

# TRIATHLON WA AWARDS AND RECOGNITION FRAMEWORK

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# 1. PURPOSE

The Triathlon WA Awards and Recognition Framework (TWAARF) outlines the various award and recognition processes that Triathlon WA will employ in order to reward and recognise those athletes and individuals that have recorded outstanding achievements or have made an outstanding contribution to the sport of triathlon in Western Australia.

The purpose of the TWAARF is to ensure that a consistent and fair process is employed by Triathlon WA when identifying those individuals worthy of award and recognition, and to ensure that the appropriate level of acknowledgement is given.

This document is mainly divided into two key facets: Award Categories and Recognition Categories.

An award category is defined as a category honouring outstanding achievement in a particular field not necessarily awarded annually involving an eligibility, criteria, nomination and selection process.

A recognition category is defined as an annual recognition of outstanding Western Australian, Australian or International result / achievement.

Triathlon WA will only consider individuals for award and recognition who have displayed good character and who have not brought the sport of triathlon into disrepute. Triathlon WA is committed to providing a safe and fair environment for all who participate and are proud to have adopted the National Integrity Framework (NIF), click [here](#) for information on the NIF.

This document will outline the following:

## **Awards**

- The awards categories that Triathlon WA will administer on an annual basis
- The eligibility and criteria for each of the awards categories
- The nomination and selection process for each of the awards categories
- The announcement and presentation process for each of the awards categories
- A record of the previous winners of each of these award categories

## **Recognition**

- The recognition categories that Triathlon WA will administer on an annual basis
- The announcement and presentation process for each of the recognition categories
- A record of the previous winners of each of these recognition categories

## 2. IMPLEMENTATION

The TWAARF will be implemented, reviewed and maintained by the Triathlon WA Honours Committee (the Committee) - a sub-committee of the Triathlon WA Board with a remit to ensure the effective custodianship and management of the sport's awards and recognition framework. The purpose of the Committee is:

- To advise the Board on appropriate Award categories; and
- To make recommendations to the Board on award recipients.

Members of all Triathlon WA committees, including the Honours Committee, are required to report conflicts of interest on agenda items where that individual's position or role could impact or influence their ability to act with fair judgement. This is particularly relevant where committee members are considering individuals for award and recognition categories. The Honours Committee Terms of Reference can be found in the Appendix of this document.

### 2.1 Clean slate clause

The Committee will submit recommendations to the Triathlon WA Board for nominations for each award category. It is at the Board's discretion to endorse recommendations for award nominees made by the committee. A 'clean slate' clause requires the Committee (the composition of which will change from time to time) to recommence a new nomination and selection process for each award annually, except where otherwise specified.

### 2.2 Naming clause

The Committee will carefully consider naming proposals for awards and reserves the right to decline where the naming proposal is not appropriate or would pose a risk of bringing the award into disrepute. An individual or group submitting a naming proposal (the proposer) must obtain the consent of the individual or organisation being honoured before submitting a proposal. Where the proposal involves honouring a deceased individual, the proposer must obtain the approval of the next of kin or other relevant contact(s) where practicable. Whilst the committee will consider proposals, it is felt that, to avoid confusion or complications, awards should be kept non-personal. Any naming suggestion will be subject to ensuring there were no known allegations or breaches of the National Integrity Framework and rejected accordingly.

### 3. SUMMARY OF CATEGORIES

#### 3.1 Award Categories

Triathlon WA will select and present winners of awards as per the categories below:

- Athlete Awards
  - Male and Female Professional Athlete of the Year
  - Male and Female Performance of the Year
  - Pathway Program Athlete of the Year
  - Triathlete of the Year
  - Multisport Athlete of the Year
- Steve Barrie Technical Official of the Year
- Coach of the Year
- Service to Sport
- Chris Hewitt Memorial Award (President's Award)
- Event Awards
  - Event of the Year
  - Mark Batten Trophy
  - Paul Goodman Memorial Trophy
  - Brynt McSwain Trophy
- Club Initiative of the Year
- Volunteer of the Year

#### 3.2 Recognition Categories

Triathlon WA will recognise and present the following recognition categories:

- Western Australian World Champions
  - Age Group World Triathlon (WT) World Champions
  - Age Group WTC World Champions
  - Elite, U23 and Junior WT World Champions
  - Elite WTC World Champions
  - Paratriathlon World Champions
- Western Australian National Champions
  - Age Group National Champions
  - Elite, U23 and Junior National Champions
  - Paratriathlon National Champions
  - Youth National Champions
- Western Australian State Champions
- Western Australian representatives at Olympic Games, Paralympic Games and Commonwealth Games
- Technical Official Years of Service
- Life Membership
- Hall of Fame Induction
- Triathlon WA Patron

## 4. AWARD CATEGORIES

### 4.1 Athlete Awards

The Athlete Awards are established to recognise excellence in performance by individuals recognised by Triathlon WA as; either a professional license holder, elite athlete or categorised athlete, or part of Team WA.

