

# SWIM BIKE BIKE RUN IT'S IN EVERYONE























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# **VISION**

To inspire Western
Australians to embrace
triathlon as a lifestyle,
recreation or sporting
pursuit.

# **MISSION**

Triathlon WA will grow strengthen and connect the triathlon community in WA through membership, clubs, programs and major events.

# CORE VALUES

- Belonging
- Health
- Enjoyment
- Respect
- Achievement
- Integrity

# KEY RESULT AREAS

### **Engagement:**

A sport where everyone feels connected and to which anyone can connect.

### Access:

A sport that anyone can do.

### **Pathways:**

A sport where everyone has the opportunity to achieve to the level to which they aspire.

### Clubs.

A sport of thriving clubs, building communities.

### Partnerships:

A sport of collaborative partnerships, enhancing value.

### Organisation:

A sport in safe hands.

### Ironman 70.3 Busselton:

An iconic Western Australian community event.



Every person should try triathlon, because it's more than just a sport. It is about making friends, building self-esteem, getting healthy and fit, inspiring others and trying a new sport. It's about challenge, the sense of accomplishment when you cross that finish line and community. Life is too short not to Tri.

Renee Baker - Triathlete





# **TWA BOARD MEMBERS**



**Justine Bolton** 

President

Justine Bolton is a finance and human resources professional with a Bachelor of Commerce and Masters of Business (Human Resources). Justine is also a FCPA and MAICD and is currently employed with Heart Foundation WA as the Director for Finance and Human Resources. Justine previously served on the Board of Triathlon WA as Treasurer (2008/09 & 09/10) and as General Member (2011/12), Treasurer (2012/13) and President (13/14) of Stadium Triathlon Club.



**Steve Norton** 

Elected Member

Steve is a Prosecutor and works for the Department of Transport. Steve offers a high level of knowledge in leadership and Governance. He has been involved in triathlon for a number of years, moving into a coaching role and has recently become a Regional Technical Official (Level 2) Steve is also a Cycling Coach with Cycling Australia. He is currently the chairperson for the Technical Reference panel.



**Hannah Waters** 

Elected Member

Hannah is a regular participant in TWA events and Triathlon/ Ironman in general. An Exercise Scientist by trade, for the last 10 years she has been working in health and safety arena. Her current role as the Jacobs APAC HSE Manager sees her providing strategic advice to the business as part of the executive management team on a broad range of issues that include; health and wellness, risk management, safety, crisis/ emergency management and general continuous improvement. Hannah has served on a number of not for profit boards and is passionate about providing effective governance that ensures safe participation for all.



**Meredith Hammat** 

Elected Member

Meredith Hammat has a long term interest in working with not-for-profit, member based organisations. In her current role as Secretary of UnionsWA she represents 30 affiliated unions with 150,000 members in WA. She has a Masters degree and is also a member of the Australian Super WA Advisory Board, FutureNow and Healthier Workplaces WA Expert Advisory Group.

She took up triathlon after having kids and has found it a great way to encourage the whole family to lead an active lifestyle.



Sean Jermy

Elected Member

Sean is currently the Australian Taxation Manager for Total SA, a French oil and gas company based in Perth. He holds a Bachelor of Commerce & Law degree and is a fellow of both the Institute of Chartered Accountants in Australia and the Taxation Institute of Australia. Sean is also a current member of the Taxation Committee of the Australian Petroleum Production & Exploration Association (APPEA). He was the Treasurer of the Fremantle Triathlon Club for the 2014 year and has been competing mainly in longer distance triathlons since his first Busselton IRONMAN 70.3 in May 2007.



**Lyn Fernie**Elected Member

Lyn is an experienced senior leader and director, having held executive roles in the UK, the Netherlands, Australia and Singapore, Lyn is currently Director of Zento Global Solutions Pte Ltd (Singapore), Director and Company Secretary of Zento Global Solutions Pty Ltd (Australia) and Managing Director of VADIS Global Pty Ltd (Australia). Lyn holds a Bachelor Degree in Chemical Engineering and is a graduate of the Australian Institute of Company Directors.

Lyn has a keen interest in sport and has participated at a high level in a number of athletic disciplines. Lyn has been involved in sports coaching in gymnastics, athletics and skiing, working with both children and adults and competed as a triathlete over a 5-year period in the Netherlands and Australia.



**Paul Gregory**Elected Member

Paul is a commercial lawyer and governance professional with over 10 years' experience. He holds a Master of Laws from the University of Queensland, as well as a Graduate Diploma in Legal Practice, Graduate Certificate in Commerce (Applied Finance), Bachelor of Laws and a Bachelor of Business (Accounting) from Griffith University. He is currently studying a Graduate Diploma in Applied Corporate Governance at the Governance Institute of Australia. Paul is the legal counsel for Western Australia at one of Australia's largest mining and construction equipment solutions companies, as well as the company secretary of a local construction solutions company.

Paul participated in his first triathlon as part of a team in 2012. He instantly connected with the personal challenge and healthy and active lifestyle that triathlon presents, as well as the friendly and supportive nature of the triathlon community. Paul still enjoys competing socially in local and inter-state sprint and Olympic distance triathlons.



**Straun Burges**Appointed Member

Struan is a project management professional with a Bachelor of Commerce, Bachelor of Science and a Graduate Diploma in Commercial and Resources Law. He is a member of the Australian and New Zealand Sports Law Association and is currently employed with GHD Pty Ltd.

Struan previously worked for the Department of Sport and Recreation and served on the Board of the UWA Sport and Recreation Association (2003-2005 and 2009-2011) and Hockey Western Australia (2009-2010). He was a member of the Western Australian Institute of Sport Men's Hockey Squad and enjoys participating in team triathlons to keep fit during the off-season.



**Andy Gibb**Appointed Member

Recently retired, Andy has enjoyed a long and successful career as an IT and Management Consultant working in the UK, Africa, Australia, Papua New Guinea and the USA, and is now doing voluntary work for service organisations and providing amputee peer support and mentoring. Taking up triathlon at age 60 as a paratriathlete, Andy qualified for the World Paratriathlon Championships in London but now focusses on being a Technical Official and staying fit.

# **LIFE MEMBERS**

(1992/93) ROB PICKARD

(1993/94) MARK BATTEN

(1995/96) TONI O'DONNELL

(1996/97) PETER HALL

(2007/08) STEVE BARRIE

(2007/08) STUART FULLER

(2007/08) FRANK STAPLETON

(2008/09) JUDI CLEMIE

(2008/09) WARREN MILWARD

(2009/10) SAM PRINCE

(2011/12) PETER RASH

(2014/15) ANNIE BRINKWORTH

(2014/15) ROBYN SCOTT

# **TRIATHLON WA SUB-COMMITTEES**

TRIATHLON WA TECHNICAL REFERENCE **PANEL** 

STEVE NORTON (CHAIR) **GAYE MCKEAN** DAVID BUDGE PETER MINCHIN

CATHY HOARE (SECRETARIAT)

COMMITTEE

**AUDIT & RISK** SEAN JERMY (CHAIR) JOHN SIBENALER SUSAN BEATTIE PETER MINCHIN (SECRETARIAT)

# **AFFILIATED CLUBS**









































# **TWA STAFF MEMBERS**

### PETER MINCHIN

**Executive Director** 

Manages the operations of Triathlon WA in conjunction with the Board.

### MATT MCNALLY

Sport Business Manager Provides operational and business management support including sport development.

### **GEORGINA WESTGARTH**

Marketing & Event Manager Manages SunSmart IRONMAN 70.3 Busselton and other Triathlon WA events.

### FRANK STAPLETON

Athlete & Coach Pathway Coordinator Coordinates Triathlon WA's

Development Program and coaching development.

### **INEKE MOYLE**

Clubs, Membership & Administration Coordinator

Supports and promotes WA's affiliated clubs and administers the national membership database.

### JENNI VILÉ

Marketing & Events Coordinator

Coordinates marketing and communications for Triathlon WA services including the SunSmart Busselton Festival of Triathlon.

### **CATHY HOARE**

Technical & Sanctioning Officer

Liaises with race directors and clubs for event sanctioning.
Coordinates the Technical program in WA.

### KATHRYN CLARE

Junior Program Coordinator

Coordinates junior triathlon programs including Trystars, Schools Program and Sporting Schools.



# PRESIDENT'S REPORT

It is my honour to present the 2016/17 Annual Report for Triathlon WA. Our Executive Director, Peter Minchin, has continued to lead our outstanding staff towards delivering the outcomes set through the strategic plan.

