



TRIATHLON
WESTERN AUSTRALIA

ANNUAL REPORT

2018-19

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VISION

To inspire Western Australians to embrace triathlon as a lifestyle, recreation or sporting pursuit

MISSION

Triathlon WA will grow, strengthen and connect the triathlon community in WA through membership, clubs, programs and major events.

CORE VALUES

- Belonging
- Health
- Enjoyment
- Respect
- Achievement
- Integrity

KEY RESULT AREAS

ENGAGEMENT:

A sport where everyone feels connected and to which anyone can connect.

ACCESS:

A sport that anyone can do.

PATHWAYS:

A sport where everyone has the opportunity to achieve to the level to which they aspire.

CLUBS:

A sport of thriving clubs, building communities.

PARTNERSHIPS:

A sport of collaborative partnerships, enhancing value.

ORGANISATION:

A sport in safe hands.

IRONMAN 70.3 BUSSELTON:

An iconic Western Australian community event.

TWA BOARD

David Martin

President



David is an I.T. professional with over 35 years experience, with the last 20 running his own business. He spent many years building hardware infrastructures, been a software developer, app developer, and online security consultant. His company also created the leading Australian 4WD tourism website (ExplorOz.com), which is an independent subsidiary business. David has been involved in multisport racing since 2005. He has completed 15 Ironman 70.3 events, including two World Championships and two Asia-Pacific Championships. David has served 3 terms as President of the North Coast Triathlon Club (2014 - 2017), is a Triathlon Development Coach and conducts squad training sessions for swimmers and cyclists at NCTC.

Steve Norton

Vice President - Appointed



Steve is a Prosecutor and works for the Department of Transport. Steve offers a high level of knowledge in leadership and Governance. He has been involved in triathlon for a number of years, moving into a coaching role and has recently become a Regional Technical Official (Level 2) Steve is also a Cycling Coach with Cycling Australia. He is currently the chairperson for the Technical Reference panel.

Meredith Hammat

Elected Member



Meredith Hammat has a long term interest in working with not-for-profit, member based organisations. In her current role as Secretary of UnionsWA she represents 30 affiliated unions with 150,000 members in WA. She has a Masters degree and is also a member of the Australian Super WA Advisory Board, FutureNow and Healthier Workplaces WA Expert Advisory Group. She took up triathlon after having kids and has found it a great way to encourage the whole family to lead an active lifestyle.

Ann Brinkamp

Appointed Member



Ann holds a Bachelor of Commerce with 15 years experience in Business Development and Account Management. She has a particular interest in non-for-profit, member-based organisations and the associated member & customer experience. Ann started triathlon in 2013, initially to get fit and meet different people. She enjoys the supportive nature of the sport as well as the opportunity to constantly find new a new challenge.

Melanie Mason

Elected Member



Melanie is a qualified accountant with over 25 years commercial experience and has worked for the past 10 years in the education/not for profit sector. She is a qualified England Athletics coach and volunteered as the Surrey County Statistician. Melanie has followed triathlon for many years and has competed in a few but is more often see on the sidelines cheering on her teenage daughter, however she has vowed to compete again in the 2018-19 season! Melanie is the Chair of the Audit and Risk Committee.

Ross Pedlow
Elected Member

Ross Pedlow has been involved with triathlon and multisport for over 30 years. Starting as an athlete, stepping up to coaching and forming a squad, then deciding to create a club. He is now helping put on exciting draft legal races for all athletes to enjoy. He has spent most of his working life in small to medium sized businesses and is enjoying running his own small business. Joining the TWA board is an honour. Ross truly believes triathlon is the best sport for a healthy lifestyle and is hoping to make a positive influence to triathlon in Western Australia.



Ben King
Elected Member

Ben King is a family lawyer, focusing on complex property settlement disputes for high net worth individuals. Ben is a former professional cyclist, having been an AIS and WAIS Scholarship holder and Australian Representative. He has ridden in some of the world's biggest races including the Tour of California, Tour de L'Avenir and Paris Roubaix. He currently coaches a number of talented young cyclists. Ben competed in his first triathlon in 2004 and now competes socially in **half and full Ironman events**. Ben has a particular interest in encouraging junior athletes and everyday people to participate.