#### 4.1.1 *Professional Athlete of the Year Award*

This award will recognise the highest ranked Western Australian male and female athlete on the Professional Triathlon Organisation rankings as at 31 December of the relevant season.

##### **Selection Process**

The Triathlon WA Executive Director will provide the Honours Committee with the names of the highest ranked male and female athletes. This award is to only be presented if the rankings attained are deemed to reflect the calibre of the award. Therefore, the Committee will review the Australian and World Rankings of the candidates, taking into account such factors as the Olympic cycle, and the global triathlon event landscape, before submitting their recommendation for Professional Athletes of the Year to the Triathlon WA Board for their endorsement. Only one award may be presented (male or female), or there may not be an award recipient each year.

##### **Announcement and Presentation**

The winner/s of the award will be informed by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony. The winner/s of the Professional Athlete of the Year Award will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

#### 4.1.2 *Individual Performance of the Year Award*

This award will highlight the most outstanding one-off performance from a Western Australian male and female athlete over the World Triathlon Championship Series, Para Triathlon Championship Series, or Professional Long Course events between 1 April and 31 March of the year preceding the Awards function.

##### **Eligibility and Criteria**

All members of Triathlon WA who are recognised by AusTriathlon as; a professional license holder, elite athlete or categorised athlete are eligible for nomination. Finalists must be in good standing with Triathlon WA and AusTriathlon, and continually demonstrate high integrity standards, sportsmanship, and respect for all within the community.

## **Nomination and Selection Process**

Public ballot nominations will be open online throughout the nomination period and must be received no later than 30 April prior to the Award ceremony. All nominations should clearly outline why that performance should be considered as outstanding. Athletes may be nominated for more than one performance during the eligibility period.

Nominees will be shortlisted by a selection panel with the following members:

- Triathlon WA Executive Director
- Triathlon WA Sport Development Manager (or equivalent)
- Triathlon WA Athlete and Coach Development Manager (or equivalent)
- Triathlon WA Athlete Advisory Committee Chair (or equivalent)

The Triathlon WA Honours Committee will review the shortlist and submit their recommendation for the Performance of the Year finalists and winner to the Triathlon WA Board for their endorsement. This award is to only be presented if there are nominees who sufficiently satisfy the selection criteria. Therefore, only one award may be presented (male or female), or there may not be an award recipient every year.

## **Announcement and Presentation**

The finalists of the award will be informed by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony. The winner/s of the Performance of the Year Award will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

### *4.1.3 Pathway Program Athlete of the Year*

This award recognises the Triathlon WA Pathway Program Athletes who have demonstrated outstanding commitment, improvement, and performance throughout the season.

## **Eligibility and Criteria**

All members of Team WA are eligible for nomination in the given season. The committee will consider each athletes:

- National ranking and results
- Attendance and attitude at Team WA activities
- Commitment to team values and interaction
- Skills growth and continued improvement

## **Nomination and Selection Process**

The recipient is determined by the Triathlon WA Athlete & Coach Development Manager, the Triathlon WA Executive Director, and a nominated AusTriathlon representative.

This award is to only be presented if there are nominees who sufficiently satisfy the selection criteria. Therefore, only one award may be presented (male or female), or there may not be a recipient every year.

### **Announcement and Presentation of Awards**

The finalists of the award will be informed by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony. The winner/s of the Pathway Athlete of the Year Award will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

#### *4.1.4 Triathlete of the Year*

Triathlete of the Year awards recognise the performances of Western Australian male and female Age Group athletes in the WA State Triathlon Series each season.

### **Eligibility and Criteria**

Members of Triathlon WA are eligible to earn points throughout the season at designated WA State Series events. Members must:

- Be Standard or Premium members of Triathlon WA at the time of competing
- Register for each event with the same name and membership number as it appears on their AusTriathlon membership
- Race the correct format/distance/category at the nominated State Series event
- Race and finish the minimum number of events to qualify, as outlined in the TWA State Series Operational Process

### **Nomination and Selection Process**

Eligible members of Triathlon WA automatically qualify to earn points at each designated event. Points are awarded to the top ten finishers in each category (male and female) that accumulate throughout the season to determine Triathlete of the Year.

Senior Triathlete of the Year Awards are based on an athlete's accrual of points for the entire Series results, usually taking into consideration the athlete's best five (5) results.

