

Triathlon WA presents a number of awards at the conclusion of each season at an Annual Awards ceremony at a venue, date and time determined. The exception may be State Championship presentations and other event specific awards which are presented following selected events.

Awards presented by TWA at the Annual Awards include:

- Triathlete of the Year Open Awards - Male and Female
- Triathlete of the Year Age Group (Senior) Awards - Male and Female
- Triathlete of the Year Junior Awards - Male and Female
- TWA Development Program Athlete of the Year Award
- Champion Club and Interclub Series Awards
- Coach of the Year Award
- Community Coach of the Year Award
- Technical Official of the Year Award (Steve Barrie Award)
- Individual Performance of the Year Award - Male and Female
- Chris Hewitt Memorial Award (President's Trophy)
- Service to Sport Award

Alongside the Annual Awards, TWA supports the participation of athletes across all junior, age group and Open categories through the provision of incentives known as the State Series Incentives (SSI). SSI are allocated across events which have been awarded TWA State Championship status by the Board.

TRIATHLETE OF THE YEAR POINT RANKING & AWARDS

OPEN AND AGE GROUP TRIATHLETE OF THE YEAR SERIES

Each season a number of events on the calendar are awarded TWA State Series status by the Board. Events selected must meet certain minimum standards and will represent a range of distances which could include sprint events up to full IRONMAN distance. Dependent on the number of State Series events on the calendar each season, a set number of races will be established that will qualify a triathlete for the Triathlete of the Year Award.

Awards are given for Triathlete of the Year Open and Triathlete of the Year Age Group (Senior). Awards are presented to the three highest point scoring male and female athletes in the Open category and three highest point scoring male and female triathletes in each senior age group. An athlete's best **Seven (7)** results from the State Series events will be considered.

To be eligible for Open and Age Group points and prizes, you must;

- Hold a current 2022/2023 Triathlon Western Australia Membership of either Standard or Premium status
- Membership must be current prior to race start.

One day licence holders are not eligible for any awards within this policy.

For each State Series event points are awarded to the first ten eligible TWA members in the Open category and in each age group as per the accompanying table. To be eligible for points, rankings and incentives, athletes must be current financial TWA members at the time of competition. Please refer to the separate list of State Series events for each season which outlines the points to be awarded at each event.

2022/2023 State Series Points Allocation

| Finish Position | Points Allocation | Finish Position | Points Allocation |
|-----------------|-------------------|-----------------|-------------------|
| 1st | 21 | 6th | 8 |
| 2nd | 15 | 7th | 7 |
| 3rd | 12 | 8th | 6 |
| 4th | 10 | 9th | 5 |
| 5th | 9 | 10th | 4 |

Note the following with regards to athletes in the Open category

- Athletes wishing to be considered for the Triathlete of the Year Open awards, may accumulate points only in events in which they competed in that category.
- For athletes that normally race Open, if a situation arises where no Open category is available, event awards will be given as per advertised age group categories. Triathlete of the Year points, however, will be allocated as if the athlete raced Open (with athletes ranked in timed order and points given accordingly).
- Once an athlete elects to race in the Open Category, they must continue to race Open for the remainder of the season and will not be able to accrue any further points in their age group category. Should they qualify for an award in both their age group and Open categories, they will forfeit their age group award and will only be presented with an Open award.

Paratriathletes will accrue Triathlete of the Year points in State Series races in the Paratriathlon category.

In the event of a tie for first, second or third the TWA will make a determination on the basis of:

- Comparison of results in events where the tied athletes have both competed – who has placed higher, and (if necessary)
- Consideration of which athlete has the greater number of higher placings (more firsts, seconds, and thirds over the events)

If after following this process a tie continues then both athletes will be awarded jointly for the category and any prize money will be split accordingly.

JUNIOR TRIATHLETE OF THE YEAR SERIES

The Junior Triathlete of the Year Series comprises a number of races specifically selected for junior triathletes aged 12 to 19 years of age. Seven to eleven year old members are not eligible for these awards as they are encouraged to participate only rather than compete.