The 2016-2019 Strategic Plan continues to drive our Vision to inspire Western Australians to embrace triathlon as a lifestyle, recreation or sporting pursuit and to grow, strengthen and connect the triathlon community in WA through membership, clubs, programs and major events. I would like to take this opportunity to highlight a few areas as examples as to why triathlon in Western Australia is so successful:

- We have more volunteer clubs than anyone else, clubs that are focussed on delivering for their members. In 2016/17 we had 19 clubs affiliated with Triathlon WA.
- Our clubs run professional triathlon events like the Mandurah Interclub
  Championship, the Esperance Standard Distance and the Karri Valley Triathlon as
  part of the Triathlon WA Club Event Series. No other State or Territory has a Club
  Event Series. The Esperance Triathlon Club was announced as the winning club
  for the second year in a row at the Triathlon WA Annual Awards in June.
- No other State Association owns and runs a race like the WA Long Course Championship, currently under licence as the SunSmart IRONMAN 70.3 Busselton, as the premier event during the SunSmart Busselton Festival of Triathlon.
- The long-term investment in, and success of, the SunSmart Busselton Festival of Triathlon has enabled Triathlon WA to give \$27,000 directly to Clubs in 2016/17 through the Sports Development Fund.
- We supported our Youth, Junior and U23 triathletes by underwriting the Way Out West Triathlon as part of the 2017 Australian & Oceania Series
- Our strong governance model enables our sport to remain focussed on members and clubs and not be absorbed by national agendas.

I would like to personally thank my fellow Triathlon WA Board Members, Steve Norton (Vice President), Sean Jermy (Treasurer/Audit and Risk), Struan Burges, Lyn Fernie, Andy Gibb, Paul Gregory, Meredith Hammat and Hannah Waters for their valuable contributions and leadership of our sport. I would also like to thank all of the Board Sub-Committee members on the Audit & Risk Committee and the Technical Reference Panel for their advice and time throughout the year. In particular, I would like to acknowledge the valuable contribution and services of our outgoing Board members: Sean Jermy (2 years) and Hannah Waters (2 years).

I would also like to recognise our Life Members who have once again provided valued support to the Board, and our Charity Partner, Muscular Dystrophy WA, for raising awareness within the triathlon community at the SunSmart Busselton Festival of Triathlon through Event Ambassadors Renee Baker and Beau Waters.

On behalf of the Board I extend our sincere thanks to the tireless work of our Executive Director, Peter Minchin, the Triathlon WA staff and to the many hundreds of volunteers involved in technical roles, club activities, event delivery, TryStars, schools programmes and numerous other areas.

### **Justine Bolton**

President





# **EXECUTIVE DIRECTOR'S REPORT**

As I reflect on the past 12 months, I continue to be amazed by the commitment and tireless efforts of our clubs and the volunteers who support our sport in so many ways. A common theme when I speak with committee members is that they want to give back to the sport that has given them so much and help a new generation of member enjoy everything that triathlon has to offer.

Clubs are central to our strategic plan and supporting club committees has been a major focus over the past 12 months. Central to our strategy is building the capability of our clubs, and Triathlon WA is fortunate to have partnered with the Western Australian Sports Federation to be one of only eight sports in WA to have access to the Top Club Program. Top Club provides a framework to assist clubs understand their purpose, develop a plan and access resources to support committee member roles.

TWA was also able to support twelve clubs with development grants from the Sport Development Fund. These clubs undertook a range of initiatives ranging from improved club coaching programs, new equipment, to the introduction of a program for para athletes by the Perth Triathlon Club. This funding was made possible from proceeds from the Busselton Festival of Triathlon, which TWA continues to invest back into the development of the sport.

The Club Event Series in its second year was further enhanced with improved coordination and marketing aimed at encouraging more members to participate in club run events. This initiative has led to increased participation in club events with 66% of races in the series recording an increase in entries. We are continuing to work with all the clubs to further enhance and grow the series.

We also launched our Member Benefits Program during the year, which aims to improve the benefits to our members through enhanced promotion and awareness of the many exclusive benefits available through our sponsors and partners such as a new partnership with the RAC, one of Western Australia's most iconic and recognised brands.

At the elite level, 2016 was an Olympic Year and Western Australia was well represented with Ryan Bailie coming 10th at the Rio Olympic Games, Brant Garvey 10th at the Paralympic Games and Frank Stapleton selected as a Technical Official for the Paralympic Games.

A major objective for our Junior Development program is to support our talented junior athletes achieve their

potential and provide them with opportunities within WA. Triathlon WA was successful in securing the Oceania Junior and National Youth and Junior Championships which were held at Champion Lakes on the March long weekend. This was an outstanding event with our WA athletes performing strongly on home soil, with 7 athletes placing on the podium across Youth A, Youth B, Junior and U23 categories. Across the overall Australian Youth, Junior and U23 National Series, Liam McCoach (1st), Taylor Kroyer (2nd), Kirby Diaz (2nd), Jess Claxton (2nd), Kira Hedgland (3rd) achieved top 3 results.

The success of our Development Program has in a large part been driven by Grant Landers who has been instrumental in its coordination since its inception nearly 10 years ago. Grant finished in his role with TWA as Head Coach in June and I would like to offer my sincere thanks to Grant for his long term commitment to the sport and development of our junior athletes.

The Triathlete of the Year Awards were presented at a gala breakfast function at Crown Burswood in June. Having been in Perth early in the season and competing in two State Championship races, Ryan Bailie took out the prestigious Open Male Triathlete of the Year. The Open Women's Triathlete of the Year was won by Kerry Morris, capping off an outstanding year. Our Age Group Athletes were also recognised at the awards, with award winners from 12 years of age through to 75 years, representing the breadth of participation and impact that our sport has on the health and wellbeing right across our community.

TWA coaches and officials were recognised at the national level with Shane Burnett winner of the Rob George Award and Stuart Durham a finalist in the Age Group Coach of the Year Award. Both Shane and Stuart have contributed to the sport over many years and they are both extremely worthy recipients of this recognition.

Triathlon WA again delivered the SunSmart Busselton Festival of Triathlon and SunSmart IRONMAN 70.3 Busselton. We were once again greeted with perfect weather and fast times were again the order of the day, with Dan Wilson breaking Craig Alexanders previous record

I continue to
be amazed by the
commitment and
tireless efforts of
our clubs and the
volunteers who
support our sport
in so many ways.



# **KEY RESULT AREA: ENGAGEMENT**

### **MEMBERSHIP & CLUBS REPORT**

Written by Ineke Moyle

### **AFFILIATED CLUBS AND CLUB PRESIDENTS FOR 2016/17**



**Albany** John Toomey



**Break Your Limits** Tom Kroyer



**Bunbury** Caroline Cousins



**Busselton** Richard Dipane



City Kevin Wilson



**EFS** Brian Kempson



Esperance Lisa Critchley



**Evolved** Chloe Escott



Exceed Ross Pedlow



Fremantle Alvin Cooney



Kalgoorlie Steve Gibson



Mandurah Ian Crane



**North Coast** David Martin



Perth Troy Scudds



Perth Hills Travis Bentley



Rockingham Gloria Stewart



Stadium Niamh Moloney



Team XTR Geoff Large



UWA Brenden Koh



### ANNUAL MEMBERSHIP BY CLUB 2010/11 TO 2016/17

2010/11 2011/12 2012/13 2013/14 2014/15 2015/16 2016/17 Albany **Boddington Break Your Limits** Bunbury **Busselton** City **EFS** Esperance Evolved Exceed Fremantle Kalgoorlie Mandurah Non Club **North Coast** Perth O Perth Hills Rockingham Stadium Team XTR UWA 

95% of Triathlon WA annual members are also club members

of our clubs are located in netropolitan areas and 6 in regional

Clubs affiliated with Triathlon WA in 2016/17

### **CLUB EVENT SERIES**

The Club Event Series introduced in 2015/16 to shine a spotlight on club run races and encourage friendly interclub rivalry returned for 2016/17 with eight races, spanning November through to April. Competition was again fierce, with determined efforts from a number of clubs looking to unseat the reigning Series champions, Esperance Triathlon Club.

Despite being one of our smallest and most remote clubs, Esperance sought to go back to back with determination and an admirable commitment to travelling far and wide for Series points. Their efforts paid off and Esperance held off UWA, Exceed, Perth and Break Your Limits to win the Series again and take home \$1000 prize in the process.

### **OTHER CLUB NEWS**

Affiliated clubs attended a Clubs Conference in September where the program looked at the Triathlon Australia insurance program, Triathlon WA's 2016-19 strategic plan, volunteer management and the new Associations Act. September also saw the launch of the TWA Sport Development Fund, a funding opportunity for affiliated clubs made possible by our operation of the Busselton Festival of Triathlon. The TWA Board allocated \$25,000 to the Fund for 2016/17 and affiliated clubs could apply for a grant of up to \$3000.