Junior Triathlete of the Year Awards will be based on an athlete's accrual of points for the entire Series results, usually taking into consideration the athlete's best three (3) results.

### **Announcement and Presentation**

The top three athletes in each category will be invited to attend the Triathlon WA Annual Awards ceremony. The Triathlete of the Year Awards will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

#### *4.1.5 Multisport Athlete of the Year*

Multisport Athlete of the Year awards recognise the performances of Western Australian male and female Age Group athletes in the WA State Multisport Series each season.

## **Eligibility and Criteria**

Members of Triathlon WA are eligible to earn points throughout the season at designated WA State Series events. Members must:

- Be current Standard or Premium members of Triathlon WA at the time of competing
- Register for each event with the same name and membership number as it appears on their AusTriathlon membership
- Race the correct format/distance/category at the nominated State Series event
- Race and finish the minimum number of events to qualify, as outlined in the TWA State Series Policy
- Be aged at least 20 years, with age calculated as per the AusTriathlon Race Competition Rules.

## **Nomination and Selection Process**

Eligible members of Triathlon WA automatically qualify to earn points at each designated State Series event. Points are awarded to the top ten finishers in each category (male and female) that accumulate throughout the season to determine Triathlete of the Year.

Multisport Athlete of the Year Awards are based on an athlete's accrual of points for the entire Series results, usually taking into consideration the athlete's best five (5) results.

## **Announcement and Presentation**

The top three athletes in each category will be invited to attend the Triathlon WA Annual Awards ceremony. The Multisport Athlete of the Year Awards will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

## **4.2 Steve Barrie Award (Technical Official of the Year)**

The acknowledgement of the incredible commitment of triathlon's technical volunteers, and the fundamental role they play in the operation and development of triathlon is important to recognise. The Steve Barrie Award for Technical Official of the Year is presented annually in recognition of the significant contribution of an accredited AusTriathlon Technical Official to the officiating of triathlon in Western Australia.

The Award recognises an individual's valuable contribution to the technical program based on their regular participation in the Field of Play, their contribution to the progression of the program throughout the season and the demonstration of a high personal commitment, similar to that exhibited by Steve Barrie.

## **History of the Award**

The Triathlon WA Technical Official of the Year Award has been acknowledged since 2000. In recognition of the significant contribution Steve Barrie made to the sport, the Award was renamed in his honour in 2007.

Steve Barrie was deeply passionate about triathlon and actively involved in all aspects of the sport. As a Triathlon WA Board member, Technical Official, coach, mentor, and long-time competitor, Steve's dedication was unwavering, even while living in Albany. His commitment to supporting the growth and development of triathlon in WA, particularly the regions, was unparalleled. He was awarded Triathlon WA Life Membership in 2008, and sadly passed away in 2020.

## **Eligibility and Criteria**

All AusTriathlon accredited Technical Officials based in Western Australia are eligible for nomination for this award. A nomination must demonstrate how the nominee has exhibited key characteristics similar to Steve Barrie including:

- Being well organised and dependable
- Having a reputation for fairness
- Being a positive team player
- Providing sound guidance to peers
- Upholds and embodies Triathlon WA's values and behaviours

Nominations must demonstrate how the nominee has:

- Demonstrated a high personal commitment to the technical program at a local level
- Encouraged the growth of triathlon at grassroots level
- Provided mentoring and peer support to other Technical Officials
- Successfully collaborated with Race Directors and Clubs to improve the safety and quality of events in their state
- Typically, has been an active Technical Official for at least two years and has consistently surpassed the minimum number of events required to maintain their accreditation

## **Nomination and Selection**

Nominations from the Triathlon WA membership can be submitted at any time during the year, however, must be received by 30 April prior to the awards ceremony. Nominations may also be submitted by Triathlon WA's Technical Reference Panel or Triathlon WA's Technical Coordinator, or the Honours Committee (only in the instance where the Committee feel a candidate has been overlooked by other channels). All nominations should clearly outline how the nominee has met the criteria to be considered for the Steve Barrie Award. The Honours Committee will review each nominee submitted and submit their recommendation for the Steve Barrie Award finalists and winner/s to the Triathlon WA Board for their endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year. The recipient of this award will automatically become a finalist for the AusTriathlon Rob George Award to be awarded in the same year. Finalist(s) may be nominated for the AusTriathlon John Ison Award and / or other industry awards as recommended by the Triathlon WA Honours Committee.

### **Announcement and Presentation of Award**

The finalists of the award will be informed by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony. The winner of the Steve Barrie Award will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

## **4.3 Coach of the Year**

This award recognises and honours a Western Australian triathlon coach who displays excellence in all aspects of coaching, inspiring and guiding athletes with unwavering dedication and enthusiasm, and contributing significantly to the development and success of local triathletes at all levels.