The specific age groups for Junior athletes are: 12-13, 14-15 and 16-19. For age determination TWA uses the same method as Triathlon Australia.

To be eligible for Open and Age Group points and prizes, you must;

- Hold a current 2022/2023 Triathlon Western Australia Membership of either Standard or Premium status
- Membership must be current prior to race start.

One day licence holders are not eligible for any awards within this policy

Awards are presented to the three highest point scoring male and female athletes in each of the junior age groups. An athlete's best **five (5)** results from Junior Triathlete of the Year Series events will be considered.

For each Junior State Series event points will be awarded to the first ten eligible TWA members in each junior age group as per the accompanying table. To be eligible for Junior Triathlete of the Year points athletes must be current financial members of TWA at the time of competition.

2022/2023 State Series Points Allocation

| Finish Position | Points Allocation | Finish Position | Points Allocation |
|------------------------|--------------------------|------------------------|--------------------------|
| 1st | 21 | 6th | 8 |
| 2nd | 15 | 7th | 7 |
| 3rd | 12 | 8th | 6 |
| 4th | 10 | 9th | 5 |
| 5th | 9 | 10th | 4 |

In the event of a tie for first, second or third the TWA will make a determination on the basis of:

- Comparison of results in events where the tied athletes have both competed – who has placed higher and (if necessary)
- Consideration of which athlete has the greater number of higher placings (more firsts, seconds, and thirds over the events)

If after following this process a tie continues then both athletes will be awarded jointly for the category.

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| TWA DEVELOPMENT PROGRAM ATHLETE OF THE YEAR |
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This award is presented annually to a TWA State Development Program athlete determined by the (TWA Athlete Pathways Coordinator, TWA Executive Director and nominated TWA Board representative) to have shown outstanding commitment, improvement and performance throughout the season. In selecting a recipient, the committee will take into consideration each athlete's:

- National ranking and results
- Attendance and attitude at training
- Commitment to team values and interaction
- Skills growth and continued improvement

This award need not be awarded every year

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| TRIATHLETE OF THE YEAR SERIES INCENTIVES |
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OPEN INCENTIVES

For Senior State Series Championship events (Duathlon, Aquathlon, X-Tri, Sprint, Standard and Long Course) there will be total prize money of \$2400 per event contributed by TWA (\$1600) and the Race Director (\$800). The prize money will be broken down as follows:

First place male and female \$500
 Second place male and female \$400
 Third place male and female \$300

Open categories will only be paid to athletes who are current financial TWA members at the time of competition.

Valued at \$14,400 (TWA contribution \$9600 Race Directors \$4800)

Overall Triathlete of the Series Award winners in the Open Category will receive the following prize money allocation at the end of season Annual Awards function.

First place male and female \$500
Second place male and female \$400
Third place male and female \$300
Valued at \$2400

CLUB AWARDS

CHAMPION CLUB

The Champion Club trophy is awarded annually to the club whose current financial members accumulate the most points across the Triathlete of the Year Series. This includes both the Age Group (Senior) Series and the Junior Series. Points are weighted on a per member basis based on the club's members as at the 30 April of the current season. Members who belong to two or more clubs can only accrue points for their primary club.

INTERCLUB SERIES

The TWA Interclub Competition is divided into three regions throughout WA. Clubs will accumulate points through their members' participation and performance at events listed on the Interclub Series Calendar.

These events will include metro and regional races chosen strategically due to their location and popularity amongst our membership.

Clubs affiliated with Triathlon WA will accumulate participation and performance points, the points will be tallied up at the conclusion of a race, and the online ladder board will be updated. Clubs in WA will compete for the title of "Conference Club Champion" against the other clubs in their conference.

At the conclusion of the series, the Conference Club Champions (highest point scorer from each conference) will each be awarded \$250 prize money or voucher provided by Triathlon WA.