A Club Development Workshop in October, focused on fundraising, sponsorship and grants, was well attended and well received. October also saw the launch of the Show Us Your Kit competition across social media. The competition was designed to tap into members' pride in their club kit and fire up some friendly interclub competition. Over two hundred entries were received and the win went to Perth Hills Triathlon Club.

KFAST

A November highlight was the 24th running of the Peninsula Personal Injury Lawyers State Interclubs where Mandurah Triathlon Club welcomed close to 300 athletes from fourteen clubs. Exceed retained the Rob Pickard trophy for the club with the most points and Break Your Limits retained the Presidents' Cup for the highest average score. The Clive Choate Regional Shield went to Esperance.

Recipients of Sport Development Fund grants were announced in December. Twelve clubs were successful with plans to purchase equipment, develop coaches, stage events and create new programs. Early in the new year we saw the roll out of a nationally consistent approach to Try Before You Buy programs and Triathlon WA hosted its annual forum for club presidents.

The 2016/17 season concluded with IRONMAN 70.3 Busselton in May and, as always, Club Alley was filled with club tents and spectators cheering on their club mates. In June we celebrated the achievements of the season past with the Annual Awards Breakfast at Crown. The Champion Club Award went to Break Your Limits.

Our five largest clubs account for

50%

members

Our two largest clubs account for

**25%** 

of our annual members

60%

of Triathlon WA annual members are male,

40%

Our clubs range in size from approximately

20 members in size to over

400 members

19

# **KEY RESULT AREA: ACCESS**

### JUNIOR PARTICIPATION REPORT

Written by Kathryn Clare

### **SUNSMART KIDS TRIATHLON**

The SunSmart Kids triathlon series is a collection of child friendly events during the 2016/17 Triathlon Western Australia season.

These events are designed specifically with the younger generation of triathletes in mind. Races aren't timed, to maximise participation, and encouragement levels are at a high, so that anyone participating whether they are new to or experienced in the sport, can have the same enjoyable experience.

Events are run by both metro and regional triathlon clubs within Western Australia and actively seek to promote positive attitudes within the sport and to promote the SunSmart message. These events also maintain a smoke free environment from training and throughout. These events are actively promoted to schools through the Schools Ambassador Program and Sporting Schools, as well as the wider community via social and print media.

These events are an excellent example of how we can engage with the younger community and assist them in leading an active, healthy lifestyle while participating in the sport of triathlon. Following on from the TRYstars program, these events are a great introduction for new participants to the sport and to the world of competition and racing. Whilst these events are run with the focus on making sure each participant enjoys their experience, every child gives their full effort to these races, as per their natural competitive nature.

With many of our clubs running either a National TRYstars program or their own junior development program, it is exciting to watch the increase in uptake of kids triathlon within Western Australia. With the continuing support of Healthway and Triathlon Australia, these participants will benefit from exposure to the core values that both organisations endorse.

Triathlon Western Australia thanks Healthway for their continued support of these events. Without this support there would be fewer opportunities for juniors within this state. Thanks also goes to the clubs and club members who stage these events, we credit these wonderful volunteers and their efforts certainly do not go unnoticed. Lastly, to the participants of these events, we thank you for putting in all your efforts to make these events as successful as they are. We hope that you enjoy yourselves at these events and come back again next year!

it is exciting to watch the increase in uptake of kids triathlon within Western Australia







### **SUNSMART HEALTHWAY SPONSORSHIP STATISTICS KIDS EVENTS 2016/17**





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EVENT NAME	EVENT DATE	2016/17 Participant Numbers	SPECTATOR NUMBERS
City SunSmart Kids TRYstars Program	7th October, 2016	60	150
Stadium SunSmart Kids TRYstars Program	4th November, 2016	13	35
Mandurah SunSmart Kids Triathlon	12th November, 2016	65	120
Kalgoorlie SunSmart Kids Triathlon	11th December, 2016	35	100
Rockingham SunSmart Kids TRYstars Program	3rd February, 2017	24	50
UWA SunSmart Kids TRYstars PRogram	4th February, 2017	6	15
Esperance SunSmart Kids Triathlon	26th February, 2017	35	100
North Coast SunSmart Kids Triathlon	19th February, 2017	51	150
Bunbury SunSmart Kids Triathlon	12th March, 2017	10	60
Exceed SunSmart Kids TRYstars Program	15th March, 2017	13	25
Busselton SunSmart Kids TRYstars Program	15th March, 2017	14	30
Karri Valley SunSmart Kids Triathlon	19th March, 2017	32	120
Team XTR SunSmart Kids Triathlon	2nd April, 2017	140	250
Rockingham SunSmart Kids Triathlon	9th April, 2017	41	150
SunSmart Busselton Kids Triathlon	6th May, 2017	206	3750
TOTAL		745	5105

# **KEY RESULT AREA: ACCESS**

continued

### JUNIOR PARTICIPATION REPORT

Written by Kathryn Clare

# WEETBIX TRYSTARS CLUB AND COMMUNITIES

Weetbix TRYstars – Club and Communities is the nationally created and driven Junior Participation Program for Triathlon. This program is focused around being a first exposure to the sport with interactive games and activities built around developing skills for life.

The program encourages participants to gain independence in swimming, cycling and running, along with recognition of water safety, bike and helmet checks and being safe while riding with others. This year Weetbix came on board as naming rights sponsor to build the connection between the Weetbix Kids TRYathlon and participation and development of the sport, all while encouraging young Australians to get involved in physical activity and sport.

This year, Triathlon Western Australia assisted with the delivery of 8 Weetbix TRYstars programs through 5 affiliated clubs: City Triathlon Club, UWA Triathlon Club, Stadium Triathlon Club, Busselton Triathlon Club and Rockingham Triathlon Club. Rockingham Triathlon Club were new to Trystars this year and had 27 participants go through their introductory program. Through these programs, its fantastic to see these clubs continually put in the effort into these programs to further develop the sport and get more West Australia kids physically active.

It is exciting to see the program continue to grow and evolve with each season, and we look forward to season 2017/18 where we continue to support our clubs delivering the program and encouraging more West Australian children to be physically active.

### **WEETBIX TRYSTARS - SCHOOLS**

Triathlon Western Australia continued to engage with metropolitan and regional West Australian schools throughout season 2016-17. The Weetbix TRYstars – Schools program, along with the Triathlon Schools Engagement Program is made possible through funding from Healthway, Weetbix and Sporting Schools. This program enables aspiring junior athletes and Triathlon Western Australia Junior Coaches to present to a captivated audience through assembly visits and interactive clinics during school hours. The information presented to teachers and students is a taster of the TRYstars Club and Community Program; as well as an opportunity to expose potential participants to a sport they may never have tried before and promote upcoming events to their area.

This year 32 schools were visited through these programs with 4500 students inspired by the sport of triathlon. Through these visits, students are encouraged to be active in every day with new ways of improving their physical literacy. Instilling healthy daily habits around keeping SunSmart and education around nutrition to fuel our bodies is an important aspect of todays society which is integrated in each schools program, these are important core values to the program which we believe helps nurture the future of tomorrow.

Triathlon Western Australia worked closely with the South Regional Tafe to deliver the TRYstars Coaching Education course to 20 students studying Certificate III in Sport and Recreation. This course upskilled the students and gave them the opportunity to be able to deliver the TRYstars – Schools program in schools around the South West. These students in addition were an immense help as volunteers for the SunSmart Busselton Festival of Triathlon.

School visits for Term 3 have already begun and with a new action plan for visits for season 2017/18 it looks to be an exciting year ahead. I thank all the schools, teachers and students involved in helping make this program a success. A big thank you must be extended to Healthway, SunSmart and Weetbix for the support in helping inspire young West Australians through the sport of triathlon.

# INCLUSION – PERTH TRIATHLON CLUB PARATRI PROGRAM

Providing opportunities for people with disabilities at all levels in the sport is of utmost importance to Triathlon Western Australia. Season 2016-17 saw Triathlon Western Australia develop an inclusion policy which was adopted by the board and reflects the growing demographic, along with the introduction of Paratriathlon into the 2016 Rio Olympic Games.

Presenting these opportunities will ensure sustainable, well-resourced outcomes that encourage and facilitate integrated participation by people with disabilities and provide quality development pathways for the sport.

After attaining funding support from Triathlon Western Australia, Department of Sport of Recreation and Heathway; Perth Triathlon Club successfully developed a para-triathlon program which supported the training, racing and equipment needs of 8 athletes - some of which had never participated in a triathlon and had transitioned from athlete with disabilities programs from other sports. The program resulted in 3 wheelchair based athletes competing in the Busselton Festival of Triathlon events with an additional program set for season 2017/18.

Having an affiliated club with the ability to cater for athletes with disabilities is a first in the club scene of the sport of triathlon in Western Australia. We are excited about expanding the reach of inclusion and giving more opportunities to athletes with a disability.