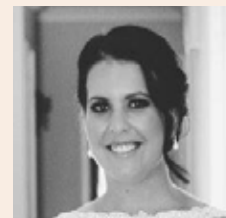
Steve Lyon
Elected Member

Steve Lyon is currently a General Manager for an oil and gas operating company. He holds a Master's Degree in Chemical and Process Engineering, is a Chartered Engineer, a Professional Process Safety Engineer and a board member of the Australian Centre for Energy and Process Training (ACEPT). Steve took up triathlon to enjoy a healthier lifestyle and be an active and healthy father for his two young children. He has competed for a number of years at various distances from Sprint to half Ironman. He most recently represented Great Britain at the ITU Triathlon World Championships in the Gold Coast.



Ashleigh Apps
Appointed Member

Ashleigh holds a Bachelor Degree in Sport Management and has over 14 years' experience working within the sport and recreation industry. Her main focus has been in the commercial development of sport, through event management, marketing, project management and strategic partnerships. Ashleigh has worked at State Sporting Associations, National not-for-profit organisation and a professional sporting team. Ashleigh started triathlon in 2005 after moving from a swimming background. Although not currently participating in the sport, due to having her first child in Dec 2018, Ashleigh is still an engaged and avid supporter of the sport through family members participation.



LIFE MEMBERS

- (1992/93) ROB PICKARD
- (1993/94) MARK BATTEN
- (1995/96) TONI O'DONNELL
- (1996/97) PETER HALL
- (2007/08) STEVE BARRIE
- (2007/08) STUART FULLER
- (2007/08) FRANK STAPLETON
- (2007/08) JUDI CLEME
- (2008/09) WARREN MILWARD
- (2009/10) SAM PRINCE
- (2011/2012) PETER RASH
- (2014/15) ANNIE BRINKWORTH
- (2014/15) ROBYN SCOTT

TWA SUB-COMMITTEE

AUDIT & RISK COMMITTEE

MELANIE MASON (CHAIR)

STEVE LYON

PETER DE LEO

MATTHEW PILBEAM

BRENDAN CULLINAN (SECRETARIAT)

AFFILIATED CLUBS



TWA STAFF MEMBERS

A male triathlete is running on a bridge with a white railing. He is wearing a blue and orange triathlon jersey with 'CF S' on it, blue shorts, a black cap, and a yellow race bib with the number 51. He is smiling and looking towards the camera. The background shows the bridge's structure and a clear blue sky.

BRENDAN CULLINAN
Executive Director

GEORGINA WESTGARTH
Marketing & Event Manager

FRANK STAPLETON
*Athlete & Coach Pathway
Coordinator*

INEKE MOYLE
*Clubs & Membership
Coordinator*

JENNI VILÉ
*Marketing & Communication
Coordinator*

KATHRYN CLARE
Junior Program Coordinator

CATHY HOARE
*Technical & Sanctioning
Officer*

PRESIDENTS REPORT

It is my pleasure to present the 2018/19 Annual Report for Triathlon WA.

As the state association we represent 20 clubs and 2184 members throughout the state. Triathlon WA receives backing from the Department of Local Government, Sport and Cultural Industries, Healthway and Tourism WA. The level of support they provide is significant and coupled with our clubs and members remains crucial to the ongoing operation of Triathlon in Western Australia.

This year the association has had to face several significant challenges but with the commitment, persistence, and effort given by the Triathlon WA board members, the Triathlon WA office staff and our Executive Director, Brendan Cullinan we have managed to steer the association through and around these obstacles.

From an events perspective, we experienced our first full racing season without TriEvents, who have previously been our largest race organiser. It was pleasing and most heartening to see how our smaller and club-based race directors and groups quickly picked up the pieces which enabled the coordination of a quality calendar from the onset. Attending many of these races during the season it was clear that our races were conducted with great care, professionalism and were well organised. The smiling faces on the volunteers, races and spectators told the story. The board and I would really like to thank the entire Triathlon WA community and especially the clubs and race directors that continue to work tirelessly to ensure our sport is enjoyable for everyone.

