



WA TRIATHLON

2024/2025
ANNUAL REPORT



WA TRIATHLON

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President & Executive Director's Report

We are delighted to present Triathlon WA's Annual Report for 2024-25, reflecting on a year of significant progress in participation, financial stability, and our commitment to a thriving triathlon community.

Building on the strong foundation laid in 2023-24, the Board adopted a new Strategic Plan for 2024-2027 to capitalise on the growth across all facets of the sport and solidifying triathlon's position within the WA sporting landscape. This annual report outlines the progress that has already been made towards achieving the long term targets for each of our strategic pillars, and its key initiatives, so you will see it is a significantly different format than previous years.

The past season has once again shown the strength of the triathlon community in Western Australia. At the same time, it has highlighted the realities we face as a sport, with pressures on participation, volunteer capacity, and rising costs across all levels of delivery. These challenges are not unique to triathlon, but they are felt keenly by our members, clubs, and event organisers. It is therefore more important than ever that Triathlon WA continues to operate with strong governance, sound financial management, and a clear focus on outcomes for stakeholders.

A central part of this is balancing financial sustainability with accessibility. We recognise that the cost of participation is a significant factor for many members, families, and clubs. As a Board, we remain committed to managing our resources responsibly while also working to keep our sport as inclusive and affordable as possible.

Despite external pressures, we are proud of what we have achieved in recent years. Through consistent leadership and financial responsibility, we have delivered a high-quality calendar of events across the state, from club races to major championships, each underpinned by the hard work of volunteers, coaches, race directors and technical officials. These events not only provide opportunities for athletes of all levels but also strengthen our community, ensuring triathlon remains accessible and welcoming to all.

Another key priority for the Board has been advocacy. We know that the sporting environment is changing, and it is vital that the voice of our members is heard at state and national levels. We have worked hard to ensure the



unique needs of Western Australia remain front and centre, and that decisions made on behalf of the sport reflect the priorities of our members and clubs. Keeping the West as our focus is essential if we are to provide meaningful value to our community.

Key Achievements

- **Participation:** It was another season of growth and success for triathlon in Western Australia, with a record number of race starts across all formats, and many events selling out well before race day. Triathlon WA's own two events, the Busselton Festival of Triathlon and Every Woman Triathlon, experienced significant increases in participation in 2025, with registrations rising by 10.2% and 46.3% respectively.

Other standout achievements for our sanctioned events included IRONMAN Western Australia marking its 20th anniversary by hosting the finale of the IRONMAN Pro Series, the IRONMAN 70.3 Asia-Pacific Championship, as well as XTERRA Dunsborough being awarded Asia-Pacific Championship status for their 2025-2027 events.

Whilst membership growth was minimal right across the country, strong race participation and a high number of first-timers on start lines suggest continued community expansion despite lower membership conversion. With enhanced membership offerings at both the State and National level planned for the year ahead, further sustainable growth is anticipated in 2025/26.

- **Athlete Success:** WA athletes delivered outstanding results the 2024/25 season at all levels. Para triathletes Sally Pilbeam and David Bryant represented Australia at the Paris 2024 Paralympic Games and continued their form on the World Triathlon circuit. Sally secured third place at World Triathlon Para Series Torremolinos-Andalucía, while David claimed second at Devonport and first at Mooloolaba.



At the Oceania Triathlon Junior Sprint Championships in Devonport, Ava Henville earned bronze in the Junior Women's race. In April, long course athlete Nick Thompson made history at IRONMAN Texas, setting the fastest IRONMAN time ever by an Australian and an Oceania continental record with a time of 7:39:42. He followed this with second place at IRONMAN Cairns in June, after his back-to-back Busselton 100 wins in May.

Not forgetting our age groupers, who are the foundation of our sport, we acknowledge standout performances at the World Triathlon Multisport Championships. Greg Salter was the 2024 Aquabike World Champion Male 70-74. Katherine Ryan was crowned 2025 Standard Duathlon World Champion Female 55-59, and Katya Anderson took the title in the Female 35-39 Aquathlon.

- **Juniors:** 94 athletes participated in the Team WA Pathway Program, including 17 in the Futures Squad. Development opportunities were delivered through targeted masterclasses, education sessions, and team-building activities. Supported by Carnac, our Lightning League three-race series provided these athletes with dynamic and engaging draft-legal race experiences designed to challenge and develop their skills. We were delighted by the strong engagement, with many athletes embracing these opportunities to learn, grow, and push their limits, reflected in their results locally and at interstate events.

Western Australia proudly hosted the School Sport Australia National Triathlon Championships at Rockingham Foreshore for the second time. Despite challenging heatwave conditions, WA matched its 2024 overall team result with a strong third-place finish and saw a notable increase in both individual and team medals, including for our first multiclass athletes.

- **Awards:** At AusTriathlon's annual awards on the Gold Coast in December 2024, Richard Burnell was named as a Legend of the Sport, an award that recognises athletes who have not only distinguished themselves at a high level of sporting performance but have also made great impact on the sport of triathlon in Australia. Dave Budge was also presented with the Service to the Sport Award, recognising his significant contribution in positively promoting the sport.

Locally, Busselton Festival of Triathlon was a finalist for the SportWest Community Sporting Event of the Year, after taking home the inaugural award in 2024. We were extraordinarily proud to see Triathlon WA Life Member Vicki Delves receiving the Service to Sport May Campbell Award, recognising her



outstanding contribution to triathlon over more than 25 years.

In a first for triathlon, Sally Pilbeam was inducted into the WA Women's Hall of Fame in March 2025, recognising and celebrating her achievements in breaking barriers and inspiring others to overcome hurdles.

Looking Ahead

The Triathlon WA Board and staff remain committed to building on these strong foundations. We will continue to prioritise financial sustainability, strengthen pathways for athletes, coaches, officials and clubs who make our sport possible. Triathlon WA is in a strong position, but only through continued collaboration and commitment can we ensure its long term growth and success. Aligning to the 2024 – 2027 Strategic Plan, Triathlon WA will continue to focus on fostering inclusivity, and delivering exceptional events that inspire and grow community participation.

2026 will see us celebrate 40 years of Triathlon WA and 25 Years of the Busselton Festival of Triathlon, milestones that are a testament to all those who came before us. We also look forward to awarding the inaugural Multisport Athlete of the Year Award with the establishment of the state multisport series, as we create more opportunities for our members to enjoy more triathlon and multisport experiences in more places.

We extend our thanks to the Department of Local Government, Sport and Cultural Industries (DLGSC), Healthway, Tourism WA, City of Busselton, City of Armadale, along with our various corporate partners, for their support during season 2024/25.

We would like to acknowledge the contribution of the Triathlon WA Board of Directors, Triathlon WA Committee members, Triathlon WA staff, our dedicated officials, coaches and volunteers, and above all our clubs and members. Your commitment, resilience, and passion are what keep triathlon in WA strong. With your support, we are confident we can navigate the challenges ahead and continue to grow the sport we all love. Thank you for all that you do.

Brenden Koh,
President

Mel Farley,
Executive Director

Acknowledgment of Country

Triathlon WA acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respects to their elders past, present and emerging for they hold the memories, the traditions, the culture and hopes of Aboriginal and Torres Strait Islander peoples across the nation.



WA TRIATHLON

The governing body responsible for the development and management of triathlon and multisport in Western Australia.

OUR VISION

To create a happier, healthier, and more connected community through triathlon and multisport experiences.

OUR PURPOSE

To enable more people to enjoy more triathlon and multisport experiences in more places.

OUR VALUES

- Engaged
- Proactive
- Accountable
- Inclusive.

OUR STRATEGIC PLAN

- A Sport for Every Body
- Pathways to Inspire
- Collaborative Engagement

Triathlon WA Leadership Team

Staff

- Mel Farley**
Executive Director
- Lauren Huddy**
Sport Development Manager
- Janine Kaye**
Athlete & Coach Development Manager
- Tarquin Bateman**
Communications & Marketing Coordinator
- Cathy Hoare**
Technical Coordinator
- Lena-Mireya Randall**
Sport Administration Officer

Departed Board Members

- Ashleigh Morgan**
Appointed Member
Term ended Feb 2025
- Lauren McGregor**
Appointed Member, Treasurer
Term ended Feb 2025
- Bruce McCully**
Elected Member
Term ended Oct 2024
- Emma Ridley**
Elected Member
Term ended Oct 2024

Triathlon WA Board



Brenden Koh
President & Chairperson



Henrietta Farrell
Elected Member, Vice President



Richard Burnell
Elected Member, Treasurer



Steve Norton
Elected Member



Leighton Cook
Elected Member



Eddie Oldroyd
Appointed Member



Anastasiia Ploshkina
Appointed Member



Mel Newcombe
Appointed Member



Kristy Cameron
Appointed Member

Sub Committees

- Audit & Risk**
Chair: Richard Burnell
Committee Members:
Eddie Oldroyd
Lauren McGregor
John McCann
Paul Beckers CPA
- Technical Reference Panel**
Chair: Steve Norton
Committee Members:
Phil Madden
Lucy Harris
Damian D'Antoine
Sylvain Smit
- Athlete Advisory Committee**
Chair: Leighton Cook
Committee Members:
Richard Burnell
Mark Batten
Kate Bevilaqua
Mike Gee
Ivan Nagel
Marcus Rooney
Kurt Wesley