Congratulations to Rob Suriano and the Perth Triathlon Club coaching group in developing this program. This program has been the brainchild of this club and we commend them in all their efforts in developing and sustaining these athletes.

Triathlon WA will continue to strive towards establishing a sport that is inclusive of all individuals across all levels of participation.





# **KEY RESULT AREA: PATHWAYS**

### TRIATHLON DEVELOPMENT PROGRAM

13 to 23 who wish to compete in International Triathlon Union (ITU) draft legal format racing. Squad selection was based around skill capability, time trial performance and recent race performances.

This season has seen a substantial shift in the direction of the sport and the junior athlete development pathway. With the focus towards sprint distance and Mixed Team Relay in the ITU, Commonwealth Games and Olympic portfolios, a new vision has been established and implemented by Triathlon Australia. This shifts the focus towards measuring an athlete's skill and capability in a race environment and away from rating an athlete on individual time trial results outside competition.

One of our key strategic focuses this year was to provide athletes with a competitive race environment that enhanced athlete development and progression. The highlight of this focus being a 50-athlete strong draft legal field at the City of Rockingham Triathlon Draft Legal Open Category.

With renewed focus on building relationships with our athletes, squads, coaches and clubs there was a dramatic increase in the number of junior athletes that participated in our two TWA Development Program draft legal races. This resulted in fields of over 65 athletes in both races and provided a high level of race exposure to the athlete group.

To provide our athletes with a daily training environment within WA that is conducive to develop to their full potential remains a continued objective of our program. This season Triathlon WA hosted two sport specific skills sessions lead by specialist coaches in swimming, transition and cycling skills. A number of educational sessions in varying aspects of the sport were also made available to the athletes. A continued focus on skill development next season will ensure that we are developing athletes with the technical skills to reach their full potential and adjust to the challenging format of ITU racing.

In Season 2016/17 Triathlon WA had a large contingent of

athletes that competed nationally in the Australia Triathlon Series. The series culminated in Triathlon WA hosting the Oceania Junior Championships and Race 4 of the Australia Triathlon Series. This was the first time an Oceania Championships and National Series race has been held in

complete across the 2-day event. There were a number of standout performances by WA athletes this season with special mentions going to:

WA and saw 170 athletes from Australia and New Zealand

There was a renewed

- Liam McCoach (1st Overall National Junior Series)
- Jessica Claxton (2nd Overall- National Junior Series)
- Kirby Diaz (2nd Overall- National U23 Series)
- Taylor Kroyer (2nd Overall Youth Series)
- Rhianna Hepburn (4th Overall Youth B Series)
- Alec Davison (5th Overall Youth Series)
- Abby Ouwendyk (5th Overall- Youth Series)

Both Liam and Jessica have, for the second-year running, been named in the Triathlon Australia 2017 World Junior Championship Team to compete in Rotterdam, Netherlands in September.

The success of the Triathlon WA Development Program is made possible through the contribution of the Department of Sport and Recreation, Triathlon Australia, Aqualyte and our supporting sponsors and partners.

Lastly, I would like to personally thank the development coaches, clubs, parent group and athletes for their continued support and assistance.

### COACHING

Triathlon WA has continued to support the development of WA coaches and provide opportunities for new coaches to become accredited. This season Triathlon WA delivered 3 Development Coaches Course providing 52 new coaches with the knowledge to become a fully accredited Triathlon Australia Development Coach.

Accredited coaches were offered a number of formal and informal learning opportunities in the form of seminars relating to physiology, sports psychology and running biomechanics.

Congratulations to Stuart Durham who was a finalist in Triathlon Australia Coach of the Year Award and the WA Coach of the Year. These awards are a definite reflection on the passion and drive Stuart has had for the sport over the last 20 years.

Special mentions need to go to Stuart Denton who was selected into the Triathlon Australia Coaching team for the 2016 World Championships in Cozumel, Mexico and Steve Gleeson who has recently been selected as a part of Triathlon Australia High Performance Coaching team for the 2017 World Championships, where he has 4 WA athletes competing in Rotterdam, Netherlands.

Number of Development Coaching Courses	3
Number of Coaches Attended Development Course	52
Number of New Coaches Accredited	22
Percentage of Coaches Re-Accredited	93%
Number of Development Coaches	92
Number of Performance Coaches	12
Number of High Performance Coaches	1

focus on building relationships Written by Frank Stapleton with our athletes. Triathlon WA's Development Program caters for athletes aged squads, coaches and clubs. Frank Stapleton

### **OUR TOP 10 NATIONALLY RANKED ATHLETES FOR THE 2016-17 SEASON**

Athlete	Club	Coach			
UNDER 23					
Kirby Diaz 2nd	BYL	Steven Gleeson			
Kurt Wesley 7th	Eclipse Performance/ Fremantle	Stuart Durham			
JUNIOR					
Liam McCoach 1st	BYL	Steven Gleeson			
Jessica Claxton 2nd	North Coast	Stuart Denton			
Kira Hedgeland 3rd	Fremantle	Dan Atkins			
Brandon Swift 7th	BYL	Steven Gleeson			
Luke Bate 9th	UWA	Paul McKay			
	YOUTH A				
Taylor Kroyer 2nd	BYL	Steven Gleeson			
Alec Davison 5th	Eclipse Performance/ Fremantle	Stuart Durham			
Abby Ouwendyk 5th	Eclipse Performance/ Fremantle	Stuart Durham			
Adam White 7th	Eclipse Performance/ Fremantle	Stuart Durham			
Jasmine Greaves 8th	North Coast	Stuart Denton			
	YOUTH B				
Rhianna Hepburn 4th	BYL	Steven Gleeson			
Gregory McVicker 6th	Scotch College	Scotch College			
Zoe Davison 6th	North Coast	Stuart Durham			
Mathew Wesley 7th	Eclipse Performance/ Fremantle	Stuart Denton			
Daniel Kempson	Non club	Steve Kempson			
	YOUTH B				
Oceania MTR Junior Relay 2nd 3rd	2nd - Claxton, Bate, Hedgeland, McCoach 3rd - Swift, Boglio, Jones, McCoy				
National Junior MTR championships	2nd Swift, Hedgeland, McCoach				

# **KEY RESULT AREA: PATHWAYS**

### **TECHNICAL PROGRAM**

Written by Cathy Hoare

### **SEASON 2016-17**

Triathlon WA sanctioned 124 events across the 2016-17 season, ranging from local club events through to events attracting international fields including IRONMAN and IRONMAN 70.3 Busselton, as well as National and Oceania Championships.

Triathlon WA provided officials for 213 technical roles across 28 of these events, with IRONMAN WA and IRONMAN 70.3 Busselton being the biggest, with each requiring more than 20 officials. With a pool of 65 technical officials to call on, this resulted in 31 people officiating at 3 or more events. Of these officials, 20 had the opportunity to perform one of the Senior Technical Team roles of Technical Delegate, Race Referee, or Chief Race Official

Last year was the inaugural City of Armadale Way Out West Triathlon, which doubled as the Oceania Junior Championships and National Junior & Youth Championships. Racing under ITU conditions and rules, this event was an excellent development opportunity for our technical officials, exposing them to the specific requirements of ITU draft legal style racing.

2016 was also an Olympic and Paralympic year and WA's Frank Stapleton was selected as one of only 2 officials from Australia who had the opportunity to officiate at either the Olympic or Paralympic Games. This was a fantastic achievement for Frank and recognized his standing in the sport as an official at both national and international levels.

As part of Triathlon WA's efforts to continually improve the development of our officials, development grants were awarded to four officials which provided them the opportunity to travel to interstate & international events to further their development. The four officials were:

- Gaye McKean (Gold Coast WTS)
- Jacqueline Richards (Glenelg, Australian National Junior Series Race)
- Sue Scott (Devonport)
- Frank Stapleton (Rotterdam ITU Grand Final)

A number of WA based officials also self-funded to officiate at the 2016 IRONMAN 70.3 World Championships which were held on the Sunshine Coast.

WA officials were also recognized for a number of different awards throughout the season

- Shane Burnett was the recipient of the Rob George award at the Triathlon Australia National Awards.
- Sue Scott won the Steve Barrie Award at the TWA 2017 Triathlete of the Year Awards
- Frank Stapelton won the Technical Official of the Year Award at the RAC West Australian Sports Star of the Year Awards.

The Technical Reference Panel continued to look at how to best develop the technical program and ensure that our technical officials have the skills required to make sure races continue to be fair and safe for all competitors. A big thank you to Steve Norton (Chair), David Budge, Gaye McKean, Cathy Hoare and Peter Minchin for their support of this committee.