### **Eligibility and Criteria**

Nominees must be current members of Triathlon WA and currently accredited triathlon coaches *at the time of their nomination*, operating within the scope of their coaching qualification and insurance coverage. Nominees cannot be employees of Triathlon WA or AusTriathlon.

Essential criteria includes, but is not limited to:

- Be in good standing with Triathlon WA
- Upholds and embodies Triathlon WA's values and behaviours
- Commitment to the overall development of athletes, rather than being focused solely on winning
- Commitment to coaching a variety of athletes (junior, age group, para)
- Demonstrated respect/sportsmanship towards all concerned (including parents, other athletes and coaches, technical officials)

Desirable criteria includes, but is not limited to:

- Development of coaches through mentoring and support (Coach development, Supervising hours of new coaches)
- Development of athletes that have been selected in
  - Junior Development Squads (National, Regional, State Development squads/academy etc.) and/or
  - World Championship Teams
- Significant results in the Age Group National & World Championships (Athlete, Race, Place) and/or significant improvement on placing in last year's Championships.

## **Nomination and Selection**

Nominations can be submitted at any time during the year, however, must be received no later than 30 April prior to the Award ceremony. Nominations will be sought from Triathlon WA affiliated clubs. Nominations may also be received from the following individuals (only in the instance where it is felt a worthy candidate has been overlooked):

- Triathlon WA Executive Director
- Triathlon WA Board members
- Triathlon WA Athlete & Coaching Development Manager (or equivalent)
- Members of the Triathlon WA Athlete Advisory Committee

All nominations should clearly outline how the nominee has met the criteria to be considered for the Coach of the Year award. Eligibility will be confirmed by Triathlon WA staff before presenting nominees to the Honours Committee to select finalists and a recommended winner. Finalists will then be presented to the Triathlon WA Board for endorsement.

This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year. The Coach of the Year Award winner will automatically become a finalist for the AusTriathlon Age Group Coach of the Year Award to be awarded in the same year.

## **Announcement and Presentation**

The finalists of the award will be informed by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony. The winner of the Coach of the Year award will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

## **4.4 Service to Sport**

The Service to Sport Award recognises those individuals who have made a significant contribution to positively promote and enhance public and/or commercial interest in triathlon and multisport within Western Australia. This Award may also recognise the achievements of individuals whose service has been associated with its affiliated clubs and sanctioned events, rather than Triathlon WA directly.

### **Eligibility and Criteria**

The award recipient may come from any category of our sport, including those recognised by other awards within the TWAARF. Candidates will be assessed on the basis of:

- their service to the sport, above and beyond what is normally expected
- their contribution to the enhanced standing of triathlon in the community
- the legacy they have created
- being in good standing with Triathlon WA

## **Nomination and Selection**

The Triathlon WA Honours Committee will maintain a long list of possible nominees for the award and add to this list over time. The Executive Director may also call for external nominations annually as possible additions to the list, where directed by the Triathlon WA Board or Honours Committee.

Each year, the Honours Committee will be asked to consider up to five (5) individuals from the long list who they feel are most deserving of the award. This will form the shortlist. The committee will then convene to discuss the shortlist and agree upon the final selection of up to two (2) individual/s who they feel should be recommended to the Board to receive the award in that particular year. This award need not be awarded every year.

## **Announcement and Presentation**

The winner/s of the award will be informed in confidence by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony as a special guest. The winner/s of the Service to Sport Award will be announced and presented on at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

### **4.5 Chris Hewitt Memorial (President's Award)**

The Triathlon WA President may, at their discretion, award the Chris Hewitt Memorial Award at the Triathlon WA annual awards ceremony. This award is decided solely by the President and is designed to recognise an individual, group or organisation that has made a significant contribution to triathlon in Western Australia. This award need not be awarded every year.

## **History of the Award**

Originally known as the President's Trophy, this award was renamed the Chris Hewitt Memorial Award upon his death in 2006, to honour his significant contribution to the sport on a state and national level. Chris was Triathlon WA President (1999-2001) and Triathlon Australia President (2003-2004), as well as a key member of Stadium Triathlon Club. During his time as national President, Chris introduced a new club membership model, championing a tiered membership structure and promoting club membership as the pathway for state and national membership. Chris was also instrumental in the decision to move the State Long Course Triathlon from Rottneet Island to the Margaret River region and later to Busselton, resulting in the event Busselton Festival of Triathlon is today.