- Nomination Committee**
Chair: Steve Norton/ Henrietta Farrell
Committee Members:
Ashleigh Apps
John McCann

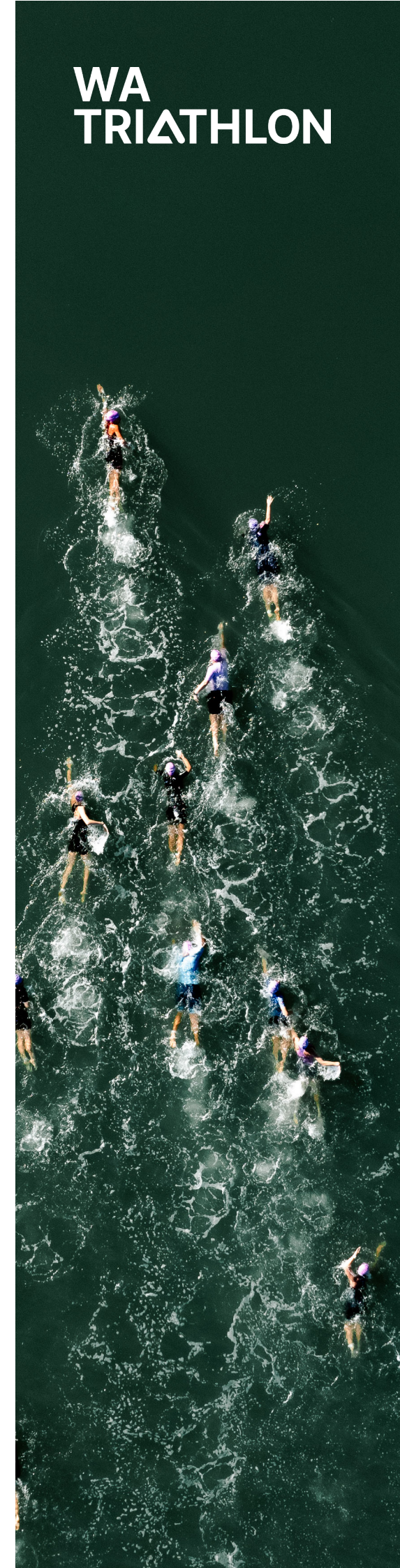
- Honours Committee**
Chair: Henrietta Farrell
Committee Members:
Peter Hall
Mark Batten
Sam Prince
Vicki Delves
Lisa Critchley

Affiliated Clubs

- Albany Triathlon Club
Armadale Triathlon Club
Bunbury Triathlon Club
Busselton Triathlon Club
EFS Triathlon Club
Esperance Triathlon Club
Exceed Triathlon Club
Fremantle Triathlon Club
Kalgoorlie Triathlon Club
Mandurah Triathlon Club
North Coast Triathlon Club
Perth Triathlon Club
Perth Hills Triathlon Club
Rockingham Triathlon Club
Stadium Triathlon Club
XTR Triathlon Club
UWA Triathlon Club
WA Police Triathlon Club

Life Members

- 1992 - Rob Pickard
1994 - Mark Batten
1996 - Toni O'Donnell
1997 - Peter Hall
2008 - Steve Barrie*
2008 - Stuart Fuller
2008 - Frank Stapleton
2009 - Judi Clemie
2009 - Warren Milward
2010 - Sam Prince
2012 - Peter Rash
2015 - Annie Brinkworth
2015 - Robyn Scott
2010 - Justine Bolton
2024 - Vicki Delves
2024 - David Budge
- * Life Member has passed away





A SPORT FOR EVERY BODY

Overview:

We are a welcoming community for people of all backgrounds, ages, genders, orientations and abilities, striving to make triathlon and multisport more accessible for every Western Australian. We create a more meaningful and rewarding experience for every participant.

Long Term Targets:

Over 30,000 Western Australians on starting lines annually by 2032.

Key Initiatives

1. Strengthen member engagement and increase member retention
2. Support clubs to become self-sustainable
3. Coordinate a thriving calendar of quality sanctioned events
4. Ensure equity, diversity, inclusion, and access for all

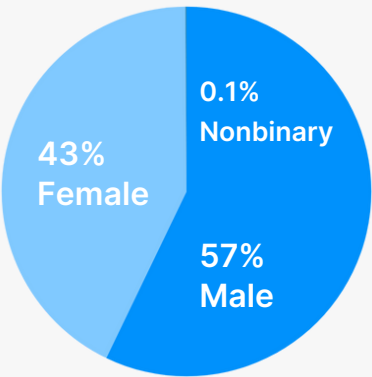
WA TRIATHLON

Key Initiative 1:
Strengthen member engagement and increase member retention

Year	Members
2024-25	2,094
2023-24	2,078
2022-23	2,020

Demographics

40	Average Age
1818	Adult Members
276	Junior Members



Race Starters

2024-25	20,026
2023-24	18,479
2022-23	15,678

Membership

Membership growth remained steady throughout the season, with Western Australia consistently leading national monthly statistics and outperforming last year’s figures. The season concluded with a modest overall increase of 1%, with WA members comprising 13% of the total AusTriathlon membership base compared to 11% of the national population, a 2% higher representation. Of the 2,094 total members, 76% were returning from the previous season, while 502 new members joined throughout the year. The most represented age group was 40–44, accounting for 271 members, highlighting strong engagement among mid-life athletes. 1,826 (87.2%) were club members compared to 268 (12.8%) which were non-club members, further enforcing the strong club culture within the sport.

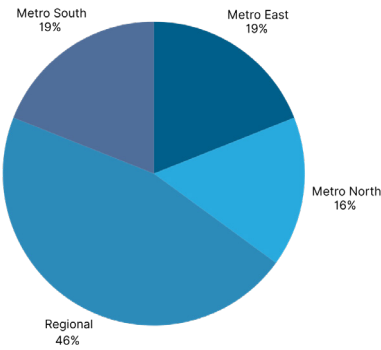
Participation

2024/2025 season saw the number of race participants just tip over the 20,000 mark, with a total of 20,026 starters which is an 8% increase from the previous year (18,479). 16,414 or 82% of those race finishers were over the age of 12 years old, with 3,612 being under 12 (18%). Accross all sanctioned events, 52% of participants were members with an average of 4 races per member (all ages) for the season. Participation was steady across the Perth metropolitan area however regional events saw a higher percentage of participation. These statistics are skewed with events such as Busselton IRONMAN and Busselton Festival of Triathlon.

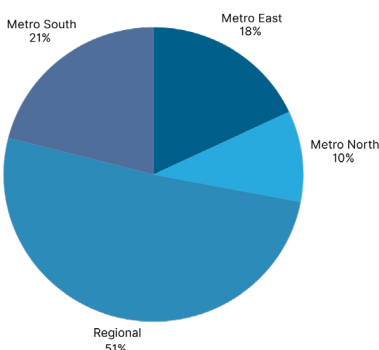
Race Distance and Adult Participation

	Enticer	Sprint	Standard	Long	Other	Total
Adult ODL	29%	42%	46%	66%	81%	7815 (48%)
Adult Member	71%	58%	54%	34%	19%	8599 (52%)
Total	5734	3463	2,078	4436	1290	16414

Adult Participation per Region



Kids Participation per Region



Membership	2024/2025	Percentage	2023/2024	Percentage
Social Adult	124	6%	94	4.5%
Basic Adult	124	6%	109	5%
Standard Adult	1,486	71%	1,499	72%
Premium Adult	84	4%	102	5%
Social Junior	9	0.4%	7	0.3%
Basic Junior	22	1%	13	0.5%
Standard Junior	239	11%	242	12%
Premium Junior	6	0.2%	12	0.5%
Total	2,094		2,078	



Club	2020/21	2021/22	2022/23	2023/24	2024/25
Albany	29	23	19	18	11
Armadale	19	26	39	48	62
Bunbury	131	109	113	80	87
Busselton	56	35	48	97	121
Australian Defence	5	6	10	14	20
EFS	65	65	61	48	40
Esperance	9	7	8	7	8
Exceed	98	80	69	61	57
Fremantle	274	224	227	240	279
Kalgoorlie	78	87	90	62	57
Mandurah	114	115	114	110	126
North Coast	319	315	328	309	357
Perth	104	111	133	154	177
Perth Hills	50	53	58	75	73
Rockingham	118	100	112	115	116
Stadium	178	162	193	206	219
Team XTR	65	67	74	97	101
UWA	58	64	66	71	72
WA Police	-	20	21	27	19
Total	1,770	1,669	1,783	1,839	1,975



Key Initiative 2:
Support clubs to become self-sustainable

Clubs

Club Membership Snapshot

Club-affiliated members made up the majority of our community, with 1,822 club members (87.4%) compared to 263 non-club members (12.6%).



Club Support & Education

To support club committees, JustGo Membership training was offered to all clubs, showcasing the platform’s capabilities and helping users streamline their roles & increase efficiency. The sessions were well received, with strong engagement from both metro and regional clubs. Recognising the time constraints of volunteer committee members, educational resources and seminar recordings were shared via email, allowing clubs to access support when it suited them. AusTriathlon also hosted monthly club catch-ups to share updates, processes, and policy education. These sessions were recorded and distributed for broader access.