The overall Champion Club will be determined by the club with the most points overall from the series. This club will be awarded \$500 prize money or voucher provided by Triathlon WA.

To be eligible for Interclub Series point, athletes must.

- Hold a current 2021/2022 Triathlon Western Australia Membership of either Standard or Premium status
- Membership must be current prior to race start.

One day licence holders are not eligible for any awards within this policy.

CHRIS HEWITT MEMORIAL AWARD (President's Award)

The Chris Hewitt Memorial Award acknowledges the service and contribution of Chris Hewitt, past TWA and Triathlon Australia President and member of Stadium Triathlon Club. Originally known as the President's Trophy, the Award was renamed the Chris Hewitt Memorial Award in 2006.

During his time as TA President Chris introduced a club membership model, championing a tiered membership structure and promoting club membership as the pathway for state and national membership.

Chris was also instrumental in the decision to move the Rottneest Half Ironman to the Margaret River region and later to Busselton.

The TWA President presents this Award to the person deemed to have made the most outstanding contribution to the sport of triathlon through the past season. The President may consult the Board for due consideration of awarding this trophy. This award need not be awarded every year and the candidate should exhibit exceptional contributions over the season.

STEVE BARRIE AWARD

The Technical Official of the Year Award has been acknowledged since 2000. In recognition of the significant contribution life member Steve Barrie has made to the sport the Board renamed the Award in his honour in 2007.

Awarded to the Technical Official of the Year on the recommendation of the TWA Technical Reference Panel, the Steve Barrie Award recognises an individual's valuable contribution to the technical program based on their regular participation in the Field of Play (minimum of five events in the season) and their contribution to the progression of the program throughout the season. The winner(s) of this award may be nominated for any other appropriate industry awards as deemed appropriate by the Board.

This award need not be awarded every year and the candidate should exhibit exceptional contributions over the season.

COACH OF THE YEAR AWARD

This Award is intended to recognise individuals who demonstrated a commitment and dedication to coaching Western Australian triathletes, and who have helped Australian triathletes to achieve significant competition success at both the age group and the High-Performance level.

To be eligible for the Award nominees must be current members of TWA and a currently accredited triathlon coach at the time of their nomination. The winner(s) of this award may be nominated for any other appropriate industry awards as deemed appropriate by the Board.

COMMUNITY COACH OF THE YEAR AWARD

This award is intended to recognise and honour Western Australian triathlon coaches who have demonstrated a commitment and dedication to coaching WA triathletes over the previous season. To be eligible for the award, nominees must be current members of TWA and accredited triathlon coach at the time of nomination. Nominees will be considered based on their coaching of age group triathletes and proven demonstration of;

- Engagement
- Integrity
- Community
- And commitment to growing the sport of triathlon in WA.

INDIVIDUAL PERFORMANCE OF THE YEAR AWARD

This Award is intended to recognise the most outstanding performances or one-off performance of West Australian athletes (one male and one female) in the preceding twelve months including WA athletes racing ITU and WTC events. To be eligible for the Award nominees must be current members of TWA and either a professional licence holder, an elite athlete or a categorised athlete.

the TWA Executive Director, the TWA Pathway Coordinator submit their nominations to the Board. The TWA Board then selects the athletes to receive the Individual Performance of the Year Awards. Winners of this award may be nominated for any other appropriate industry awards as deemed appropriate by the TWA Board.

This award need not be awarded every year

SERVICE TO SPORT AWARD

The Service to Sport Award is intended to recognise an individual who has demonstrated outstanding service to the sport of triathlon over an extended period of time. This Award allows for recognition of an individual's whose service may not been directly associated with TWA but has provided significant benefit to the sport at a club, event or other association level.