Triathlon WA provided officials for 213 technical roles across 28 of these events





### **SUNSMART BUSSELTON FESTIVAL OF TRIATHLON 2017**

Written by Georgina Westgarth

The annual SunSmart Busselton Festival of Triathlon was held on 5 – 7 May this year and delivered its promise of a weekend festival full of sporting action, starting with the Mizuno Fun Run, The Funky Trunks Open Water Swim and SunSmart Kids Triathlon on the Saturday, culminating with the SunSmart IRONMAN 70.3 Busselton event on Sunday.

With the Health & Lifestyle Expo, famous crowd-cheering atmosphere, live entertainment and action-packed schedule, the 16th year of the event, set in its stunning Geographe Bay home in glorious weather, was once again a festival to remember.

Incorporating the largest IRONMAN 70.3 event in the southern hemisphere, it continues to attract world class athletes and was once again a sell out event.

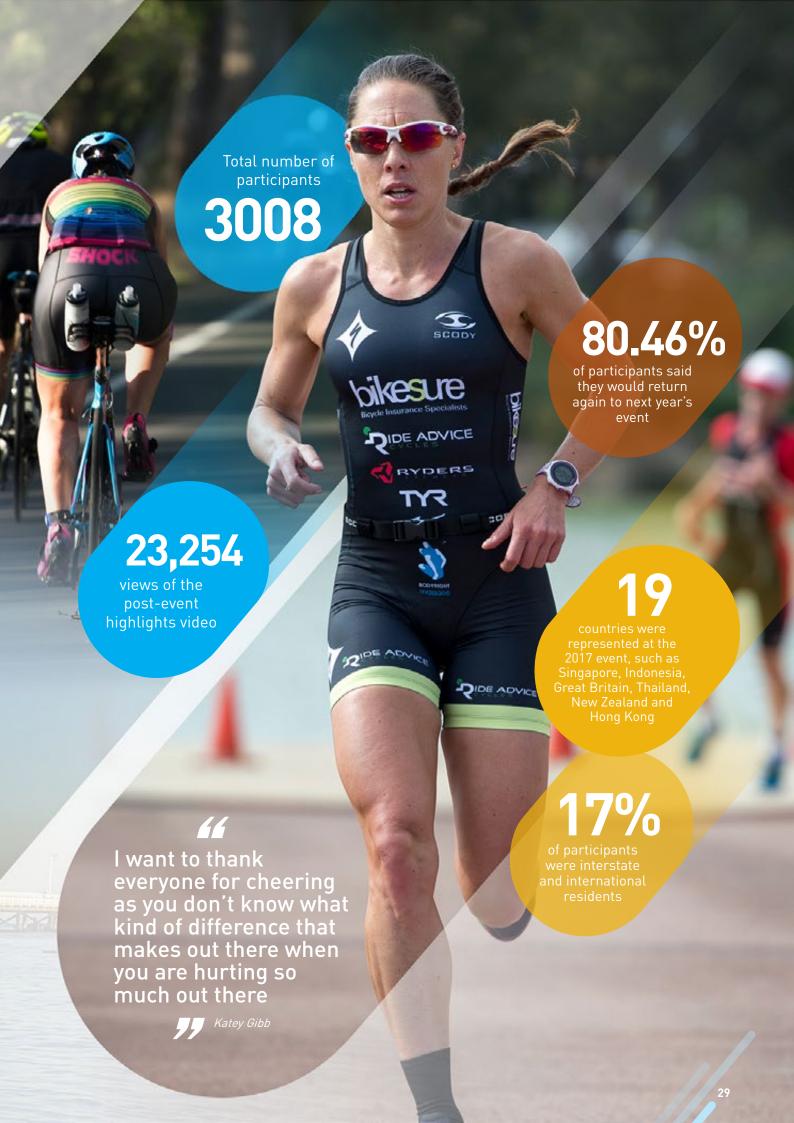
In the month's leading up to the SunSmart Busselton Festival of Triathlon, various professional athletes, including Kate Bevilaqua

and Guy Crawford visited both metropolitan and regional schools in the Busselton area. This is a great opportunity to showcase the sport of triathlon and engage the school community about the wonderful benefits of the sport and the importance of being healthy & physically active from a young age.

Busso is a bit of an institution for triathlon in Australia – its famous for the 70.3. The crowd, the officials, the vollies, everyone out there was really pumped.

Dan Wilson





### **SUNSMART BUSSELTON FESTIVAL OF TRIATHLON 2017**

continued

Written by Georgina Westgarth

### Friday 5 May - Day One

At Barnard Park on Busselton foreshore, the location of the main event site, athlete registrations and the Health & Lifestyle Expo opened their doors at 12:00pm on day one of the festival. Throughout the weekend, well over 3,000 participants, their families and friends visited the various Expo retail outlets sampling and purchasing a showcase variety of sporting must-have's. As the transition racks filled with bikes and gear, the many healthy food trucks helped feed the crowd, as the buzz of atmosphere and anticipation began to grow.

### Saturday 6 May - Day Two

Kicking off the sporting action for the Festival on Day Two, was the Mizuno Fun Run. Great conditions with a beautiful sunrise greeted 128 keen runners turning out to race over the 2.5km or 5.0km distances. This was an increase in participation of 38% on last year's inaugural event. There was also a special additional wheel-chair race held to showcase the event as para-athlete friendly, with 3 athletes participating in wheelchairs.

The run was followed by the annual SunSmart Kids Triathlon, which forms part of the triathlon calendar for many of the local and visiting children, took place. This event is a "must do" for any budding young triathletes and offers them the opportunity to compete on part of the SunSmart Ironman 70.3 Busselton course. The kids were greeted by friendly and inspiring professional athletes who were willing them across the line and ready to hand over their participation medals.

Over 230 kids registered for the event, an increase on 2016. All participants finished the event with smiles on the faces and eagerly asking parents if they could do it all again!

At midday, the Open Water Swim took place with 180 registered participants taking on the near perfect conditions. This is the fifth year of the swim and it remains a popular event both as a warm up for the big race and as a standalone event.

The Pro Athlete Media Conference & Chat with the Pro's was merged into one event this year and took place in the Main Tent on Barnard Park at 2:30pm. The panel included Katey Gibb, Craig Alexander, Kate Bevilaqua, Guy Crawford, Alise Selsmark, Callum Millward, Ryan Fisher and Renee Baker. This was scheduled immediately after the Pro Athlete Briefing and was a full-house, with a great selection of questions asked by the audience and facilitated by MC Simon Beaumont.

### Sunday 7 May - Day Three hree

In the early morning of Sunday, 2469 individual and team athletes took to the start line to take part in the SunSmart Ironman 70.3 Busselton. These athletes were ready to take on the waters of Geographe Bay for a 1.9km swim after which they completed a flat, fast paced 90.1km bike race through the Tuart Forests. The last leg of the triathlon, a 21.1km run took place along the beachfront of Barnard Park and Busselton Foreshore.

This year the athletes were again greeted by perfect weather conditions on race day for the 2017 SunSmart Ironman 70.3 Busselton event. There was another strong professional field, with the usual suspects returning to race once again, including three time Hawaii Ironman and two-time IRONMAN 70.3 World Champion, Craig 'Crowie' Alexander, Guy Crawford, Callum Millward, Mitchell Robins, Renee Baker. It was in no doubt that the spectators were in for a triathlon spectacular.

As the gun went off, the race was on with the action in the water from 7am. As a first in the 34 year history of the event, we had an interruption to the end of the individual athlete swim due to a shark sighting. The official communication came via the water safety shark spotter, located in the event helicopter circling above the swimmers. With procedures in place for such scenarios, the Busselton Surf Life Saving swim safety team, led by Helen Rabjones and in conjunction with the Volunteer Marine Rescue, the 86 individual swimmers in the vicinity and swimming in the final swim wave, were expertly evacuated from the water within 8-minutes of the sighting and taken to the shore to ensure their safety. The water safety crew are to be commended for their seamless and timely evacuation, clearly demonstrating that the policies and procedures that the event has in place are understood, effective and that the safety of the participants is the highest priority.

The Race Contingency Committee convened to unanimously elect that due to the unknown location of the shark the team swim leg would not go ahead, changing the team's event to a duathlon. The necessary announcements









# TRIATHLON WESTERN AUSTRALIA AWARDS AND STATE CHAMPIONSHIPS 2016-2017

# TRIATHLON WA ANNUAL AWARDS

The 2017 Triathlon WA Triathlete of the Year Awards were held on Saturday 17 June at Crown Casino with a crowd of almost 200 triathletes, friends and family there to celebrate the successes of the season.

It was another great year of performances by WA athletes on a state, national and international level, both in junior and open/age group ranks. We had 4 World Champions, including Kate Bevilaqua's win at the Ultraman World Champions, and 3 Olympic representatives with Ryan Bailie, Brant Garvey and Frank Stapleton. On a national level, we had 22 National Champions, Shane Burnett recipient of the Rob George Technical Award and Carol Hughes (nee Pickard) was inducted as a Legend of the Sport.