Triathlon Western Australia is unique for being the only third-party organisation that has a licence to run an independent IRONMAN branded event in Australia. Our SunSmart IRONMAN 70.3 Busselton event is solely owned and operated by Triathlon WA. Due to the weather at this year's event, it was with a huge sigh of relief that we were able to complete a full race, despite strong winds

and ocean swell that presented early before race start. The weather cleared during the race and despite the dirty water in the swim, everyone was pleased that the race could go ahead, and the new course provided improved opportunities for spectators.

The only downside was the decline in registrations, however this has been a consistent trend observed at most events held this season. Furthermore, late entries are on the increase which also contributes to event management complications. The reduced numbers at the 70.3 in May caused a disappointing and significant year-end financial deficit, however through the proactive efforts of the event management staff this was contained as much as possible. Moving forward however, I am pleased to confirm that post event efforts by the Triathlon WA board and office staff has culminated in the continued provision of the 70.3 event for our members at the Busselton Festival of Triathlon. This was a complicated resolution with significant stakeholder and contractual negotiations, but the aim was to make the race viable and to continue the offering of a locally owned 70.3 for our members. So, bring on the race in 2020 and beyond!

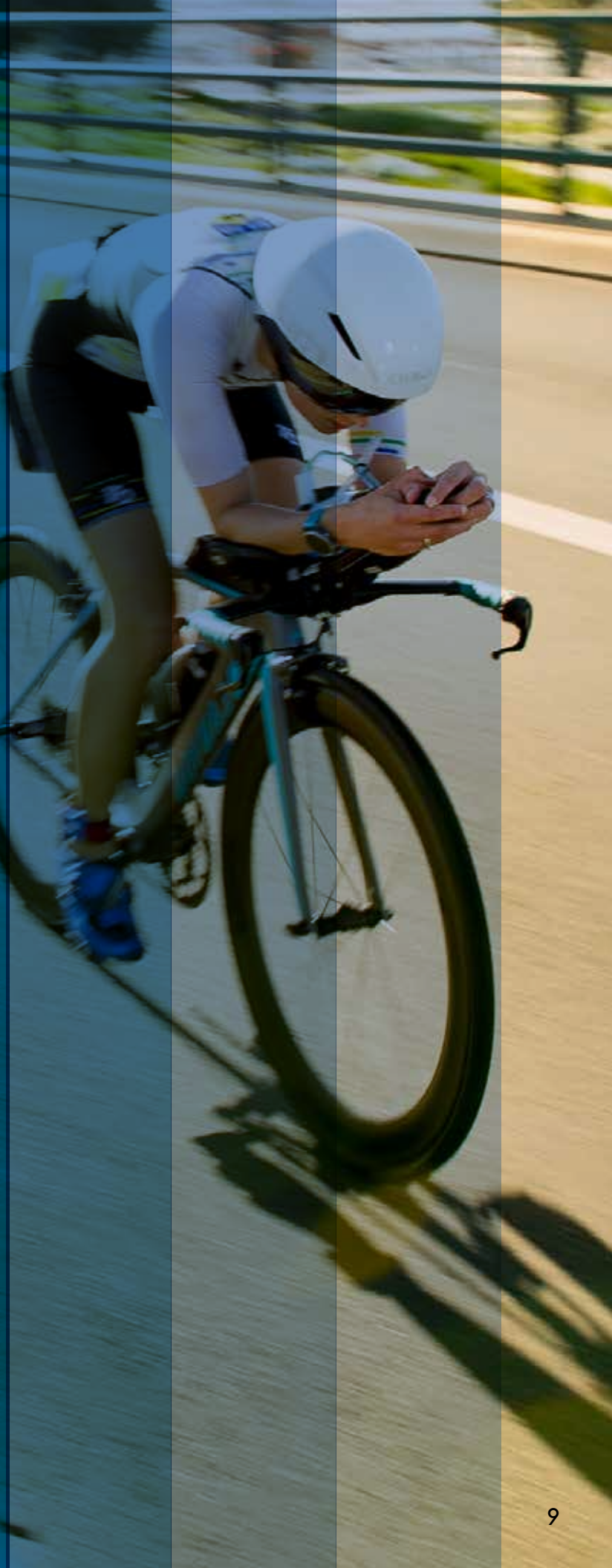
I would like to personally thank my fellow volunteer Triathlon WA Board Members, Steve Norton (Vice President/Technical Reference Panel), Melanie Mason (Treasurer/Audit and Risk Committee), Ann Brinkamp, Meredith Hammat, Ross Pedlow, Ben King, Steve Lyon (Audit and Risk Committee), Justine Bolton (immediate Past President) and Ashleigh Apps for their valuable contributions and leadership of our sport. I would also like to thank the Board Subcommittee members on the Audit & Risk Committee and the Technical Reference Panel for their advice and time throughout the year.