Fuel to Go & Play Grants

Thanks to continued support from Healthway, the Fuel to Go & Play grants were offered to all clubs, with two funding streams available: One stream supported club-based events (race or social) that provided healthy food and drink options and the other supported beginner programs for adults or kids. A total of \$9,000 was distributed across ten clubs. The aim was to meet clubs where they are and provide support for initiatives they were already planning, whilst sharing the Fuel To Go & Play messaging to lead to a healthier and happier community.

Club Connection & Community

Network and Nosh returned for its second year, a relaxed brunch was held the Monday after IRONMAN weekend in December. This event brought together club committee representatives to share stories, build relationships, and foster collaboration across clubs whilst sharing the key updates and messages. The goal: a more connected and cohesive triathlon community. Additionally, Community Circle was introduced to promote collaborative support, connection and increased sense of community across Club Committees, Technical Officials and Coaches.

Welcoming New Members

Beginner Packs were distributed to all clubs to welcome new members. Each pack included helpful items to support newcomers in their triathlon journey: a visual transition towel, water bottle, swim cap, and educational materials. These were well received and helped make new participants feel part of the community from day one. 380 Beginner packs were distributed to the 12 clubs which took up the offer.

Key Initiative 3:
Coordinate a thriving calendar of quality sanctioned events

Events

The 2024–25 season launched with strong momentum, featuring a mix of returning favourites and high-profile events. Early season highlights included the Duathlon State Championships and School Sport competitions, setting the tone for an engaging season. December saw a major milestone achieved with IRONMAN Western Australia celebrating 20 years, and IRONMAN 70.3 being included in the Pro Series, drawing a quality pro field as a key lead-in to the World Championships in Taupō, New Zealand. The year concluded locally with the State Sprint Championships at Coastal Quest, before 2025 kicked off with a packed calendar including Mandurah Interclubs and the Australia Day Triathlon, which was followed by a hectic February and March.

Women had plenty of opportunities to try out our sport. In the metro area, Triathlon Pink and Every Woman Triathlon added a splash of colour and community spirit, while regional events in both Bunbury and Busselton also had fantastic turn outs.

Regional favourites like the LGM Bunbury Classic, Karri Valley Triathlon, TransCape Swim Run and Xterra Dunborough brought diversity to the race experience, before the season wrapped up with the Standard Distance State Championship at Mullaloo, and the proudly homegrown Busselton 100 Long Course Championships.

Sanctioning

A total of 304 sanctioned race opportunities were delivered across 90 events, including 41 in regional areas, reflecting the sport’s strong reach and accessibility across Western Australia.

WA clubs delivered some fantastic events. Rockingham Triathlon Club hosted over 1,300 participants, while Exceed Triathlon Club brought energy with exciting early-season races. Draft Legal events for the development of Team WA athletes also provided valuable opportunities for our technical officials to refine their skills.

All of these events, supported by a dedicated network of volunteers, continue to create memorable experiences for both seasoned members and newcomers to the sport.

Technical Reference Panel

The Technical Reference Panel is key to ensuring safety and fairness at all of our sanctioned events. Comprising dedicated volunteers, the committee meets twice annually to support the continuous improvement of our sport and the development of technical officials. Review Technical Delegate reports, identify key concerns, and escalate them to the appropriate stakeholders for resolution, with their insights playing a vital role in maintaining high standards and fostering growth across our events and officiating community.

State Series

The Triathlon State Series was revamped in season 2024/2025, removing multisport events from the series and leaving them as stand-alone State Championship events. This created a much smaller series of just 5 triathlons, but refocused the Triathlete of the Year awards on performances in *triathlon*. In response to member feedback, the points allocation at series events also reverted to top 10 places, rather than only 5 deep. State Series and State Championship branding was created and rolled out to all series events to assist with promotion and brand awareness. In addition, memorandums of understanding were undertaken with race directors to provide clarity on expectations and deliverables from both Triathlon WA and the relevant race director for these types of events. We thank the race directors for their willingness to work with us to create a calendar of events that provides opportunities for great experiences for all participants.



WA Event Snapshot	
10,236	Member race starts
4.9	Average races per member
9,790	Non member race starts
90	Events Delivered
304	Sanctioned Race Opportunities
41	Regional Events

Key Initiative 4:
Ensure equity, diversity, inclusion and access for all

Supporting ADHD in Sport Webinar Series

In early 2025, a three-part ADHD education series was delivered to support Triathlon WA coaches in better understanding and supporting individuals with ADHD. The sessions attracted strong interest, not only within Western Australia but nationally across the sporting network, highlighting the growing demand for education in this space.

- Session 1: Understanding ADHD (Jan 2025): Led by Dr Ozgur Yalcin, this session explored ADHD types and presentations, with 63 registrants and extensive resources shared.
- Session 2: Filling the Gaps (Feb 2025): ADHD Coach Meghann Birks provided practical strategies for supporting athletes with ADHD. The session attracted 94 registrants.
- Session 3: Lived Experience (Mar 2025): Featuring AFLW player Emma O’Driscoll and cyclist Jake Flynn, this session highlighted personal stories and included education from Sport Integrity Australia on medication and therapeutic use exemption permits. It drew 91 registrants, with 25 attending live and 30 viewing the recording.

Equity, Diversity and Inclusion subcommittee

Triathlon has done a fantastic job of encouraging women and girls of all ages and abilities to participate in triathlon for decades. The Triathlon WA Diversity, Equity and Inclusion (DEI) Committee (Committee) is an expansion of the former Women in Triathlon Committee, with a view to bringing those successes to other key demographics to increase diversity, equity and inclusion in triathlon and multisport for First Nations, Culturally and Linguistically Diverse (CaLD), disability (paratriathlon and multiclass), seniors and LGBTIQ+ communities. While these changes will not happen overnight, activating this committee in a meaningful and sustainable way will be a priority for the coming season.

Para athletes:

Try Para Sport event, delivered in partnership with Paralympics Australia, provided an inclusive opportunity for aspiring para athletes to explore multisport. Triathlon WA was represented by Sue Scott, who has also become Western Australia’s first accredited Paralympic Classifier for Triathlon - a significant milestone that strengthens the athlete pathway for para triathletes in the state. Additionally, Sally Pilbeam represented the sport at WAIS Green and Gold Talent Day, which was conducted as a talent search initiative for Olympic and Paralympic pathways.

Further advancing opportunities in this space, May 2025 marked the launch of the Western Australian Institute of Sport (WAIS) Para Unit, aimed at expanding access to high performance sport for athletes with a disability.

Cultural Navigation

In 2024, AusTriathlon completed its Reflect Reconciliation Action Plan, the first stage of advancing reconciliation by building strong foundations. Triathlon WA representative, Mel Farley, joined AusTriathlon’s RAP Implementation Working Group to roll out this across the country in a unified manner. In addition, Mel was also appointed to the Sportwest Cultural Navigation Advisory Group, which was established to guide Sportwest and the broader WA sporting industry in creating culturally aware and appropriate environments for all Western Australians, with a particular focus on our First Nations people, to ensure sport is safe, welcoming and inclusive for all.



Women

Female Athlete Health Workshop

On 3 March 2025, a targeted education workshop was delivered by Harriet Brown and Lizzy Welborn from Kamana Community, focusing on empowering young female athletes with knowledge about their menstrual cycle and its impact on performance, wellbeing, and body awareness. The session was well-received, with 42 athletes and their parents in attendance. This initiative reflects a growing commitment to holistic athlete development and fostering open, informed conversations around female health in sport.

Womens Races

Women’s events continued to grow in popularity, with strong participation across both regional events. The Bunbury Women’s Race, held on 10 November 2024, attracted 154 participants, while the Busselton Women’s Race on 30 March 2025 saw a record 307 participants. These events provided a welcoming and inclusive environment for women of all ages and abilities.

TriathlonPink

Triathlon Pink was back at the WA Athletics Stadium for another sell out event as part of their national series. With a pool swim, closed-road courses, and a whole lot of pink, the event is inclusive and empowering, and a great place for newbies to start their triathlon journey. With 4 triathlon distances for women over 13, two for kids aged 7-13 and 4 fun run distances for all ages and genders, there really is a distance for everyone

Every Woman Triathlon

The Every Woman Triathlon saw a significant surge in participation in 2025, welcoming 569 registered athletes - a remarkable 46.3% increase from the previous year’s 389 competitors. Notably, 53% of participants were completing their first triathlon. Whilst 91.8% of athletes were non-members, which highlights the potential for growth and underscoring the event’s accessibility.



AWARDS AND PERFORMANCE

WA
TRIATHLON



TOTY Winners Madison Toovey & Kurt Wesley

Triathlon WA Annual Awards 2024/25

On Sunday, 25 May 2025, Triathlon WA hosted the 2024/25 Annual Awards at the newly renovated Claremont Hotel, welcoming close to 150 guests, including athletes, supporters, staff, partners, and community members. The celebration took place in the Grevillea Room, where attendees gathered in a relaxed sundowner setting to reflect on the season’s achievements.

The evening was emceed by Rob Goyen, with keynote speeches delivered by TWA President Brenden Koh, TWA Executive Director Mel Farley, and several of our distinguished award recipients.

Triathlon WA extends its heartfelt congratulations to all award winners for their outstanding achievements and invaluable contributions throughout the 2024/25 season.