## **Announcement and Presentation**

The winner of the award will be informed in confidence by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony as a special guest. The recipient of the Chris Hewitt Memorial Award will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

## 4.6 Event Awards

### 4.6.1 *Event of the Year*

Triathlon WA Event of the Year Award provides an opportunity to recognise and reward Race Directors and Event Organisers for the work they do across Western Australia in delivering safe, fair and high quality events. Whether run by club volunteers or commercial operators, all sanctioned events make an important contribution to the longevity and sustainability of the sport. Judging period for these awards is from 1 April to 31 March prior to the award ceremony.

#### **Eligibility and Criteria**

Eligibility criteria includes, but is not limited to:

- Event organiser/s should be in good standing with Triathlon WA
- Event organiser/s upholds and embodies Triathlon WA's values and behaviours
- Event was sanctioned, run safely and without incident arising from organiser negligence
- Event is inclusive, and growing in participation
- Event has demonstrated high participant satisfaction (can be measured in a number of ways including, but not limited to: survey results, participant testimony, social media and traditional media coverage)

Events owned or run by Triathlon WA are NOT eligible for these awards.

#### **Nomination and Selection**

Public ballot nominations will be open online throughout the season and must be received no later than 30 April to the Award ceremony. All nominations should clearly outline how the nominee has met the criteria to be considered for the Event of the Year Award.

Nominees will be shortlisted by how the event has met the criteria. The shortlist process will be undertaken by a selection panel with the following members:

- Triathlon WA Community Engagement Coordinator (or equivalent)
- Triathlon WA Event Manager (or equivalent)
- Triathlon WA Technical Coordinator (or equivalent)
- Triathlon WA Athlete Advisory Committee Chair (or equivalent)

The Triathlon WA Honours Committee will review the shortlist and submit their recommendation for the Event of the Year Award finalists and winner to the Triathlon WA Board for their endorsement. This award is to only be awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

Western Australian Event of the Year Award winners will automatically become a finalist for the AusTriathlon Event of the Year Award that matches the field size criterion in the same year.

## **Announcement and Presentation**

The finalists of the award will be informed by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony. The winner of the Event of the Year Award will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

### **4.6.2 Mark Batten Trophy**

These trophies recognise the performances of Western Australian athletes at IRONMAN Western Australia each year.

In 2004, Mark Batten, along with Chris Hewitt, was instrumental in working with the then Shire of Busselton and Tourism WA to bring IRONMAN to Western Australia. In honour of this history, the Mark Batten Trophy is awarded to the first Western Australian athletes (male and female) across the line overall.

### **Eligibility and Criteria**

Competitors must be Standard or Premium members of Triathlon WA at the time of the event. Both age group and Open/Elite/Professional athletes are eligible for these awards.

## **Announcement and Presentation**

The winners of these awards will be announced and presented at the IRONMAN Western Australian Awards ceremony each year. Triathlon WA will recognise each winner within the Honour Board of its website and add their names to the perpetual trophy.

### **4.6.3 Paul Goodman Memorial Trophy**

Triathlon WA presents the Paul Goodman Memorial Trophy to an athlete who demonstrates exceptional courage in competing in and finishing one of the Long Course events at the Busselton Festival of Triathlon.

Paul Goodman was an age group athlete who competed in long course triathlons for many years. Known for his unassuming nature and exceptional talent, Paul demonstrated remarkable tenacity and strength during his battle with an extremely aggressive form of melanoma, tragically losing his life less than eight months after diagnosis.

### **Eligibility and Criteria**

The recipient of this Award will have demonstrated persistence and strength in the face of adversity and/or have overcome exceptional circumstances to be able to participate. All individual finishers in the Busselton 100, Duathlon 100 or Aquabike are eligible to win this specific award, regardless of membership status.

## **Nomination and Selection**

Public nominations will be open online throughout the season and must be received by noon on the day of the race. All nominations should clearly outline how the nominee has met the criteria.

Eligible nominees will be presented to a panel of Long Course Legends at the event to determine who should be the recipient of the award. This award need not be presented every year.

## **Announcement and Presentation**

The recipient of this award will be announced and presented at the Busselton Festival of Triathlon Awards ceremony following the relevant event.

### **4.6.4 Brynt McSwain Trophy**

This trophy is presented to the fastest male finisher at the Triathlon WA State Sprint Championships.

Brynt McSwain was a long time Triathlon WA member and State Champion across multiple disciplines in the sport. He was a unique individual who made significant contributions to the triathlon community. Tragically, he lost his life in October 2014 when he was knocked from his bike while on his commute from work. Two weeks later, over 600 riders completed a river loop ride to celebrate his life, and honour the legacy that continues to be recognised annually with the presentation of the Brynt McSwain Trophy.