I would also like to thank the Honourable Roger Cook MLA, Deputy Premier, Minister for Health in his second year as Patron of Triathlon WA; our Life Members who have once again provided valued support to the Board; and our sponsors and partners for continuing to raise awareness within the triathlon community.

Brendan has resigned from Triathlon WA as Executive Director after completion of 1 year in this role and whilst we are saddened by this outcome, we wish him well in his future career endeavours. From his departure we are pleased to have Ashleigh (Ash) Apps take up an interim Executive Director role as she brings a wealth of experience having been employed within Triathlon WA in the past and having extensive experience with the provision of the Busselton Festival of Triathlon.

On behalf of the Board I extend our sincere thanks to the work of everyone involved in the operation of Triathlon WA this year - our Executive Director, Brendan Cullinan; the Triathlon WA staff; and the many hundreds of volunteers involved in technical roles, club activities, event delivery, TryStars, schools' programmes and numerous other areas. We are certainly looking forward to a great season ahead in 2019-2020.

DAVID MARTIN
President



EXECUTIVE DIRECTOR'S REPORT

The 2018/19 season produced many highlights in Western Australia from an individual and event perspective.

Fine weather finally prevailed for the SunSmart Busselton Festival of Triathlon allowing for all three legs to be staged for the Busselton IRONMAN 70.3 with Craig Alexander winning his second SunSmart IRONMAN 70.3 event, with Felicity Sheedy-Ryan matching her performance from 2015 and winning the Professional Female category.

Our athletes from Juniors through to our Senior Age Groups continued to perform on the national and world stage. Greg Salter was our only World Champion, taking the 65-69 Aquathlon at the Multisports World Championships with a number of podium places. With the ITU Grand Final being held on the Gold Coast, WA had strong representation, with 47 athletes competing. There were a number of top 10 and podium places including Olivia Smith, Janet Ferguson and Sally Pilbeam. Mike Lori and Liam McCoach both won races in the Asian Cup, Mike at Aqaba and Liam at Lianyungang. WA also had 12 athletes invited to Super league Triathlon Qualifier in Bali where Felicity Sheedy -Ryan earned a place on the global circuit.

WA's Paratriathletes also had a strong year. As well as the second place at the ITU Grand Final, Sally Pilbeam won her category at the Paratriathlon World Cup at Devonport as did David Bryant giving both athletes a chance of qualifying for the Tokyo Olympics.

Our Junior Development Program had another strong year. Rhianna Hepburn took out the Youth A Women's National Championship while Maddie Toovey was second and took second in the overall Youth A Women's National Series Point Score Champions. Rahul Jegatheva won back-to-back titles in the 16-19 years National Aquathlon. WA also performed well in the Australian Schools

Festival with Elliot Roberts and Madison Toovey taking gold in their age groups and with a host of other minor placings, took 3rd overall.

Our State Triathlete of the Year Awards were won by Matt Burton from Oceanic Tri Club and Olivia Smith from Exceed Triathlon Club.

On the participation front, WA the SunSmart Kids Triathlon Series consisted of 10 races and almost 800 participants. Our schools' programs exposed 6900 kids to triathlon and the Weetbix Tryathlon capped off the kids' season with over 1900 participants. The Club Event Series continued to grow with 11 races in the series this year, showcasing many talents and diverse racing options in our club network.