Nomination for the Service to Sport Award will be called for in conjunction with the call for Life Member nominations. Individuals nominated for the Service to Sport Award will be assessed by the panel convened to consider TWA Life Memberships. The panel will present recommendations to the Board who will make final decisions on successful nominees. In selecting a recipient, the Board will take into consideration:

- Service to the sport over an extended period (minimum of ten years)
- Service to the sport above and beyond what is normally expected
- Significant leadership in the sport
- Contribution to the enhanced standing of triathlon in the community
- The recipient being in good standing with TWA

EVENT AWARDS

IRONMAN TROPHIES

Triathlon WA IRONMAN Western Australia Trophy

In 2004 Chris Hewitt and Mark Batten were both instrumental in working with the then Shire of Busselton and Tourism WA to bring IRONMAN to WA. In honour of this history and to recognise WA athletes in particular, this trophy is awarded at IRONMAN WA each year to the first WA athletes (male and female).

STATE LONG COURSE TROPHIES

Paul Goodman Memorial Trophy

Paul Goodman was an age group athlete who competed in long course triathlons for many years. Paul lost his life less than eight months after being diagnosed with an extremely aggressive form of melanoma cancer. Paul was an unassuming yet talented athlete who showed great tenacity and strength during his battle with cancer and the Award is duly named after him and his fighting spirit.

TWA awards the Paul Goodman Memorial Trophy to an athlete who demonstrates exceptional courage in entering and competing in the Busselton Festival of Triathlon event. The athlete may have demonstrated persistence and strength in the face of adversity and/or have overcome

exceptional circumstances to participate in the Festival. This award need not be awarded every year.

STATE CHAMPION TROPHIES

A number of events each season are designated as State Championship races. These may include Long Course, Standard distance, Sprint distance, Duathlon, Aquathlon and Cross Triathlon. While State Championship events are open to non-member athletes, the title of State Champion can only be awarded to a current financial TWA member (Standard and Premium members only) at the time of competition.

FUNDING SUPPORT

TWA may contribute up to a maximum of \$500 annually towards travel for the WA Coach of the Year and the WA Technical Official representative who have been nominated for recognition by TWA at the Triathlon Australia Celebrations of Champions Dinner.

Version Control

| Version | Date | Revised by | Comments |
|---------|---------------|-------------|--|
| 1.0 | 2007 | | Policy Approved |
| 2.0 | February 2014 | H. Lethlean | Inclusion of greater background information in relation to the IRONMAN trophies |
| 2.1 | May 2014 | H. Lethlean | Inclusion of funding allocation to WA Age Group Coach and WA Technical rep to TA Annual Awards Dinner |
| 3.0 | June 2015 | P. Minchin | Inclusion of Coach of the Year Award Inclusion of Individual Athlete Performance of the Year Club of the Year award to be based on a weighted (per member) system Updates to Triathlete of the Year Awards based on revised State Championship Series format |
| 4.0 | June 2016 | P. Minchin | Update Senior and Junior TOTY Series for 2016/17 events Incorporate Club Event Series as an annual award and \$1000 Development Grant to be awarded to winner of Champion Club (TOTY) and Club Event Series |
| 5.0 | February 2018 | P. Minchin | Addition of the Service to Sport Award |
| 6.0 | July 2018 | P. Minchin | Updates to Senior and Junior TOTY. |
| 7.0 | July 2019 | B. Cullinan | Eligibility for TOTY Removal of incentives for Open TOTY races Open incentive for Sprint, Standard and Long course events only Reduction in Open Incentives and TOTY prize money Removal of Golden Chainring Trophy |
| 8. | July 2020 | A. Apps | Updates to Senior and Junior TOTY references and points allocation TWA Development Program Triathlete of the Year age group incentives Inclusion of Interclub Series Update to Steve Barrie Award Update to Coach of the Year Award Inclusion of Community Coach of the Year Award Update to Individual Performance of the Year Award |
| 9. | June 2021 | A.Apps | Inclusion of Prize Money for Duathlon and Aquathlon Inclusion of Standard and Premium membership requirements for club series and TOTY awards |
| 10. | July 2022 | A.Apps | Update to season dates. |