Community Coach of the Year

Geordie James

Coach of the Year

Steve Gleeson

Steve Barrie Technical Official of the Year

Paul Taylor

Technical Service Awards

- 5 Years of Service – Lucy Harris
- 5 Years of Service – Kelly-Lynn Fleming
- 5 Years of Service – Naomi Edmunds
- 15 Years of Service – Sue Scott

Chris Hewitt Memorial Award - President’s Trophy

Deb Kempe

Individual Performance of the Year

Sally Pilbeam & Matt Burton

Professional Athlete of the Year

Sian Munks & David Bryant

Pathway Program Athlete of the Year

Ava Henville & Christophe Gardner

Interclub Series Conference Champions

North: North Coast Triathlon Club.
South: Fremantle Triathlon Club
Regional: Bunbury Triathlon Club
Overall Interclub Champion: Fremantle Triathlon Club

Triathlete of the Year

Open Male: Kurt Wesley
Open Female: Madison Toovey

12-13 Male: Brodie Moir
12-13 Female: Florence Erskine

14-15 Male: Cooper Smeulders
14-15 Female: Ella Rayner

16-19 Male: Ivan Nagel
16-19 Female: Ava Henville

20-24 Male: Daniel Buis

20-24 Female: Emma Drew

25-29 Male: Darcey Ovens
25-29 Female: Lucy Dowling

30-34 Male: Fraser Shand
30-34 Female: Janne Liebmann

35-39 Male: Iain Miller
35-39 Female: Michelle Carranza

40-44 Male: Brett Johnson
40-44 Female: Emma Moon

45-49 Male: Barry Williamson
45-49 Female: Andrea Hopkin

50-54 Male: Bart Hollemans

55-59 Male: Matt Mckay
55-59 Female: Dorothy Roe

60-64 Male: Darryl Harris
60-64 Female: Lise Ashton

65-69 Male: Barry Silverlock
65-69 Female: Julia Gobbert

Senior State Champions

Sprint Distance Triathlon
City of Joondalup Coastal Quest

Open: Kurt Wesley & Sian Munks
20-24: Andrew Flint & Lily Van Raay
25-29: Darcey Ovens & Sophia Economo
30-34: Jacob Azzarello & Donna Kimpton
35-39: Iain Miller & Melanie Wade
40-44: Brett Johnson & Emma Moon
45-49: Greg Manning & Andrea Hopkin
50-54: Bart Hollemans & Emma Leonard
55-59: Russell Harris & Katherine Ryan
60-64: Darryl Harris & Lise Ashton
65-69: Barry Silverlock & Joy Johnson
70-74: Sandy Tindale
75-79: Doug Adams

Standard Distance Triathlon
Bunbury Classic Triathlon

Open: Reece Harris & Jessica Claxton
20-24: Alec Davidson & Emma Drew
25-29: Darcey Ovens & Sophia Economo
30-34: Fraser Shand & Janne Liebmann
35-39: Jarryd Heldt & Melanie Wade
40-44: Philipp Albert & Emma Moon
45-49: Greg Manning & Andrea Hopkin
50-54: Hamish Mactavish & Alison Ramm
55-59: Matt Mckay & Katherine Ryan
60-64: Darryl Harris & Lise Ashton
65-69: Barry Silverlock & Julia Gobbert
70-74: Peter Fergie & Sandy Tindale
75-79: Doug Adams

Long Course Triathlon
Busselton 100

Open: Nick Thompson & Rachael Smyth
20-24: Ryan Aitken & Abbie Crew
25-29: Darcey Ovens & Toni Lander
30-34: Fraser Shand & Janne Liebmann
35-39: Iain Miller & Clodagh Glynn
40-44: Brett Johnson & Emma Moon
45-49: Danny Cobb & Kate Atkinson
50-54: Mat Jennings & Adie Richardson
55-59: Matt Mckay & Dorothy Roe
60-64: Tim Howley & June Ward
65-69: Paul Lander & Robyn Scott
70-74: Paul Kelly

Duathlon
EXSS Sprint Duathlon

Open: Reece Harris & Sian Munks
20-24: Daniel Buis & Emma Drew
25-29: Darcey Ovens & Isabelle Claxton
30-34: Chris Williams
35-39: Cale Symons
40-44: Cameron Sobejko & Emma Moon
45-49: Mark Oakshott & Andrea Hopkin
50-54: Bart Hollemans & Lizelle Smith
55-59: Matt Mckay & Katherine Ryan
60-64: Darryl Harris
65-69: Steve Ware & Nolene Treen
70-74: Ross Clark

Cross-Triathlon
EXSS Off Road Triathlon

Open: Oliver Wright & Michelle Carranza
16-19: Joshua Pedlow
40-44: Victoria Burrows - Bilton
45-49: Peter Jensen & Suzanne Borrett
50-54: Bart Hollemans & Alison Ramm
55-59: Ross Pedlow & Sue Scott
65-69: Richard Burnell
70+ Virginia Westwood

Aquathlon
Joondalup Autumn Classic

Open: Reece Harris & Ava Henville
20-24: Tayla Jones
25-29: Emma Lynch
30-34: Grainne Farrell
35-39: Anastasiia Ploshkina
40-44: Seam Ferdinands & Jazmyn Tobin
45-49: Marcus Rooney & Suzanne Borrett
50-54: Jason Bonser
55-59: Jeremy Clapham & Pip Laufmann
60-64: Darryl Harris
65-69: Barry Silverlock



PATHWAYS TO INSPIRE

Overview:

With a focus on our athletes, coaches and officials we provide performance driven, effective and supported programs. We promote the sport of triathlon and celebrate our success by sharing participants stories to inspire our community and future generations.

Long Term Targets:

Five 18+ athletes that meet the AusTriathlon minimum performance standards to be considered for categorisation.

Key Initiatives

1. Improve Pathways for all athletes
2. Well defined development opportunities for coaches, officials and volunteers
3. Deliver targeted marketing campaigns that support our objectives

**WA
TRIATHLON**

Key Initiative 1: Improve performance pathways for all athletes

Team WA

The Triathlon WA State Pathway Program (Team WA) supports aspiring triathletes aged 13–23 by providing a nurturing environment where they can grow both as athletes and individuals. The program is designed to develop key tactical, technical, physiological, and psychological skills that support progression through the National Athlete Pathway.

Team WA offers holistic development opportunities that enhance each athlete’s existing training environment. Alongside this, the program fosters a strong team culture and creates safe, supportive spaces where athletes are encouraged to learn, grow, and take on new challenges. Development is delivered through optional targeted masterclasses, education sessions, team-building activities, and the exciting Pathway Lightning League race series.

Triathlon WA are focused on reducing barriers to athlete progression. This includes supporting group travel to national-level races for athletes ready to take the next step and providing a clear progression structure through the Futures Squad. This squad recognises Team WA athletes aged 16–23 who have met AusTriathlon performance benchmarks and demonstrated strong potential within the sport.

The 2024/2025 season saw a significant increase in Team WA participation, with 94 athletes signing up - a 59% growth compared to the previous year. This cohort was made up of 44 Youth Members (13-15yr), 39 Juniors (16-19yr), 10 Under 23, and 18 athletes eligible for the Futures Squad. Additionally, 5 athletes were selected for the AusTriathlon Target Talent Program, recognising their potential and performance at a national level. Out of those 94 Athletes, 43 athletes returned from the previous season, and 51 of the 2024/25 cohort were new athletes to the program.

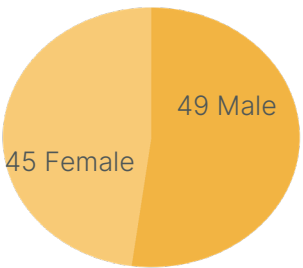
Program workshops and Masterclasses

Induction days: Physio James Lewin spoke to his top 10 tips for Junior Triathletes, Data collection sessions (1500m run and 400m swim), and a goal setting session with Greg Hire from A Stitch in Time. The day was wrapped up with fun team games. A total of 70 athletes attended across two sessions.

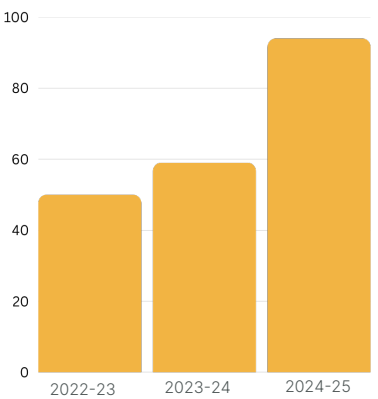
Monthly Online Education Workshops:

- **Understanding World Triathlon race rules.** Education to clarify triathlon DL rules and local variations.
- **Developing Grit with Police Detective Brian Beck.** Building resilience and mental toughness.
- **Elite Racing and Travel insurance.** AusTriathlon HP staff explained race nominations process with a travel agent discussing travel insurance
- **Nutrition for competition & travelling with David Bryant.** How to manage your fuelling around competition if travel is required.
- **Media Training with Steve Allen.** Informative session guiding athletes to create speeches using a basic template and practical examples from various sports figures.
- **Sport Integrity session** covering understanding the rules, batch testing, testing protocols, Therapeutic use exemptions, and more.