Our Technical Officials again represented WA on the international stage, with Frank Stapleton selected for the Technical Team for the Tokyo Olympics in 2020. Three WA officials were selected to go to the Triathlon Australia Development Camp and four officials received national funding to go to the Oceania Championship in Devonport. Locally we sanctioned 114 events and had 124 technical official attendances at 25 events.

WA had 21 new Foundation, 14 new Development coaches and 3 Performance coaches accredited during the year.

Triathlon WA remains firmly committed to growing participation and membership and can only do this through working in partnership with our government and corporate funding partners, clubs and race directors. We look forward to seeing everyone at a starting line in 2019/20.

Brendan Cullinan



MEMBERSHIP & CLUBS REPORT

Written by Kathryn Clare

This season saw our twenty affiliated clubs continue to help support their members and grow the sport in Western Australia. Our affiliated club network extends throughout metropolitan Perth and to regional hubs of Bunbury, Busselton, Albany, Kalgoorlie and Esperance.

One of our key target areas for this season was to see the Club Event Series grow and continue to become a source of friendly club rivalry and to increase the club community at many events throughout the season. This years' Club Event Series was an eleven race series that showcased the many talents and diverse racing options among our club network. This season we welcomed Oceanic Triathlon Club to the calendar as they presented their Olympic Distance Triathlon early in the season. The battle to take out the season was tight between Exceed, UWA and Mandurah however UWA were reigning victors once again after an impressive series of racing. A big thank you goes out to each club who presented a race on this seasons' calendar. Triathlon Western Australia commends you on stepping in to fill the void after an interesting start to the season but you presented a calibre of racing that was interesting, inclusive and should be commended.

Triathlon Western Australia alongside our clubs launched a new beginner triathlete initiative early in the season. The 'Time to Tri' initiative is an online community to help provide newcomers to the sport ways to engage further with the sport and to discover necessary information about getting started in the sport. Throughout this initiative we hosted a Time to Tri Information evening which helped debunk some of the myths people may have about triathlon and to be a friendly forum where participants could ask their curliest of questions. Two events which stemmed from this initiative were the Tri and Sell It Swap Meet which provided sellers and buyers the opportunity to pick up a bargain or clean out the pain cave at the beginning of the season. The other event was the Time to Tri weekend. Clubs around the states opened up one of their training sessions to the public as a come and try activity, whether it was a swim, ride or run. Each sessions had a dedicated Time to Tri representative to welcome newcomers and participants were encouraged to attend as many sessions as they wished. We thank all the clubs that got on board for this program and we look forward to increasing this into season 2019/20.

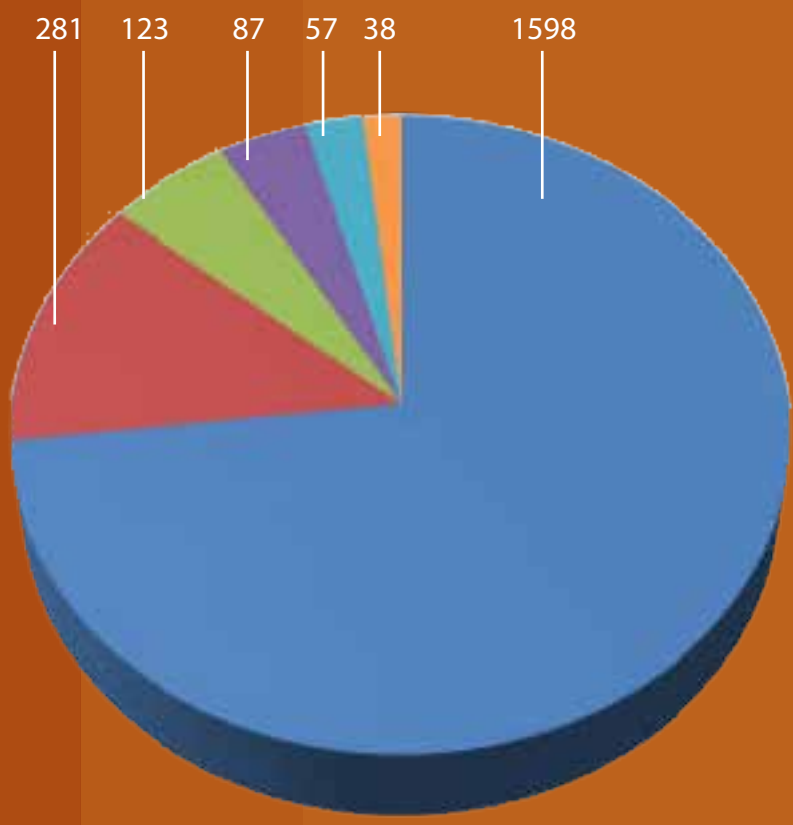
	Albany Triathlon Club	Jim Darmody
	Break Your Limits	Shao Wu
	Bunbury Triathlon Club	Caroline Cousins
	Busselton Triathlon Club	Sarah Lang
	City Triathlon Club	Kevin Wilson
	EFS Triathlon Club	Brian Kempson
	Esperance Triathlon Club	Ben Pratt
	Exceed Triathlon Club	James Brodie
	Fremantle Triathlon Club	Matt Whelan
	Kalgoorlie Triathlon Club	Greg Tossel
	Mandurah Triathlon Club	Ian Crane
	North Coast Triathlon Club	Milou Smeets
	Oceanic Triathlon Club	Bryan Apathy
	Perth Hills Triathlon Club	Travis Bentley
	Perth Triathlon Club	Karen Woods
	Phoenix Triathlon Club	James Berry
	Rockingham Triathlon Club	Steve Ware
	Stadium Triathlon Club	Kirsty Docherty
	Team XTR Triathlon Club	Geoff Large
	UWA Triathlon Club	Brenden Koh