The Youth, Junior & Under 23 program was redefined this season, to become more inclusive of a wide range of talented athletes in the state. WA as a state performed exceptionally well at the Australian National Series and Australian Schools Championships across the Under 23, Junior & Youth formats. This culminated with Liam McCoach taking out the Australian Youth Junior Series, with a number of podium finishes in all age categories. McCoach was rewarded for his exceptional year with being named the Development Program Athlete of the Year.

The success of our junior athletes was also reflected in the Coach of the Year, which was awarded to Stuart Durham. Stuart has dedicated the last 20 years to coaching triathlon over many formats but is particularly passionate about Junior Development. This year he coached a number of athletes to podium places on a national level and was a finalist in the Australian Coach of the Year 2016/17.

In the Club awards, Esperance Triathlon Club defended their title in the Club Event Series, edging out UWA over the 8-event series, that were well supported by all clubs. Break Your Limits took out the Champion Club Award from Exceed, thanks to their roster of exceptional young athletes who dominated the State Junior Series.

Sue Scott was a surprised recipient of the 2017 Steve Barrie Technical Official of the Year Award. Lured to the event under false pretences, she was presented with the award for her outstanding contribution as a technical official both locally and nationally since she started in 2011.

The Individual Performance of the Year Award for Male and Female, is awarded to the most outstanding performance from an Australian athlete over the season including those racing overseas in ITU and WTC events. Kate Bevilaqua was recognised for her outstanding performance in the Ultraman World Championships, taking the women's world championships and being 6th overall. Ryan Bailie was male winner for the second year in a row, having taken 10th place at the Rio Olympic

Games, 5th in the ITU Grand Final in Cozumel and finishing 6th overall in the World Triathlon Series, as the highest ranking

Australian.

Ryan then took out the prestigious Open Male Triathlete of the Year award, having returned to Perth early in the season to complete in 2 State Championship races. He took the award from Oli Stenning(2nd), Jonathon Sammut(3rd), Guy Crawford(4th) and Matt Duncan(5th). An emotional Kerry Morris capped off a massive year to take the Open Women's Triathlete of the Year, from last years winner, Katey Gibb, Felicity Sheedy-Ryan in 3rd, Kirby Diaz in 4th and Rosie Farrell in 5th.



# TRIATHLON WA ANNUAL AWARDS

continued







**Age Group** 

Female

Male

### TRIATHLETE OF THE YEAR AGE GROUP WINNERS



12-13	Rhianna Hepburn	Ethan Duffy
14-15	Jasmine Greaves	Alec Davison
16-19	Brooke McCoy	Liam McCoach
20-24	Chloe McKenzie	Adrian Hobson
25-29	Rachael Dodds	Wade Adam
30-34	Emma Moon	Shayne Dimmer
35-39	Eve O'Hare	Grant Tidbury
40-44	Alana Holben	Brad Kaye
45-49	Katherine Ryan	Arron Robertson
50-54	Caroline Anderson	Gary Hardman
55-59	Janet Ferguson	Darryl Harris
60-64	Glenda Kirby	Steve Ware
65-69		Rich Russell
70-74		Dave Scott
Parathlete	Kylie Black	Nige Young

### **TOP 5 OPEN ATHLETE RESULTS**



1ST	
2ND	
3RD	
4TH	
5TH	

Kerry Morris

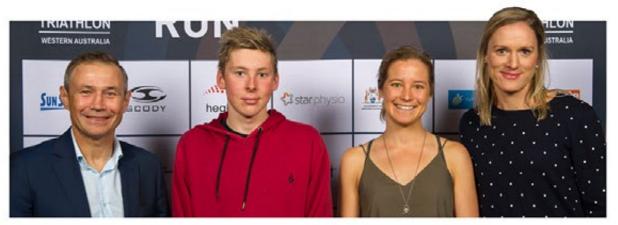
Katey Gibb

Felicity Sheedy-Ryan

Kirby Diaz

Rosie Farrell

Ryan Bailie
Oli Stenning
Jonathon Sammut
Guy Crawford
Matt Duncan



Left to right: Deputy Premier, Hon. Roger Cook, Oli Stenning, Kerry Morris, Rosie Farrell

# TRIATHLON WA SPORT AWARDS

# DEVELOPMENT PROGRAM ATHLETE OF THE YEAR

### Liam McCoach

Liam had an outstanding season in 2016/17 becoming the top junior athlete both at a state and national level.

- National Junior Series Champion
- OTU Junior male 2nd place
- OTU Junior Relay Team Silver
- Australia's Highest Junior Male Finisher ITU World Championships Mexico 2016.
- Australian Junior Selection ITU Grand Final Rotterdam 2017

# STEVE BARRIE TECHNICAL OFFICIAL OF THE YEAR

### **Sue Scott**

The Steve Barrie Award is awarded annually in recognition of the service and dedication by a Technical Official.

Sue was presented with the award for her outstanding contribution to the Technical Program both in WA and interstate.

- Regional Technical Official since 2013
- Chief Race Official at Busselton 70.3 in May 2017
- Officiated at IRONMAN Cairns in 2017

### **COACH OF THE YEAR AWARD**

### **Stuart Durham**

This award is presented to an individual who has coached Western Australian athletes (Age Group or Elite) to outstanding achievement over the past 12 months.

Stuart has over 20 years' experience coaching triathlon. This year:

- Coached several junior athletes to podium finishes at a national level.
- School Sport State Coach
- Finalist in Triathlon Australia Coach of the Year 2016/17







Rob Wiles, Service to Sport 20 years.



Stuart Durham with Matt McNally, Triathlon WA

#### **CLUB EVENT SERIES WINNER**

#### **Esperance Triathlon Club**

Awarded to the Club that accrued the most points over the 8 race Club Series weighted by the size of the club.

#### **CHAMPION CLUB AWARD**

#### **Break Your Limits**

The Champion Club Award is awarded annually to the club whose members accumulate the most points in the Triathlon WA State and Junior Series.

#### INDIVIDUAL PERFORMANCE OF THE YEAR

This award highlights the most outstanding performances or one off performance from an Australian male and female athlete over the previous season including WA athletes racing ITU and WTC events.

# Male - Ryan Bailie

- 10th Place Rio Olympic Games
- 6th place ITU Grand Final, Cozumel, Mexico
- 5th place WTS Hamburg World Relay Championships

#### Female - Kate Bevilaqua

Winner of the 2016 Ultraman World Championships in Hawaii in 24:44:04 - 10~Km SWIM - 420~Km BIKE - 85~Km RUN

#### **TECHNICAL OFFICIAL SERVICE TO SPORT**

20 Years Rob Wiles

10 Years Bruce Layman
Gaye McKean
Jarrad Oliffe
Felicity Tyrell-Prince
Ivan Wiltshire

5 Years Geoff Robb
Mark Robb



Lisa & Owen Critchley, Esperance Triathlon Club



Tom Kroyer, Break Your Limits Triathlon Academy with Ineke Moyle, Triathlon WA



Kerry Bailie accepting on behalf of her son Ryan



Gaye McKean, Felicity Tyrell-Prince, Ivan Wiltshire

# **STATE CHAMPIONSHIPS**







**Age Group** 

20-24

25-29

30-34

35-39

40-44

45-49

50-54

55-59

60-64

65-69

70-74

75-79

+08

Parathlete

OPEN

**Female** 

Male

## STATE DUATHLON CHAMPION

Meg Cousins

Claire Badenhorst Emma Moon

Eve O'Hare

Sarah Hunter

Katherine Ryan

Caroline Anderson

Janet Ferguson

Glenda Kirby

NA

NA NA

NA

Kylie Black

Katey Gibb

Harry Young

James Lewin

Shayne Dimmer

Carle Green

Brad Kaye

Joe Bontempo David Cane

Darryl Harris

Steve Ware

John Wilkinson

Ron Richards

Ivan Wiltshire

Steve Barrie

Brant Garvey

Ryan Bailie

## **STATE SPRINT CHAMPION**



20-24	
25-29	
30-34	
35-39	
40-44	
45-49	
50-54	
55-59	
60-64	
65-69	
70-74	
75-79	
Parathlete	
OPEN	

Chloe Mackenzie	
Clodagh Glynn	
Emma Moon	
Eve O'Hare	
Alana Holben	
Katherine Ryan	
Caroline Anderson	
Janet Ferguson	
NA	
Jenni Berg	
NA	
NA	
Kylie Black	
Felicity Sheedy-Ryan	

Adrian Hobson	
Wade Adam	
Shayne Dimmer	
Grant Tidbury	
Mark Dawson	
Arron Robertson	
Gary Hardman	
Darryl Harris	
Steve Ware	
Dermot Buckley	
Dave Scott	
Ivan Wiltshire	
Nige Young	
Ryan Bailie	