Gender Breakdown



Program Participation Numbers



Team WA Monthly Masterclass Sessions:

- **Crit Racing & Bike Skills:** Brad Hall (Exercise Institute) Sabine Bird and Matthew Connan from Cycling Development Foundation. The session aimed to introduce the athletes to crit racing, help build the athletes confidence riding in a groups at pace and making tactical decisions under race conditions.
- **Bunch Riding, Bike maintenance, Nutrition and Transition Skills:** Bunch riding session with Brad Hall and Sabine Bird. Bike maintenance with Stuart Durham. Athletes learned roller riding for balance and connection. Nutrition & cooking session with Simone Allen (NutritionWorks). Transition practice and games with Stuart Durham
- **Open Water Swimming Skills** - Session built confidence in open water swimming skills. Athletes rotated through stations based on skill level, coached by Guy Crawford, Stuart Durham, & OWS Coach Jason Evans.
- **Run Gait, S&C and Resilience** - Squad-based sessions with Fronrunner covered running gait, strength training, mental resilience, recovery strategies, and practical experience with drills, gym work, and ice baths.
- **Hills Riding and Race Prep Session** – Specific race preparation for Devonport including skill development for hills (gear selection, cadence, ascending and descending skills and energy conservation), a swim and easy run to measure hydration and sweat loss.
- **School Sport Nationals Race Prep Day** - Supersprint racing simulation, before a Functional Movement Screening with James Lewin, and a talk from Chloe Hosking (Olympic Cyclist) and Kenji Nener (Olympic Triathlete).
- **Season Windup** - Data Collection sessions (400m swim and 1500m run), before having fun with Archery Tag to close out the day.

Futures Squad Sessions:

- **Bike Testing, Run Gait and S&C Session** - Working with Brad Hall (Exercise Institute), Ben Green and Megan Shine (Front Runner). Bike critical power testing, run gait analysis and S&C session.
- **Swim Technique Session** - Lead by Paul Newsome. Video recording of each swimmer’s stroke, followed by a detailed group video analysis to provide athletes with a visual understanding of their technique and personalised feedback on key areas for improvement.



Lightning League

Developed to provide Team WA athletes more opportunities to practise their Draft Legal Racing, build race strategies and test or try different racing methods in order to enhance their racing intelligence, the Lightning League Series is exclusively for the Team WA Pathway Program and those athletes who are draft legal endorsed. Divided into four teams: Hurricanes, Cyclones, Tornadoes or Typhoons , athletes are provided with bibs to denote their team colour and are racing for points for their team.

Athletes are classified through age groups to determine the distance they are allowed to race to create a positive race experience for everyone. Athletes are divided as fairly as possible into the teams aiming for a balance between the different age groups and males and females if required (skill and speed grading more applicable than gender). One coach is assigned to each team to provide encouragement and support through tactical and race strategy, skill assessment, feedback and guidance.

Maximum points are given for crossing the line in first place, and descending points for each place thereafter regardless of age category. Finishing position determines the points you earn for your team. The team with the highest points at the end of the 3 race series are awarded the series winner title. This series has been a great way for the young athletes to practise race skills but more importantly to work together, build stronger, supportive relationships with each other, and have fun.

Race 1: Triple Mix (Swim Bike Run - rest - Bike Run Swim - rest - Run Swim Bike) - October

Participants: 59
Coaches: Stuart Durham, Kurt Wesley, Madi Toovey, Rhys Williams

Race 2: Equalizer (Swim Bike Run - Swim Bike Run) - November

Participants: 61
Coaches: Stuart Durham, Kurt Wesley, Madi Toovey, Rhys Williams

Race 3: Mixed Relays - ((Athlete A: Swim Bike Run, tag, Athlete B: Swim Bike Run) x 3) - December

Participants: 56
Coaches: Stuart Durham, Kurt Wesley, Steve Gleeson, Jaz & Kira Hedgeland.

National Achievements

School Sport Australia National

Senior Girls: Ava Henville - 1st Place - 1:03:43
Intermediate Girls: Olivia Smith - 3rd Place - 49:55.47
Junior Girls: Florence Erskine - 2nd Place - 30:51.56
Junior Boys: Brodie Moir - 1st Place - 29:33.61
IFMCT J Girls: Zahra Craig - 1st Place - 15:22.48, Tyler Craig - 2nd Place - 15:44.29

Youth and Junior National Super Sprint Championships - Runaway Bay

Olivia Smith - 3rd Place -49:55.47

2025 Oceania Triathlon Championships Devonport Junior Women

Ava Henville - 3rd Place - 1:03:28



Team WA Travelling Camps

The opportunity for the young athletes to travel together provides a fun experience to continue to develop their performance behaviours, independence, further the team culture and allow WA athletes to race at a national level.

Runaway Bay: 21 - 25 January 2025

Youth and Junior National Super Sprint Championships
Our largest travelling cohort of 16 athletes aged between 14 - 22 (2 youth, 12 Juniors & 2 U23) travelled to Runaway Bay in Queensland for the Youth and Junior National Super Sprint Championships with Support Coaches Janine Kaye and Raf Baugh.

WA had strong results across the 4 days of racing with Olivia Smith claiming bronze in the Youth Final. This event continues to be a valuable learning and race intelligence opportunity for the Team WA athletes.

Devonport: 13 - 16 March 2025

Oceania Junior Sprint Championships and Oceania U23 Standard Championships.
11 athletes (9 Juniors and 2 U23s) travelled to Devonport together for the Oceania Champs with Support coaches Janine Kaye and Kurt Wesley.

The camp involved a day of travel through Melbourne, a day of preparation and checking out the course, and 2 days of racing including the individual events and mixed relays. The athletes enjoyed the experience of racing somewhere completely different and the challenges of the course, as well as the experience of getting to watch the Elite racing.



Paris Paralympics

At the Paris 2024 Paralympic Games, Western Australian athletes delivered outstanding performances in the triathlon. Sally Pilbeam placed 7th in the PTS4 category with a time of 01:19:40, while David Bryant secured 8th place in the PTS5 category, finishing in 01:02:47. Their achievements continue to inspire and elevate the profile of para triathlon in WA.

World Triathlon Podiums

2024 World Triathlon Para Championships – Torremolinos Andalucia
Sally Pilbeam – 3rd Place - PST4 Female

2024 Asia Triathlon Cup Kota Kinabalu
Sian Munks - 3rd Place

2025 World Triathlon Para Series Devonport
David Byrant - 2nd Place - PTS5 Men

2025 Oceania Triathlon Para Championships Mooloolaba
David Bryant - 1st Place - PST5 Men

AusTriathlon Age Group World Championship Teams

2024 World Triathlon Multisport Championships, Townsville
44 WA Athletes: Simone Allen, Katya Anderson, Caroline Anderson, Craig Appleby, Mark Asling, Alex Barron, Luke Bate, Justine Bolton, Peter Brozicevich, Richard Burnell, Matt Burton, Abigail Bygrave, Ross Clark, Paul Cochrane, Stuart Durham, Hayley Ferris, Lilian Flockenhaus, Jacqueline Forbes, Paul Garwood, Darren Gogan, Reece Harris, Bart Hollemans, Matt Hunter, Rowan Kerr, Chris Kiley, Alex Kraan, Emma Leonard, Ruth Metcalf, Sam Mileham, Ian Nokes, Natasha Pertwee, Darren Powell, Alison Ramm, Adie Richardson, Marcus Rooney, Katherine Ross, Katherine Ryan, Greg Salter, Sue Scott, Matt Smith, Oliver Terry, Steven Ware, Cameron Watson, Virginia Westwood, Alison Whiteman.

Podiums:
Aquabike: Bart Hollemans (NED) 3rd Place M50-54, Aquathlon: Luke Bate 2nd Place Elite Men, Greg Salter 1st place M70-74
Cross Triathlon: Bart Hollemans (NED) 2nd Place M50-54, Katherine Ross 3rd F35-39, Virgina Westwood 2nd Place F70-74
Long Distance Triathlon: Caroline Anderson 2nd Place F60-64, Oliver Terry 3rd Place M20-24
Sprint Duathlon: Darren Powell 2nd M55-59, Greg Salter 3rd M70-74,
Standard Duathlon: Katherine Ryan 3rd F55-59

2024 World Triathlon Age-Group Championships, Torremolinos-Andalucia Spain
2 WA Athletes: Ronan Hays & Phillip Hays

2025 World Triathlon Multisport Championships, Pontevedra, Spain
6 WA Athletes: Katya Anderson, Mark Asling, Ross Clark, Lizelle Smith, Matt Smith & Katherine Ryan
Podiums: Katherine Ryan 1st place F55-59 Standard Duathlon & Katya Anderson 1st place F35-39 Aquathlon

Key Initiative 2: Well defined development opportunities for coaches, officials and volunteers

Technical Officials

The 2024–25 season saw strong engagement across the Technical Officiating program, with a total workforce of 50 officials supporting 36 events throughout the year. Gender representation was balanced, with 24 male and 26 female officials. Six new officials attended an in-person Level One course, all of whom achieved accreditation, and one new Local Technical Official (LTO) completed the course online.

Transitioning through Conflict workshop was conducted on 5 September 2024 by Ian Crawford. This workshop was offered to all TWA Technical officials and coaches to equip them with the tools and techniques to handle conflicts and challenges in the field of play. 12 attended in person with an additional 43 online.