- Adult
- Junior (5-11 or 12-19)
- Coach (Professional or Volunteer)
- Non-Competing & Non-Training
- ITU (13-16, 17-19, U23)
- Professional Athlete or Professional Development License U23

Part of our partnership with SunSmart, the SunSmart Club Grants initiative was launched in 2018/19. SunSmart offered \$6000 across three funding rounds to further align clubs and their members with the values that Healthway and SunSmart uphold and to provide a healthier and more SunSmart environment for their members. Funding was allocated to clubs who could demonstrate ways to help facilitate behaviour change, create a more SunSmart environment and promote SunSmart Practices. Additional to this funding, SunSmart also provided all of the Club Event Series races with SunSmart collateral and resources such as long sleeve branded shirts, wide brim hats and sunscreen.

We grew the club love this season with the introduction of our We Love Our Club campaign. This campaign saw a giant Instagram frame travel far and wide to events and club training sessions. Clubs were encouraged to pose with the frame to showcase what their club was about and provide reasons as to why they love their club. This provided a suite of candid photos that both clubs and TWA can use to help promote our clubs and the team culture among triathlon.



JUNIOR PARTICIPATION REPORT

Written by Kathryn Clare

SunSmart Kids Triathlon and TRYstars Initiatives

The SunSmart Kids Triathlon Series is an initiative to support children aged 7-15 within metropolitan and regional Western Australia. This series of events is an integral part of the landscape of triathlon in Western Australia and provides an opportunity for children of all ages and abilities the opportunity to participate in triathlon and lead healthy active lifestyles while learning and being informed of the key messages that SunSmart and Healthway portray. Alongside this event series, a supporting collection of club based programs and activities has been developed to further empower the children of the sport and to provide children of Western Australia a safe and supported environment to grow in their skills and development.

These SunSmart Kids Triathlons are specifically designed with the young triathlete in mind. Each child participating gets to maximise their race experience by receiving a participant pack as well as a participation medal upon finishing. Each child participating is encouraged to try their best and achieve what they can; emphasis is placed on participating and starting rather than finishing. Races aren't timed because of this reason and each child has the ability to stop and take a rest when needed.

The SunSmart Kids Triathlon series and TRYstars programs are coordinated by Triathlon Western Australia affiliated clubs and are held across metropolitan and regional areas to maximise participation and allow every child the opportunity to take part regardless of geographic location. This spreads the reach of promoting the SunSmart message of the Slip, Slop, Slap, Seek and Slide message as well as making healthy food choices and reducing screen time by keeping active bodies. In addition to this, the message is promoted through the School Ambassador Program and Sporting Schools initiative; as well as the wider triathlon community via print and social media.