6 Jaybird





Age Group

**Female** 

Male

## STATE STANDARD DISTANCE CHAMPION



20-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 OPEN

Chloe Mackenzie

Rachael Dodds

Emma Moon

Rebecca Lewis

Anne Musk

Katherine Ryan

Caroline Anderson

Janet Ferguson

NA

NA

NA

NA

Kerry Morris

Louis Bray
Wade Adam
James Martin
Grant Tidbury
Brad Wardrope
Arron Robertson
Gary Hardman
Darryl Harris
Mike Bosch
David Whiteley
Dave Scott
Oli Stenning

## STATE LONG COURSE CHAMPION



20-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 Parathlete OPEN

Chloe Makenzie

Emily Loughnan

Emma Moon

Carolyne Doherty

Andrea Hopkin

Katherine Ryan

Caroline Anderson

June Ward

Audrey Hull

NA

NA

NA

NA

NA

Katey Gibb

Brendan Nugent
Sam Colvin
Brett Johnson
Luke Cameron
Brad Kaye
Anthony Trovato
Craig Kimpton
Darryl Harris
Steve Ware
Graham Crocker
Ron Richards
Darren Stevens
Guy Crawford



TRIATHLON WESTERN AUSTRALIA FINANCIAL REPORTS
YEAR ENDED 30 JUNE 2017



## INDEPENDENT AUDITOR'S REPORT



#### INDEPENDENT AUDITOR'S REPORT

To the Members of

TRIATHLON WESTERN AUSTRALIAN ASSOCIATION INC.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Triathlon WA Association Inc. ("the Association") which comprises the statement of Financial position as at 30 June 2017, the Income statement, the statement of changes in equity, and notes to the financial report for the year then ended, including a summary of significant accounting policies.

In our opinion, the accompanying financial report of Triathlon WA Association Inc. presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements, the Associations Incorporation Act 2015 (WA), and the Association's Constitution the financial position as at 30 June 2017, and the results of its operations and cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditors Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("The Code"), that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



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# INDEPENDENT AUDITOR'S REPORT (CONTINUED)



#### Emphasis of matter – basis of accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of meeting the Associations requirement to prepare financial report under the Associations Incorporation Act 2015 (WA), and the Constitution and for the purpose of fulling the Association's financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### Responsibilities of management and the Committee

The Committee is responsible for the preparation of the special purpose financial report and has determined that the accounting policies used are consistent with the financial reporting requirements of the Triathlon WA Association Inc. constitution and the requirements of the Associations Incorporation Act 2015 (WA). They are also appropriate to meet the needs of the members of Triathlon WA Association Inc. We have conducted an independent audit of the financial report in order to express an opinion to the members of Triathlon WA Association Inc.

No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for distribution to the members for the purpose of fulfilling the committee's financial reporting requirements under Triathlon WA Association Inc. constitution and the reporting requirements of the Associations Incorporation Act 2015 (WA). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates, to any person other than the members of Triathlon WA Association Inc., or for any purpose other than that for which it was prepared.

#### Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



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# INDEPENDENT AUDITOR'S REPORT (CONTINUED)



As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to
  fraud or error, design and perform audit procedure responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
  detecting a material misstatement resulting from fraud is higher for one resulting from error, as
  fraud may involve collusion, intentional omissions, misrepresentations, or override of internal
  control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Associations internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management
- Conclude on the appropriateness of the management's use of the going concern basis of accounting, and, based on the audit evidence obtained whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists we are required to draw attention in our auditor's report, to the related disclosures in the financial report, or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions contingent on State, Local Government and other Grant Revenue income streams may cause the cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the
  disclosures and whether the financial report represents the underlying transactions and events
  in a manner that achieves fair presentation.





# INDEPENDENT AUDITOR'S REPORT (CONTINUED)



We communicate with the management and committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings including any significant deficiencies in internal control that we identify during our audit.

We also provide the management committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonable be through to bear on our independence, and where applicable, related safeguards.

**Mark Trovato Chartered Accountants** 

Mark Trovato CA 15 September 2017



# 2017 TREASURER'S REPORT

The Triathlon WA Board reports a net surplus for the financial year ending 30 June 2017 of \$42,914.

Triathlon WA continues to operate from a strong financial position. Despite a challenging operating environment and Busselton competitor numbers lower than the previous year, the driver of the surplus was again a better than budget result for Busselton through strong government and commercial partner support combined with increased efficiencies and operational savings.

The balance sheet at 30 June 2017 reflects a total equity position (assets less liabilities) of \$483,962.

The annual profit and loss statement and balance sheet are tabled in the audited accounts, presented in this Annual Report for the information of our Members.

On behalf of the board I would like to thank Peter Minchin as well as the past and present Triathlon WA staff for the past twelve months for their excellent efforts and continued hard work.

Good luck to everyone for the season ahead.

Justine Bolton (Triathlon WA President)

On behalf of Sean Jermy Triathlon WA Treasurer



# **COMPILATION REPORT**

FOR THE YEAR ENDED 30 JUNE 2017

Compilation report to Triathlon Western Australia.

We have compiled the accompanying special purpose financial statements of Triathlon Western Australia, which comprise the balance sheet as at 30 June 2017, the profit and loss for the year then ended, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

#### 1. Triathlon WA Board Member's Responsibility:

The Board Members of Triathlon Western Australia are solely responsible for the information contained in the special purpose financial statements and have determined that the significant accounting policies adopted as set out in Note 1 to the financial statements are appropriate to meet their needs and for the purpose that the financial statements were prepared.

#### 2. Our Responsibility

On the basis of information provided by the Board Members of Triathlon Western Australia, we have compiled the accompanying special purpose financial statements in accordance with the significant accounting policies adopted as set out in Note 1 to the financial statements and APES 315 Compilation of Financial Information.

Our procedures use accounting expertise to collect, classify and summaries the financial information, which the directors provided, in compiling the financial statements. Our procedures do not include verification or validation procedures.

The special purpose financial statements were compiled exclusively for the benefit of the members of Triathlon Western Australia. We do not accept responsibility to any other person for the contents of the special purpose financial statements.

SV Bookkeeping

22 Maisie Crescent

1/h-Wembley Downs, WA 6019

Sue Volaric

# TWA BOARD MEMBERS' DECLARATION

FOR THE YEAR ENDED 30 JUNE 2017

The Board Members have determined that Triathlon WA is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Board Members of Triathlon WA declare that:

- The financial statements and notes, as set out herein present fairly Triathlon WA's financial position as at 30 June 2017
  and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the
  financial statements; and
- In the Board Member's opinion there are reasonable grounds to believe that Triathlon WA will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Triathlon WA:

President:	Justine Bolton	(Bether
Vice President:	Steve Norton	Shit
	_	

Dates this 2187 day of SEPTEMBER 2017

#### Board of Triathlon WA

The names of each person holding the position of Member of the Board of Triathlon WA at the financial year ended 2017 were:

Justine Bolton - (Elected Member - President)

Steve Norton - (Elected Member - Vice President)

Sean Jermy - (Elected Member - Treasurer)

Hannah Waters - (Elected)

Paul Gregory - (Elected)

Lyn Fernie - (Elected)

Meredith Hammat - (Elected)

Struan Burges - (Appointed)

Andy Gibb - (Appointed)

# PROFIT & LOSS FOR THE YEAR ENDED 30 JUNE 2017

Income	2017	2016
Accreditation Fees Revenue	2,591	_
Annual Membership Rebate, Cost Recovery / Investment Payments	304,322	322,951
Athlete Contributions Revenue	(1,048)	880
Catering, Hospitality & Services Revenue	14,736	23,395
Club Affiliation Fees Revenue	10,364	7,927
Course Fees Revenue	9,567	11,346
Event Entry Fees Revenue	746,120	871,353
Grants Revenue - ASC		2,191
Grants Revenue - Local Government	54,000	53,815
Grants Revenue - Other Government	119,000	115,000
Grants Revenue - Other Organisations	179,000	175,000
Grants Revenue - State Dept Sport & Rec	144,000	142,500
Merchandising Sales Revenue	35,879	37,563
Other Contributions	11,936	-
Other Sundry Income	1,168	5,217
Profit / (Loss) on Disposal of Assets		(3,114)
Sponsorship Revenue	56,732	14,864
Technical Service Fees Revenue	26,725	27,932
Total Income	1,715,092	1,808,820
Total Income	1,715,092	1,808,820
Other Income		
Interest Received	6,007	9,199
Total Other Income	6,007	9,199
Operating Expenses		
Accommodation - Domestic	25,205	25,684
Accommodation - International	-	1,131
Accounting & Bookkeeping Contractors	1,816	2,021
Advertising	32,636	41,489
Airfares - Domestic	8,325	6,123
Airfares - International	-	1,336
Audit Fees	3,500	3,500
Awards, Trophies	10,409	11,936
Bank Fees	3,082	1,567
Brand Development/Sponsorship servicing	17,595	17,892