## **Announcement and Presentation**

The winner of this award is presented and recognised at the medal presentation on the day of the event, usually by Brynt's mother or brother. Triathlon WA will recognise each winner within the Honour Board of its website and add their names to the perpetual trophy.

## **4.7 Club Initiative of the Year**

The WA Club Initiative of the Year award provides an opportunity to recognise and reward Club Committees and Volunteers for the work they do around Western Australia. Judging period for this award is from 1 July to 31 March prior to the award ceremony.

## **Eligibility and Criteria**

Eligibility criteria includes, but is not limited to:

- Club must be incorporated and affiliated with Triathlon WA
- Club should be in good standing with Triathlon WA
- The club upholds and embodies Triathlon WA's values and behaviours
- The club is run safely and without incident as a result of club negligence
- Club is inclusive and accommodating to all
- Nominated initiative provided an opportunity to either grow the club or showcase triathlon/multisport positively in their community

## **Nomination and Selection**

Nominations can be submitted at any time during the year, however, must be received no later than 30 April prior to the Award ceremony. Nominations will be taken by a public ballot form for Triathlon WA members to nominate their Club Initiative of the Year. Clubs may self-nominate for this award.

Nominations may also be submitted by Triathlon WA's Sport Development Manager, Community Engagement Coordinator or Executive Director (where it is felt that an initiative has been overlooked by the membership). All nominations should clearly outline how the nominee has met the criteria to be considered for the Club Initiative of the Year Award.

Nominees will be reviewed and shortlisted by how the nominee has met the criteria. The shortlist process will be undertaken by a selection panel with the following members:

- Triathlon WA Sport Development Manager (or equivalent)
- Triathlon WA Athlete & Coach Development Manager (or equivalent)
- Triathlon WA Community Engagement Coordinator (or equivalent)

The Honours Committee will review the shortlist and submit their recommendation for the Club Initiative of the Year Award winner to the Triathlon WA Board for their endorsement.

This award is to only be awarded if there is an initiative that sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

The Triathlon WA Club Initiative of the Year Award winner will automatically become a finalist for the AusTriathlon Club Initiative of the Year Award to be awarded in the same year.

## **Announcement and Presentation**

The finalists for this award will be informed by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony. The winner of the Club Initiative of the Year Award will be announced and presented to the Club President or their representative at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise the winner within the Honour Board of its website.

## **4.8 Volunteer of the Year**

The Volunteer of the Year award provides an opportunity to recognise and reward exceptional Volunteers for the work they do around Western Australia. Judging period for this award is from 1 April to 31 March prior to the award ceremony.

## **Eligibility and Criteria**

Eligibility criteria includes, but is not limited to:

- is in good standing with Triathlon WA
- upholds and embodies Triathlon WA's values and behaviours
- has made a tangible difference to the functioning, culture and success at the club or event
- has found creative, forward-thinking, or adaptive approaches to meet evolving needs in sport and community
- has inspired others to volunteer and created a lasting and positive change through their story, leadership and actions

## **Nomination and Selection**

Affiliated clubs and event organisers will be invited to nominate their Volunteer of the Year for recognition at the Triathlon WA annual award ceremony. Nominations will also be taken by a public ballot form for individual Triathlon WA members to nominate their Volunteer of the Year.

Nominations may also be submitted by Triathlon WA's Sport Development Manager, Community Engagement Coordinator or Executive Director (where it is felt that a volunteer has been overlooked). All nominations should clearly outline how the nominee has met the criteria to be considered for the Volunteer of the Year Award.

Nominations will then be reviewed and shortlisted by how the nominee has met the criteria. The shortlist process will be undertaken by a selection panel with the following members:

- Triathlon WA Sport Development Manager (or equivalent)
- Triathlon WA Athlete & Coach Development Manager (or equivalent)
- Triathlon WA Community Engagement Coordinator (or equivalent)

The Honours Committee will review the shortlist and submit their recommendation for the Volunteer Year Award winner/s to the Triathlon WA Board for their endorsement. A maximum of one finalist per Club or sanctioned event may be selected. This award is only awarded if there is a nominee who sufficiently satisfies the selection criteria. Therefore, there may not be an award recipient every year.

The winner of this Award will automatically be nominated for the AusTriathlon Volunteer of the Year Award later that same year.

## **Announcement and Presentation**

The finalists of the award will be informed by the Executive Director of Triathlon WA and invited to attend the Triathlon WA Annual Awards ceremony. The winner of the Volunteer of the Year Award will be announced and presented at the Triathlon WA Annual Awards Ceremony. Triathlon WA will recognise each winner within the Honour Board of its website.