Season 2018/19 started off earlier than usual with the development of the SunSmart Kids Triathlon Event Operation Guide. This guide was developed with club members in mind. As our clubs have a high turnover rate for committee members, this guide was developed to have uniform information around how to put on such an event and the specific roles and responsibilities. The document has a number of resources from Healthway, SunSmart and the Anti-cancer council around SunSafe messages, practices and information to go to officials, participants, spectators and volunteers. The guide also outlines expectations between Healthway, Triathlon Western Australia and the Club network.

This season we saw 10 SunSmart Kids Triathlon Events take place with a total of 745 participants across these events. This was a fantastic number to see and I commend each of the clubs who stepped up to provide an event as there was a substantial void left in the absence of the Trievents Tadpoles series. We welcomed new events to the calendar this season with EFS Triathlon Club, Exceed Triathlon Club and Bunbury Triathlon Club all providing new locations and formats of racing. Some existing races altered their approach by changing their dates which proved to be an effective decision in regard to participants and spreading the message to the greater community.



These events showcase how we can continue to engage the younger community and provide avenues as to how they can continue to be active and make healthy choices with their hobbies and activities. As well as an introduction to the sport, these races help facilitate more established participants through helping them along their triathlon journey. There are multiple entry points into the sport from either an organised program or a single event entry, which continues to facilitate activity in West Australian children and the emphasis to try their best.

The introduction of the new organizational format of TRYstars has proven to be a wise choice as we have seen an increase in membership across the junior space, and can influence participants and their networks around making healthy behaviour choices, especially while enjoying sport outside. We have also extended this reach to the 12-19 age group who's engagement within the sport is purely participation focused. Being able to further reinforce messaging to these groups especially as they grow through the sport hopes to bring these kids up in an environment where they are aware and

proactive around being SunSmart and making healthy choices.

Looking towards the next season we are excited to build on the changes to the TRYstars program. Instead of being a program as such it is more of a concept to allow clubs the flexibility to deliver a model that works for them while still being in line with the principles of what TRYstars represents. We hope this will attract more participants to the sport which then gives the ability to share the messages and core values shared by Triathlon Western Australia and Healthway.

Triathlon Western Australia continues to thank Healthway for the continued support of these events and the junior participation initiatives in Western Australia. Without this support there would be limited opportunities for children within the state. We credit each of our clubs who stage these events along with the countless number of officials, volunteers and committee members who give up their time to run coordinate these activities. We thank all of you for the efforts you put in to make these events a reality and look forward to the next season.

EVENT NAME	EVENT DATE	2018/19 PARTICIPANTS	SPECTATOR NUMBERS
Sunsmart Mini Marvels Triathlon	3 Nov 2018	25	100
SunSmart Kids Triathlon Kalgoorlie	18 Nov 2018	40	150
SunSmart Kids Triathlon Mandurah	18 Nov 2018	70	150
SunSmart Kids Triathlon North Coast	8 Dec 2018	83	175
SunSmart Kids Triathlon Rockingham	16 Dec 2018	58	200
SunSmart Kids Aquathlon Bunbury	16 Feb 2019	31	100
SunSmart Kids Triathlon EFS	17 Mar 2019	61	125
SunSmart Kids Triathlon Mullaloo	17 Mar 2019	171	750
SunSmart Kids Triathlon Esperance	20 Apr 2019	25	100
SunSmart Kids Triathlon Busselton	5 May 2019	181	1250
TOTAL		745	3100

JUNIOR PARTICIPATION REPORT

Written by Kathryn Clare

Weetbix Kids TRYstars Program

Triathlon Western Australia continued to engage with Metropolitan and Regional West Australian schools throughout season 2018-19. The Weetbix Kids TRYstars – Schools program, along with the Triathlon Schools Engagement Program is made possible through funding from Healthway, Weetbix and Sporting Schools.

This program enables aspiring junior athletes and Triathlon Western Australia Junior Coaches to present to a captivated audience through Assembly Visits and interactive clinics during school hours. The information presented to teachers and students is an introduction to the sport of triathlon, a first touch to club programs and initiatives as well as promoting upcoming events in their area.