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

rating Expenses (continued)	2017	2016
Catering	24,753	22,544
Cleaning	1,543	3,480
Coaching Incentive Payments	-	455
Coaching Services Payments	1,582	2,182
Consultants	-	8,700
Council Rates & Taxes	-	662
Depreciation of Office Plant & Equipment	4,242	4,456
Depreciation of Sporting Equipment	8,928	1,973
Digital Media	50,785	48,686
Donations	250	2,480
Education programs/services	1,795	7,241
Equipment Hire Expense	202,960	207,671
Event Consumables	83,528	94,098
Event Contractors & Services - General	49,644	35,171
Event entry fees Expense	80,165	75,000
Event Production	4,133	-
Event Timing	24,688	19,003
Event Traffic Management	29,731	31,385
Event Water Safety	19,498	13,300
External Contractors Costs/Fees	118,916	137,908
Ground Transport	27,564	20,851
Insurance Premiums	27,305	28,379
Interest Paid Expense	-	(146)
IT Services & Support	15,762	12,267
Leave Provisions	13,361	(5,961)
Legal Fees	1,610	-
Media Management/Public Relations	8,212	1,600
Medical	15,682	11,467
Membership & Other Processing Fees	7,531	8,624
Other General Expenses	4,044	5,955
Other Travel	-	(549)
Photocopying & Printing	5,839	8,191
Postage, Freight & Couriers	3,436	2,582
Printing	5,357	13,647
Prize Money	51,513	56,531
Promotional Material & Merchandise	32,392	31,099

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

PROFIT & LOSS
FOR THE YEAR ENDED 30 JUNE 2017 (CONTINUED)

	2017	201
rating Expenses (continued)		
Realised Currency Gains	1,157	1,02
Rent	19,717	46,82
Repairs & Maintenance	1,494	1,02
Salaries & Wages	506,016	439,17
Security	360	16,55
Signage	(20,641)	14,34
Small asset purchases	5,393	1,08
Sports Development Grants	8,555	3,75
Sports Science	3,100	6,20
Staff Amenities	788	15
Staff Training and Development	3,673	3,14
Stationery & Office Supplies	3,104	3,43
Subscriptions	2,558	2,55
Superannuation	48,169	41,72
Sustenance	4,220	2,66
Technical Services Payments	18,544	19,49
Telecommunications	7,549	8,10
Uniforms	15,491	13,04
Unrealised Currency Gains	(15)	(17
Utilities	(146)	8,23
Venue Hire	9,414	9,43
Website Maintenance and Development	4,730	62
Workers Compensation	5,636	6,86
Total Operating Expenses	1,678,185	1,672,91
Profit (Loss)	42,914	145,10

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# MOVEMENTS IN EQUITY FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
Equity		
Opening Balance	468,084	322,976
Current Year Earnings	42,914	145,107
Sports Development Fund	(699)	15,699
Transfer from (to) Reserves	(26,336)	(15,699)
Total Equity	483,962	468,084

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.



# BALANCE SHEET AS AT 30 JUNE 2017

Assets	NOTES	30 JUN 2017	30 JUN 2016
Bank			
CBA High Interest Account #120		368,279	482,463
CBA Trading Account #440		52,148	68,098
Petty Cash		2	2
Total Bank		420,428	550,563
Current Assets			
Accounts Receivable	2	82,138	47,919
Inventory	3	15,221	10,091
Prepayments - general	4	(200)	(200)
Security Deposits/Bonds	5	3,000	8,000
Total Current Assets		100,159	65,810
Fixed Assets			
Plant and equipment	6	37,452	37,452
Accumulated depreciation (P&E)		(32,481)	(28,239)
Sporting Equipment	7	48,299	21,516
Accumulated depreciation (S/E)  Total Fixed Assets		(30,444)	(21,516)
		22,826	9,213
Total Assets		543,413	625,586
Liabilities			
Current Liabilities			
Accounts Payable		28,725	116,941
CEO Credit Card		1,343	1,015
Grant Revenue Received in Advance/Unearned		2,750	20,000
GST		(30,255)	(34,010)
PAYG Withholding payable		10,730	22,182
Provision for annual leave		36,576	23,215
Revenue Received in Advance		9,144	8,680
Rounding		[2]	-
SRG Registration Insurance		(135)	-
Superanuation payable		573	1
Wages Payable - Payroll		-	(522)
Total Current Liabilities		59,451	157,502
Total Liabilities		59,451	157,502
Net Assets		483,962	468,084
Equity		400,702	400,004
Current Year Earnings		42,914	145,107
Retained Earnings		468,084	322,976
Sports Development Fund		15,000	15,699
Transfer from (to) Reserves		(42,035)	(15,699)
Total Equity		483,962	468,084
Total Equity		400,702	400,004

# **NOTES OF THE FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 30 JUNE 2017

#### 1. Statement of Significant Policies

The Board Members' have prepared the financial statements on the basis that Triathlon WA is a non-reporting entity because there are no users dependent on general purpose financial reports. This financial report is therefore a special purpose financial report that has been prepared in order to meet the needs of the members.

The financial report has been prepared in accordance with the significant accounting policies disclosed below which the Board Members have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

#### 1.(a) Income Tax:

Triathlon WA is an income tax exempt association

#### 1. (b) Inventories:

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in, first-out basi and included direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenses.

#### 1. (c) Property, Plant and Equipment:

Property, plant and equipment are carried at cost. All assets, excluding freehold land and buildings, are depreciated over their useful lives to the company.

The carrying amount of plant and equipment is reviewed annually by The Board of Triathlon WA to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted in determining recoverable amounts.

#### 1. (d) Intangibles:

Triathlon WA does not have any intangibles.

#### 1. (e) Employee Benefits:

Provision is made for the Triathlon WA's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

#### 1. (f) Provisions:

Provisions are recognised when Triathlon WA has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

#### 1. (g) Cash and Cash Equivalents:

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

#### 1. (h) Trade Receivables and Other Receivables:

Trade receivables and other receivables including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision of doubtful debts has been created.

#### 1. (i) Trade Creditors and Other Payables:

Trade creditors and other payables, including bank borrowings and distributions payable, are recognised at the nominal transaction value without taking into account the time value of money.

#### 1. (j) Revenue and Other Income:

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at reporting date and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

All revenue is stated net of the amount of goods and services tax (GST).

# **NOTES OF THE FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 30 JUNE 2017 (CONTINUED)

#### 1. (k) Goods and Services Tax:

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

#### 1. (l) Finance Leases:

Leases are classified as finance leases wherever the terms of the lease transfer substantially all the risks and rewards of the ownership to the lessee. All other leases are classified as operating leases.

#### 1. (m) Grants and subsidies:

Grants of a capital nature are brought to account in the period in which the terms of the grant are satisfied. Grant monies received for which the terms of the grant have not been satisfied in the current period, are shown as liabilities in the balance sheet. Grants and subsidies of a revenue nature are recognised as income on an accrual basis.

#### **Capital Assets**

Triathlon WA's capital assets can be defined within the following categories:

#### **Current Assets including:**

#### 2. Accounts Receivable

Accounts receivable which comprises money owed by customers in exchange for goods or services that have been delivered or used, but not yet paid for.

#### 3. Inventory

Inventory - Busselton Stock at hand - this comprised the surplus merchandise stock from the Ironman 70.3 Busselton 2017.

#### 4. Prepayments - general

Prepayments - general - Monies paid within 16/17 financial year for 17/18 financial year accounts.

#### 5. Security Deposits/Bonds

Security Deposits/Bonds - Monies held in guarantees account for business premises rented at 220 Vincent Street, North Perth Park, WA 6006.

#### Fixed Assets including:

#### 6. Plant and Equipment

Plant and Equipment - Triathlon WA Office equipment at Cost

#### 7. Sporting Equipment

Triathlon Sporting Equipment and signage used in the delivery of Triathlon events.

#### For the Year Ended 30 June 2017

Fixed Assets	2017	2016
Plant and equipment		
Plant and Equipment at Cost	37,452	37,452
Accumulated depreciation (P&E)	(32,481)	[28,239]
Total Plant and equipment	4,971	9,213
Sporting Equipment		
Sporting Equipment at Cost	48,299	21,516
Accumulated depreciation (S/E)	(30,444)	(21,516)
Total Sporting Equipment	17,855	-
Total Fixed Assets	22,826	9,213

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# **ANNUAL REPORT**

2016-2017 SEASON