Lastly, the transition from Triathlon Australia to AusTriathlon was successfully completed, including the rollout of new uniforms that were well received by the team.

International and Interstate representation was a highlight:

- Frank Stapleton - Head Referee at T100 Singapore & officiating T100 Dubai.
- Sue Scott - Devonport Oceania Championships & World Triathlon Multisport Championships in Townsville.
- Steve Norton - Devonport Oceania Championships, World Triathlon Multisport Championships in Townsville, Melbourne 70.3.
- Cathy Hoare - Devonport Oceania Championships, World Triathlon Multisport Championships in Townsville & World Triathlon Yokohama.

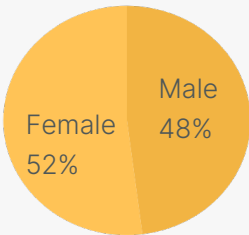
Most officials self-funded their travel to these events, demonstrating their commitment to the sport.

Volunteer Recognition

Sport West WA Sport Awards
Vicki Delves – Winner, Service to Sport May Campbell Award for over 30 years of her extensive contributions spanning coaching, leadership, event support, and advocacy for women in sport.
Cathy Hoare – Finalist, Official of the Year.



Technical Official by Gender



5 | Average number of events per official

36 | Events officials attended

TO by Club

Club	# TO
Australian Defence	1
Bunbury	2
Busselton	1
EFS	2
Esperance	2
Exceed	1
Fremantle	2
Mandurah	4
Mandurah/Rockingham	2
North Coast	11
Non Club	5
Perth Hills	4
Rockingham	2
Stadium	3
UWA	6
Team XTR	2
Total	50

TO Course Participants

2024-25	9
2023-24	6

Year	Coaches
2024-25	117
2023-24	107
2022-23	115

2024-25 Breakdown

47
29M-18F

Foundation

51
27M-24F

Development

18
12M-6F

Performance

1
1M

High Performance

Coaching

In 2024–25, the Coach Education program continued to evolve, with a strong focus on gathering feedback from coaches to identify knowledge gaps. Education opportunities were tailored to address these areas. This season also saw the enhancement of AusTriathlon’s coaching courses, including the introduction of a Learning Management System to support pre-course learning and sport integrity modules. The Community Circle initiative was introduced in May through a full day forum supported by the DLGSC. The coaching fundamentals series was launched to provide practical focused workshops to help new coaches bridge any gaps that the coaching course workshops were limited in providing, and to help with continued education opportunities for existing coaches.

Coach Education

- Understanding Run Gait with Ben Green
- Coaching as a Business with Belinda Raso, Tax Accountant (Webinar)
- Bike Fitting Basics with James Lewin (Star Physio)
- Swimming Fundamentals with Guy Crawford

Foundation Coaching Course

Course	Location	Date	# participant
Foundation	Busselton	27/10/2024	4
	Perth	16/11/2024	16
	Perth	1/02/2025	9
Development	Perth	Feb & April	9

Community Circle

A new initiative for 2025 brought together coaches, club leaders, and officials for a self-development focused event aimed at fostering community through relevant education, peer learning, and wellbeing support. Designed to empower individuals with practical tools and resources, the forum encouraged personal growth and the strengthening of relationships within club environments, creating a ripple effect of positive impact across the broader triathlon community.

In addition to its developmental focus, the forum provided Triathlon WA staff and board members with a valuable opportunity to engage directly with key stakeholders. These conversations offered insights and feedback from those working closely with our members, helping to inform future programs and support structures.

Key Initiative 3:
Deliver targeted marketing campaigns that support our objectives

Targeted Marketing Campaigns

Throughout the season, Triathlon WA (TWA) prioritised inclusive and uplifting messaging through campaigns such as ‘I am a Triathlete’, ‘Never too Late to Tri’, and ‘Every Body, Every Pace’. Greater emphasis was also placed on celebrating member achievements, in triathlon and the community. A weekly ‘Out and About’ stories series on Instagram highlighted members’ activities outside of competition, including participation in other sports, social events, and training activities. This approach helped strengthen trust between Triathlon WA and its members, while also nurturing a more connected and engaged community.

- The ‘I am a Triathlete’ campaign centred on connecting with athletes at the finish line and inviting them to proudly say the words, “I am a triathlete.” Many people believe only elite or experienced athletes could call themselves triathletes, but TWA encourages all members to feel proud and identify with that title. This initiative focused on breaking down barriers and challenging the idea that triathlon was only for elite competitors or long course.
- The ‘Never Too Late’ campaign centred on our belief that no athlete is ever too old, too slow, or too unfit to try something new and give it a go. This initiative set out to challenge common fears and anxieties, and assure newcomers that they wouldn’t be excluded or judged in the WA Triathlon community for stepping into the sport as adult novices.
- Finally ‘Every Body, Every Pace’ focused on our organisation’s core belief that every body is a triathlon body. This campaign touched on body positivity and diversity, as well as para sport and multiclass triathlon, aiming to break down fear barriers for novice adults.

Ambassador Program

Successful pilot Ambassador Programs were launched for both the Busselton Festival of Triathlon (BFOT) and Every Woman Triathlon (EWT) Events. The search for Ambassadors began with the Busselton Festival of Triathlon, for which we received a total of 54 applications from athletes of all ages and experience levels. Ten (10) athletes were selected, with a balanced gender split. From the remaining applicants, 5 female ambassadors were selected for Every Woman Triathlon. A key aspect of their role involved promoting the event across social media, building a strong sense of community and excitement, and sharing engaging, educational content to support fellow participants. By utilising the combined manpower, creativity, and reach of our Ambassador network, BFOT and EWT both saw large rises in participation and online engagement.

Event Photography

A notable gap in marketing resources is the limited availability of high-quality imagery from non-Triathlon WA owned events. As more local race directors choose pay-per-photo services to reduce upfront costs, Triathlon WA has less access to compelling visual content needed to promote both the sport and these community-run events. To address the growing impact of this trend, Triathlon WA engaged a local photographer to capture several State Series and beginner events throughout the season. This initiative helped build a valuable library of imagery to support promotion of beginner programs, sport disciplines, and affiliated clubs. Race directors were also granted free access to these images for their own promotional use.

Social Media Followers
(TWA, BFOT, EWT)

Facebook	20,480 +1010
Instagram	10,255 +1428
Linkedin	366 +72

Metric	24-25 Totals
Page and Profile Impressions	3,101,289 (+1,973,050)
Page and Profile Reach	1,585,275 (+487,643)
Inbound mes-sages	4,894 (+736)
Total Posts	2,605 (+645)
Post reactions and Likes	24,355 (+1207)
Post Shares	1,516 (+380)
Average Post Engagement Rate	6.94% (+0.33%)

Average Age Facebook

TWA	35-44 35%
BFOT	35-44 29.7%
EWT	35-44 40%

Instagram Gender Split

	Male	Female
TWA	53.7%	46.3%
BFOT	52.7%	47.3%
EWT	6.3%	93.7%





COLLABORATIVE ENGAGEMENT

Overview:

By providing a high standard of sustainable service to members, clubs and race directors, we aim to engage and connect the triathlon and multisport community. We work together with all stakeholders to grow and maintain a financially viable sports business.

Long Term Targets:

Recognised as a Category B sport for increased Department of Local Government Sport and Cultural Industries Funding.

Key Initiatives

1. Optimise business operations
2. Commercial sponsorship and revenue growth
3. Strategic use of cash reserves to develop the sport

**WA
TRIATHLON**

Key Initiative 1:
Optimise business operations

Staff

Staff development was a key focus throughout the year, with the team collectively undertaking over 200 hours of professional development. Thanks to support from DLGSC and SportWest, much of this training was delivered free or at low cost, covering essential topics such as Child Safeguarding and Sport Integrity, Cultural Awareness, Leadership, Mental Health, Diversity and Inclusion, and Female Athlete Health. Through SportWest’s Women of Sport Leadership Program, Lauren Huddy participated as an Emerging Leader, while Mel Farley joined the Senior Leaders cohort, further strengthening leadership capacity within the organisation. Staff and board members also completed in the DISC profile via the Community Circle Forum, fostering deeper team understanding and more effective collaboration. Additionally, Mel Farley received scholarships to participate in the Women Leaders in Sport Program (Australian Sports Commission) and the Governance Foundations for Not-for-Profit Directors course (Australian Institute of Company Directors). To improve program coordination and resource efficiency, the part-time Pathway Lead and Coach Education roles were consolidated into a full-time Athlete and Coach Development Manager position to reflect the growth and demand of both pathway and coaching support.

Governance

Significant strides were made in governance and strategic planning this year, marked by the establishment of two new committees: the Honours Committee, tasked with recognising outstanding contributions to the sport, and the Athlete Advisory Committee, which ensures athlete voices are embedded in decision-making processes. These additions reflect a commitment to transparency, inclusivity, and long-term sustainability. As a result of strengthened governance structures, improved planning, enhanced program delivery, and stable financial reserves, the organisation successfully secured increased DLGSC Industry Investment Program funding for the 2025–2028 period. This funding boost represents a major step toward achieving the long-term goal of becoming a Category B sport, unlocking further opportunities for growth and national recognition. These developments not only reinforce the organisation’s operational maturity but also position it strongly for future success, with athlete welfare, community engagement, and financial sustainability at the forefront.

