foster a sense of autonomy, competence and belonging for each member of Team WA
- Offer regular opportunities for appropriate skill development and education to all Team WA Academy Athletes
- Communicate all relevant information in relation to Team WA to all stakeholders including the Athlete, Parent (especially when under the age of 18) and if applicable, their AusTriathlon Accredited Coach.

TEAM WA WITHDRAWAL OR TERMINATION

This Agreement may be immediately terminated, or the services and support provided by TWA to this Agreement may be suspended wholly or in part for such period as determined by Triathlon Western Australia. These actions may be pursued because of the following:

1. Athlete Breach: If the Athlete is in breach of any of their obligations under this Agreement, and the breach continues after notice in writing by TWA to the Athlete requiring the breach to be remedied.
2. Misconduct: If the Athlete engages in misconduct, and such misconduct continues for a period of time after notice in writing by TWA to the Athlete requiring the misconduct to cease.
3. TWA Breach: The Athlete may terminate the Agreement if TWA is in breach of any of its obligations hereunder, and the breach continues for a period after the notice has been submitted in writing by the Athlete to TWA requiring the breach to be remedied.
4. Consent: This Agreement may be terminated by any party with the written consent of the other.

ONLINE APPLICATION

As the Athlete (or Parent of a child Under 18), you understand that by ticking the declaration in the [online registration form](#), you are acknowledging that you have read and understood the Team WA Academy Athlete Agreement and are agreeing to the terms included in the document.

If you have any questions or concerns relating to the program or the information within this Athlete Agreement, please contact either of the below:

- TWA Athlete & Coach Development Manager – janine.kaye@wa.triathlon.org.au
- TWA Executive Director– mel.farley@wa.triathlon.org.au