## 5. RECOGNITION CATEGORIES

### 5.1 Athletes

#### 5.1.1 *World Champions*

Triathlon WA will recognise those age group and elite athletes who win their category at a World Championship event either as part of an AusTriathlon Age Group Team, or as an individual athlete, incorporating the following categories:

Age Group WT World Champions of the following disciplines;

- Triathlon (Sprint, Standard and Long Distance)
- Duathlon (Sprint, Standard, Cross and Long Distance)
- Aquathlon
- Aquabike (Long Distance and Standard)
- Cross Triathlon
- Winter Triathlon

Age Group WTC World Champions of the following disciplines;

- IRONMAN
- IRONMAN 70.3

Elite, U23 and Junior WT World Champions of the following disciplines;

- Junior - Sprint Distance
- U23 - Standard Distance
- Elite - Long Distance, Duathlon, Aquathlon, Cross triathlon, Winter triathlon
- Mixed Team Relay triathlon

Elite WTC World Champions of the following disciplines;

- IRONMAN
- IRONMAN 70.3

Para triathlon World Champions

#### **Announcement and Presentation**

Triathlon WA will recognise the Age Group and Elite World Champions of the specified categories with an invitation to attend the Triathlon WA Annual Awards Ceremony following the relevant event where their achievements shall be acknowledged. All Western Australian elite and age group athletes crowned World Champion at the above-listed disciplines prior to 2026 will be recognised at the 2026 Triathlon WA Annual Awards ceremony.

#### 5.1.2 *National Champions*

Triathlon WA will recognise those age group and elite athletes who compete in and win their category at an Australian National Championship title event, incorporating the following categories:

Age Group National Champions of the following disciplines

- Triathlon - Supersprint, Sprint, Standard and Long Distance
- Aquabike - Long Distance and Standard
- Duathlon - Standard, Sprint and Cross distance
- Aquathlon
- Cross triathlon

Elite, Para, U23 and Junior National Champions of the following (applicable) disciplines

- Triathlon – Sprint, Standard and Long Distance
- Mixed Team Relay triathlon

### **Announcement and Presentation**

While Australian Champions will be awarded and recognised at the medal presentation on the day of the event, Triathlon WA will acknowledge their performances with an invitation to attend the Triathlon WA Annual Awards ceremony following the relevant event to recognise their achievements. All Western Australian elite and age group athletes crowned Australian Champion over the above disciplines prior to 2026 will be recognised at the 2026 Triathlon WA Annual Awards ceremony.

#### **5.1.3 State Champions**

Triathlon WA will recognise the age group and Open athletes who compete in and podium their category at the WA State Championship events in the following disciplines:

- Triathlon – Sprint, Standard, Long Distance
- Multisport – Duathlon, Aquathlon, Cross triathlon

### **Announcement and Presentation**

WA State Champions will be awarded and recognised on the day of the event, being presented with gold, silver or bronze medals. Triathlon WA will recognise each State Champion within the Honour Board of its website.

#### **5.1.4 Olympic Games, Paralympic Games and Commonwealth Games**

Triathlon WA will formally recognise Western Australian athletes that have been selected to represent **any country** at the Olympic Games, the Paralympic Games or the Commonwealth Games since the inclusion of triathlon at those events. Athletes must be recognised as a product of the WA sporting system or having established their reputation while resident in WA.

### **Announcement and Presentation**

Recognition of athletes who competed at any Games, up to and including Paris 2024, will be made at the 2026 Triathlon WA Annual Awards ceremony. Athletes representing at any Games henceforth will be recognised at the next awards ceremony following the relevant Games.

## 5.2 Technical Officials

The AusTriathlon Technical program plays an integral part in supporting 'safe, fun and fair' triathlon events in Australia. The Technical Official Years of Service recognition has been in place since 2007. The Western Australian recipients are acknowledged by AusTriathlon at the national Awards each year, but recognised locally at the WA Annual Awards ceremony the following year.

Any AusTriathlon Technical Official who has maintained active continued service (i.e. has not spent any time as inactive) is eligible for recognition.

Awards recognise 5, 10, 15, 20, and 25 years of total service. Total service beyond the 25-year mark is to be recognised in 5-year increments on a case-by-case basis.

## 5.3 Life Membership

Triathlon WA relies on the ongoing commitment, contributions and capacity of many individuals to undertake the tasks that sustain the sport. The award of Life Membership is the highest honour Triathlon WA can bestow on an individual and is awarded in recognition of those who have made an outstanding contribution to the existence or effectiveness of Triathlon WA during their membership.

### **Eligibility and Criteria**

Any current financial member of Triathlon WA may nominate any other current financial member for Life Membership, provided that the nomination is seconded by a third financial member. If the nominee is a Board Member or member of the Triathlon WA Honours Committee, they will not be involved in any aspect of the selection process.