Busselton Festival of Triathlon

Operational enhancements played a key role in improving athlete experience and streamlining event delivery during the 2025 Busselton Festival of Triathlon (BFOT). Under a new contract, EventMatrix took on responsibility for athlete services, significantly reducing day-to-day participant enquiries to the Triathlon WA office. The introduction of a dedicated event app further empowered athletes by placing key information at their fingertips, resulting in fewer queries and smoother communication.

A major upgrade to the registration platform also contributed to improved athlete confidence and satisfaction. The new system streamlined the refund, deferral, and transfer processes, making it easier for participants to manage their entries. This led to a noticeable shift in registration behaviour, with early entries increasing - a trend not seen in recent years, where late registrations had previously dominated.

These changes reflect a broader commitment to enhancing the athlete journey, reducing administrative burden, and leveraging technology to deliver a more efficient and responsive event experience.



Key Initiative 2:
Commerical sponsorship & revenue growth

This year marked several key strategic wins, including the successful securing of a three-year partnership with Tourism WA, with adjusted milestones all achieved - resulting in an increase of \$40,000 in funding over FY24. A three-year commitment from the City of Busselton was also secured, with enhanced cash and in-kind support, reinforcing the long-term sustainability of major events in the region. Additional in-kind support from key suppliers, including Arena and Pure Sports Nutrition, further strengthened operational delivery. Corporate backing for Pathway programs also grew, reflecting increased confidence in athlete development initiatives. Notably, growth in participation led to a 470% increase in profit for the Busselton Festival of Triathlon (BFOT). However, the Rockingham Foreshore Triathlon was not delivered this season due to financial viability concerns, allowing resources to be redirected to more sustainable opportunities

Key Initiative 3:
Strategic use of cash reserves to develop the sport

As part of ongoing efforts to strengthen financial sustainability, the organisation established term deposits to maximise returns on available funds while a formal reserves policy is being developed. This strategic move ensures that surplus funds are working efficiently in the interim, contributing to long-term financial stability and supporting future investment in programs and operations. The approach reflects prudent financial management and aligns with broader governance improvements undertaken throughout the year.



FINANCE & APPENDICES

**WA
TRIATHLON**



TRIATHLON WESTERN AUSTRALIA INC.

ABN 94 233 007 720

FINANCIAL REPORT FOR THE YEAR ENDED

30 JUNE 2025

TRIATHLON WESTERN AUSTRALIA INC.

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TRIATHLON WESTERN AUSTRALIA INC. BOARD DECLARATION

The Board has determined that Triathlon Western Australia Inc. is not a reporting entity.

The Board has determined that this special purpose financial report should be prepared in accordance with accounting policies outlined in Note 1 to the financial statements.

The Board of Triathlon Western Australia Inc. declares that:

1. The financial statements and notes, as set out herein:
 - give a true and fair view of Triathlon Western Australia Inc.'s financial position as at 30 June 2025 and its performance for the year ended on that date; and
 - Comply with the Australian Accounting Standards (including the Australian Accounting Interpretations) to the extent described in Note 1 to the financial statements, and the Associations Incorporation Act 2015; and
2. In the Board's opinion, there are reasonable grounds to believe that Triathlon Western Australia Inc. will be able to pay its debts as and when they fall due and payable.

This declaration is made in accordance with a resolution of the Board of Triathlon Western Australia Inc.



BRENDEN KOH
President



RICHARD BURNELL
Treasurer

16 September 2025

**INDEPENDENT AUDITOR'S REPORT
TO THE BOARD OF DIRECTORS OF TRIATHLON WESTERN AUSTRALIA INC.**

Opinion

We have audited the financial report of Triathlon Western Australia Inc. ('the Association'), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies and the Board's Declaration.

In our opinion the accompanying financial report gives a true and fair view of the financial position of the Association as at 30 June 2025, and of its financial performance for the year then ended in accordance with the *Associations Incorporation Act 2015* and the Australian Accounting Standards to the extent described in Note 1 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* ('the Code') that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's Board of Directors's financial reporting responsibilities under the *Associations Incorporation Act 2015*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Board of Directors for the Financial Report

Board of Directors is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *Associations Incorporation Act 2015* and for such internal control as the Board of Directors determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, Board of Directors is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless Board of Directors either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so. Board of Directors is responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

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Auditor's Responsibilities for the Audit of the Financial Report (Continued)

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

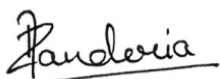
We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Reliance Auditing Services

Reliance Auditing Services (WA) Pty Ltd



Naz Randeria
Managing Director
Perth

16 September 2025

TRIATHLON WESTERN AUSTRALIA INC.
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE
INCOME
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Revenue and other income	2	1,555,721	1,388,266
Expenditure			
Depreciation and amortisation		(10,803)	(8,696)
Grants to other organisations		(6,000)	(10,000)
Marketing & communications		(72,282)	(57,014)
Office & occupancy		(59,363)	(64,568)
Project activities		(655,971)	(583,300)
Staffing and contractors		(547,593)	(540,337)
Travel & accommodation		(79,868)	(52,819)
Bad debts		(300)	(5,000)
Other expenses		(49,374)	(52,266)
Total expenditure		(1,481,554)	(1,374,000)
Net surplus for the year		74,167	14,266
Other comprehensive income		-	-
Total comprehensive income for the year		74,167	14,266

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

TRIATHLON WESTERN AUSTRALIA INC.
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

		2025	2024
	Note	\$	\$
Current Assets			
Cash and cash equivalents	3	361,297	500,101
Investments – term deposits		564,826	400,000
Trade and other receivables	4	160,269	58,769
Prepayments	5	22,521	13,665
Total Current Assets		1,108,913	972,535
Non-Current Assets			
Deposits	6	2,490	2,490
Plant and equipment	7	12,365	11,556
Intangible assets	8	797	4,004
Total Non-Current Assets		15,652	18,050
Total Assets		1,124,565	990,585
Current Liabilities			
Trade and other payables	9	143,047	91,945
Provisions	10	44,106	35,395
Total Current Liabilities		187,153	127,340
Total Liabilities		187,153	127,340
Net Assets		937,412	863,245
Equity			
Retained surplus		937,412	863,245
Total Equity		937,412	863,245

The above statement of financial position should be read in conjunction with the accompanying notes.

TRIATHLON WESTERN AUSTRALIA INC.
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2025

	Retained Surplus	Total Equity
At 30 June 2023	848,979	848,979
Surplus for the year	14,266	14,266
Other comprehensive income	-	-
Total comprehensive income for the year	14,266	14,266
At 30 June 2024	863,245	863,245
At 30 June 2024	863,245	863,245
Surplus for the year	74,167	74,167
Other comprehensive income	-	-
Total comprehensive income for the year	74,167	74,167
At 30 June 2025	937,412	937,412

The above statement of changes in equity should be read in conjunction with the accompanying notes.

TRIATHLON WESTERN AUSTRALIA INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025

		2025	2024
	Note	\$	\$
Cash flows from operating activities			
Receipts from grants		602,470	617,755
Receipts from other operating activities		993,822	874,211
Payments to suppliers and employees		(1,579,746)	(1,551,802)
Interest received		17,881	12,580
Net cash flows from / (used in) operating activities	11	34,427	(47,256)
Cash flows from investing activities			
Payments for term deposits		(164,826)	(400,000)
Payments for plant and equipment		(8,405)	(4,000)
Net cash flows used in investing activities		(173,231)	(404,000)
Net decrease in cash and cash equivalents		(138,804)	(451,256)
Cash and cash equivalents at beginning of the year		500,101	951,357
Cash and cash equivalents at end of the year	3	361,297	500,101

The above statement of cash flows should be read in conjunction with the accompanying notes.

TRIATHLON WESTERN AUSTRALIA INC.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICIES

Basis of Preparation

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2015. The Board has determined that Triathlon Western Australia Inc. is not a reporting entity.

The financial report covers Triathlon Western Australia Inc. as an individual entity. Triathlon Western Australia Inc. is an association incorporated in Western Australia under the Associations Incorporation Act 2015.

The principal activity of Triathlon Western Australia Inc. is the governance, development and delivery of triathlon, duathlon, aquathlon and health in Western Australia.

The report has been prepared in accordance with the requirements of the Associations Incorporation Act 2015 and the following Australian Accounting Standards:

AASB 101	Presentation of Financial Statements
AASB 107	Statement of Cash Flows
AASB 108	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 1048	Interpretation of Standards
AASB 1054	Australian Additional Disclosures

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accrual basis and is based on historical costs. It does not take into account changing money values, or except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by Triathlon Western Australia Inc. in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

TRIATHLON WESTERN AUSTRALIA INC.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICIES, CONTINUED

Significant accounting judgments, estimates and assumptions

The carrying amount of certain assets and liabilities is often determined based on estimates and assumptions of future events. The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting year are:

(i) Impairment of non-financial assets

The Association assesses impairment of all assets at each reporting date by evaluating conditions specific to the Association and to the particular asset that may lead to impairment. These include asset performance, technology and economic and political environments. If an impairment trigger exists, the recoverable amount of the asset is determined.