Each nomination for Life Membership of Triathlon WA should be considered on its individual merits. Decisions will be made on the basis of:

- Service to Triathlon WA well above what is normally expected;
- Significant leadership within Triathlon WA;
- Outstanding innovation in Triathlon WA activities;
- Strong support for Triathlon WA activities;
- Enhancement of the standing of Triathlon WA in the community;
- Long association with the activities of Triathlon WA; and
- Should have a minimum of ten (10) years membership of Triathlon WA, unless exceptional circumstances can be cited.

### **Nomination and Selection**

Each year, the Triathlon WA Board will call for nominations from Triathlon WA members for persons to be considered for life membership of Triathlon WA.

Nominations must be submitted on the appropriate nomination forms. All nomination submissions must address the criteria for selection as outlined above, and articulate the reasons why Life Membership is considered appropriate. Where possible, specific examples of work or involvement should be cited.

The nominations will be reviewed by the Honours Committee prior to making recommendation to the Triathlon WA Board. The Board may recommend to any Annual General Meeting that up to two (2) persons have life membership conferred on them.

For the Board to send any nomination forward as a motion at the Annual General Meeting, the nomination must be supported by at least 75 percent of the membership of the Board. The Board's decision is final.

If the Board decide not to support the nomination for Life Membership, then the proposer and seconder of the motion will receive a written notification of the Board's decision, signed by the President of Triathlon WA.

#### **Announcement and Presentation**

Successful nominations will be presented to the Annual General Meeting for voting as per the Triathlon WA Constitution. A resolution of the Annual General Meeting to confer life membership must be passed by Special Resolution.

If life membership is conferred, the recipients will be invited to attend the Triathlon WA Annual Awards ceremony the following year as a special guest. Triathlon WA will recognise and present Life Members at the Annual Awards Ceremony.

Triathlon WA will recognise each winner within the Honour Board of its website and be provided with a Triathlon WA Standard Membership free of charge on an annual basis as per the constitution. Life members will be responsible for paying any applicable Club Membership Fees, should they wish to be a member of a club.

## **5.4 WA Triathlon Hall of Fame**

The WA Triathlon Hall of Fame was established to honour those individuals who have made an outstanding contribution to the sport of Triathlon in Western Australia as a competitor, coach, official or administrator. Induction into the WA Triathlon Hall of Fame is based upon excellence, rather than simply long and loyal service to the sport, and in that way, differs to Life Membership. Inductees into the WA Triathlon Hall of Fame do not automatically receive Life Membership of Triathlon WA and vice versa.

Full eligibility, criteria, nomination and selection processes can be found in the WA Triathlon Hall of Fame Charter.

#### **Announcement and Presentation**

The WA Triathlon Hall of Fame will be launched at the Triathlon WA 40 year celebrations in June 2026, with its founding inductees. Further inductions may occur every 5 years, with the announcements coinciding with milestone celebrations for Triathlon WA (45 years, 50 years etc).

WA Triathlon Hall of Fame Inductees will be officially notified in confidence of their induction by the President of Triathlon WA via a phone call and will receive a letter of welcome into the Hall of Fame.

Hall of Fame inductees will be invited to the Triathlon WA Gala Awards where they will be celebrated and presented with a commemorative gift.

Triathlon WA will officially announce the induction to the media and to all members following notification of the inductees. Triathlon WA will recognise all Hall of Fame inductees within the Honour Board of its website.

## 5.5 Patron of Triathlon WA

The role of the Patron is to be a supporter of Triathlon WA and to promote the mission, values, aims and objectives of Triathlon WA at every opportunity. Expectation of the Patron will be to uphold them as a representation of what Triathlon WA stands for. They will act as a representative for public relations and marketing usage.

### **Eligibility and Criteria**

Patrons shall be appointed on the basis of their standing in the community, the compatibility of their values with that of the Association and their actual or potential contribution to the Objects of the Association.

### **Nomination and Selection**

A member of the Board may nominate individuals for appointment of Patron. The individual who puts forward a nomination shall provide sufficient information on the proposed individual addressing the selection criteria. Nominations must be received by the Executive Director in writing at least 14 days before the next scheduled, ordinary meeting of the Board. The appointment of a new patron must be a unanimous decision.

### **Announcement and Presentation**

The appointed patron will be invited to the role in writing by the President of the Association and shall accept by return in writing. A patron will serve a period of two years, after which they may be renominated by the official approval process.

The Patron may be asked to attend public events of the Association as a guest and may, from time to time, be asked to participate in significant events. The Association shall recognise the Patron through citation in promotional material and letterheads.