(ii) Estimation of useful lives of assets

The estimation of the useful lives of assets has been based on historical experience as well as manufacturers' warranties (for plant and equipment) and turnover policies. In addition, the condition of the assets is assessed at least once every year and considered against the remaining useful life. Adjustments to useful lives are made when considered necessary.

(iii) Long service leave

The Association measures long service leave liability based on estimates of future employee retention rates and pay increases.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other highly liquid investments with original maturities of three months or less, and bank overdrafts.

For the purposes of the statement of cash flows, cash includes cash and cash equivalents as defined above, net of outstanding bank overdrafts.

Trade and other receivables

A receivable represents the Association's right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due). Refer to accounting policies of financial assets, Financial instruments – initial recognition and subsequent measurement.

TRIATHLON WESTERN AUSTRALIA INC.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICIES, CONTINUED

Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

i) Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income (OCI), and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Association's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Association has applied the practical expedient, the Association initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Association's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortised cost (debt instruments)
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)
- Financial assets designated at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)
- Financial assets at fair value through profit or loss.

Financial assets at amortised cost (debt instruments)

This category is the most relevant to the Association. The Association measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Association's financial assets at amortised cost includes cash and cash equivalents and trade and other receivables.

TRIATHLON WESTERN AUSTRALIA INC.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICIES, CONTINUED

Financial instruments (continued)

Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised when:

- The rights to receive cash flows from the asset have expired; or
- The Association has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Association has transferred substantially all the risks and rewards of the asset, or (b) the Association has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Association has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Association continues to recognise the transferred asset to the extent of its continuing involvement. In that case, the Association also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Association has retained.

Impairment of financial assets

The Association recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Association expects to receive, discounted at an approximation of the original effective interest rate.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables, the Association applies a simplified approach in calculating ECLs. Therefore, the Association does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Association has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Association considers a financial asset in default when contractual payments are 60 days past due. However, in certain cases, the Association may also consider a financial asset to be in default when internal or external information indicates that the Association is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Association. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

TRIATHLON WESTERN AUSTRALIA INC.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICIES, CONTINUED

Financial instruments (continued)

ii) Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, and payables.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Association's financial liabilities include trade and other payables.

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term.

Gains or losses on liabilities held for trading are recognised in the statement of profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in AASB 9: Financial instruments are satisfied. The Association has not designated any financial liability as at fair value through profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

Plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and any accumulated impairment losses. Such cost includes the cost of replacing parts that are eligible for capitalisation when the cost of replacing the parts is incurred. All other repairs and maintenance are recognised in the profit or loss as incurred.

The cost of each item of plant and equipment is written off over its expected economic life, adjusted for any salvage value if applicable. Depreciation is provided for at the rates specified in the small business entity simplified depreciation tax rules.

Derecognition

An item of plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Impairment

Plant and equipment is reviewed for impairment if there is any indication that the carrying amount may not be recoverable.

TRIATHLON WESTERN AUSTRALIA INC.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICIES, CONTINUED

Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses. Internally generated intangibles are not capitalised and the related expenditure is reflected in profit or loss in the period in which it is incurred.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in the statement of profit or loss and other comprehensive income in the expense category that is consistent with the function of the intangible assets.

Intangible assets with indefinite useful lives are not amortised, but are tested for impairment annually. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

Websites

Websites are initially recognised at cost and are amortised on a straight-line basis over 5 years.

Trade and other payables

Trade payables and other payables are carried at amortised cost and due to their short-term nature are not discounted. They represent liabilities for goods and services provided to the Association prior to the end of the financial year that are unpaid and arise when the Association becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured and are usually paid within 30 days of recognition.

Provisions

Provisions are recognised when Triathlon Western Australia Inc. has legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result, and that outflow can be reliably measured.

Provision recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

GST

Revenues, expenses and assets are recognised net of the amount of GST except:

- when the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable, and
- receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Commitments are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

TRIATHLON WESTERN AUSTRALIA INC.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICIES, CONTINUED

Employee entitlements

(i) Wages, salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled and reported as current liabilities in the statement of financial position.

(ii) Long service leave and other employee entitlements expected to be settled more than 12 months from the reporting date

The liability for long service leave and other employee entitlements expected to be settled more than 12 months from the reporting date is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and years of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible the estimated future cash outflows.

Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at reporting date and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

All revenue is stated net of the amount of goods and services tax (GST).

Grants and Subsidies

Grant income for contracts with sufficiently specific performance obligations is recognised over time as the performance obligations are satisfied. Grant income for contracts that do not have sufficiently specific performance obligations is recognised immediately upon receipt.

Income Tax

The financial statements have been prepared on the basis that Triathlon Western Australia Inc. is exempt from income tax.

Comparative information

Comparative information has been restated wherever possible to conform to current year figures.

TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

2. REVENUE AND EXPENSES

Revenue

	2025	2024
	\$	\$
Grants	627,700	562,595
Membership & affiliation income	141,872	140,912
Commercial income	83,372	111,366
Events income	677,617	559,446
Interest income	24,059	12,580
Fundraising and donations	1,101	1,367
Total revenue and other income	1,555,721	1,388,266

3. CASH AND CASH EQUIVALENTS

Cash at bank	359,332	498,602
Debit card	1,965	1,499
	361,297	500,101

4. TRADE AND OTHER RECEIVABLES

Trade debtors	124,053	35,518
Accrued income	14,709	8,531
GST receivable	21,507	14,720
	160,269	58,769

Other receivables are non-interest bearing and generally on 90-day terms. Due to the short-term return, their carrying values approximate their fair values.

5. PREPAYMENTS

Prepayments	22,521	13,665
	22,521	13,665

TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$

6. DEPOSITS

Non-current

Security deposits

	2,490	2,490
	2,490	2,490

7. PLANT AND EQUIPMENT

Plant and equipment

- at cost

16,735 13,879

- accumulated depreciation

(9,193) (11,195)

7,542 2,684

Sporting equipment

- at cost

16,193 16,193

- accumulated depreciation

(11,370) (7,321)

4,823 8,872

Total plant and equipment

12,365 11,556

Reconciliation of carrying amount at the beginning and end of the year

Office furniture and equipment

Carrying amount at beginning of year

2,684 4,408

Additions

8,405 -

Depreciation expense

(3,547) (1,724)

Carrying amount at end of year

7,542 2,684

Sporting equipment

Carrying amount at beginning of year

8,872 8,637

Additions

- 4,000

Depreciation expense

(4,049) (3,765)

Carrying amount at end of year

4,823 8,872

TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

2025	2024
\$	\$

8. INTANGIBLE ASSETS

Website

- at cost	12,830	12,830
- accumulated amortisation	(12,033)	(8,826)
	797	4,004

Reconciliation of carrying amount at the beginning and end of the year

Website

Carrying amount at beginning of year	4,004	7,212
Amortisation expense	(3,207)	(3,208)
Carrying amount at end of year	797	4,004

9. TRADE AND OTHER PAYABLES

Trade payables	125,478	53,893
Accrued expenses	-	7,609
PAYG and superannuation payable	17,569	30,443
	143,047	91,945

Trade and other payables are non-interest bearing and generally settled on 30-day terms. Due to their short-term nature, their carrying amount is assumed to approximate their fair value.

10. PROVISIONS

Current

Annual leave	42,055	33,913
Long service leave	2,051	1,482
	44,106	35,395

TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$

11. CASH FLOW RECONCILIATION

Reconciliation of net surplus to net cash flows from operations

Net surplus	74,167	14,266
Adjustments for:		
Depreciation and amortisation	10,803	8,697
Changes in assets and liabilities:		
(Increase) / decrease in receivables	(101,500)	(10,533)
(Increase) / decrease in prepayments	(8,856)	(10,744)
Increase / (decrease) in payables	51,102	(55,961)
Increase / (decrease) in provisions	8,711	7,019
Net cash flows from / (used in) operations	34,427	(47,256)

12. EXPENDITURE COMMITMENTS

The Association has no expenditure commitments.

13. CONTINGENT ASSETS AND CONTINGENT LIABILITIES

The Association has no contingent assets or contingent liabilities.

14. AUDITOR'S REMUNERATION

The auditor of the Association for the year ended 30 June 2025 is Reliance Auditing Services.

Audit fees for audit of the financial report

Amounts received or due and receivable by Reliance Auditing Services:

- relating to the current year	5,900	5,470
	5,900	5,470

15. SIGNIFICANT EVENTS AFTER THE BALANCE DATE

No circumstances or events have arisen subsequent to the end of the year that have had, or are likely to have, a material impact on the operations of the Association or the financial statements.

16. ASSOCIATION INFORMATION

The principal place of business is Sport HQ, 203 Underwood Avenue, Floreat, WA 6014.

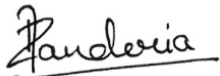
AUDITOR'S INDEPENDENCE DECLARATION TO THE BOARD OF DIRECTORS OF TRIATHLON WESTERN AUSTRALIA INC.

In accordance with the requirements of section 80 of the *Associations Incorporation Act 2015*, as auditor for the audit of Triathlon Western Australia Inc. for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Associations Incorporation Act 2015* in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

Reliance Auditing Services

Reliance Auditing Services (WA) Pty Ltd



Naz Randeria
Managing Director
Perth
16 September 2025



**WA
TRIATHLON**

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