Season 2018/19 saw 15 schools visited across 44 visits with a total of 8800 student exposed to triathlon. Alongside promotion of the sport, these visits are a vehicle to further educate West Australian children on the importance of staying active and keeping SunSmart while enjoying physical activity outside. These visits help expose school aged children and their networks to a wide variety of organised sporting options that they have available to them to enjoy being physically active and to further develop and grow.

Triathlon Western Australia continued to work closely with emerging talented athletes with engaging them to present to schools. The feedback from the schools around this was incredibly positive and something that we will continue to build and grow on in the season to come. Our coaching network continued to engage in schools

both in metropolitan centres as well as having a regional focus, especially through the Peel and South West regions.

Planning for season 2019/20 has commenced with a strong focus on continuing to grow the connection between school to community, as well as exploring additional target groups such as the Secondary Schools network. We are additionally exploring avenues where the sport can be more inclusive and creative with its approach to junior participation.

I thank all the schools, teachers and students involved in helping make this program a success. A big thank you must be extended to Healthway, SunSmart and Weetbix for the support in helping inspire young West Australians through the sport of triathlon.

6800

Students exposed to triathlon through the schools program

745

SunSmart Kids
Triathlon
Participants



348

Members
aged 7-19

COACHING REPORT

Written by Frank Stapleton

In the last year we have seen changes in the coaching environment. These changes have been on the cards for nearly 3 years and driven by AUS sport (was ASC) to ensure better compliance of the scope of practice constraints by coaches to ensure athletes are trained by the correct accreditation level coach to suit their long term targets.

The formal introduction of the Foundation Coach Accreditation has been expedited over the last year and this targets the accreditation of coaches who focus on entry level participant, club and fun focus athletes. TWA has successfully delivered two of these courses and have qualified 21 new Foundation Coaches into WA mostly into our Clubs.

Prior to this we delivered and completed accreditation of 18 Development Coaches, these are targeting athletes who have an improving participation focus. Both Development and Foundation coaches require supervision of higher accredited coaches when they deliver new group sessions context or programs. We plan to deliver a revised Development Coaching course targeting the foundation group as feedstock.

This overview is easily done by TA accredited Performance or High Performance coach. The chain of review is key to ensuring athlete welfare and coach development in a safe and responsible process. To assist in this, we have had three additional Performance coaches accredited and 3 more currently in the process as performance coach candidates, these numbers compare very well nationally against membership statistics.

In the new season ALL coaches, no matter how long active, have also been mandated to have Current First Aid and CPR as well as WWC clearance checks and up to date Online Certification around sport ethics, integrity, ASADA protocols, all to ensure our sport delivers a safe and welfare focused training

environment for all level of athletes.

We as a state have nearly 130 Triathlon Australia Accredited coaches and TWA have listed these coaches on our website.

We are aware that the phrase “triathlon coach” is not owned by Triathlon Australia as many fringe sports industry trainers use this phrase. We cannot restrict or list those who are NOT Triathlon Australia Accredited, but a simple check on the TWA website or a call to our office will easily verify the coach accreditation status, and insurance cover.

TWA strongly recommends our TA accredited coaching list as the go to coaching providers, the TA accreditation, governance and scope of practice as private or club-based providers ensures our athletes are trained in a safe and welfare focused training environment.

Club members and individuals who are interested in becoming a Foundation Coach can contact TWA to find out when the next course is been offered.

130
Accredited
coaches

21
New coaches
accredited



TALENT PATHWAY PROGRAM

Written by Frank Stapleton

Following an almost unprecedented season of fantastic results in 2017/2018 our Talent Pathway athlete group knuckled down to retaining their strong reputation as a triathlon state with quality and talent amongst their eastern state peers.

Different to the previous 2 years we could not host a National or Oceania championships, which meant no hometown advantage. This said our talent group, albeit smaller in numbers, was still full of passion and race ability. Early season the fantastic opportunity to race DRAFT LEGAL during the energetic EXCEED SUPERSPRINT SERIES ensured our young athletes had tested their race skills in a challenging race environment series at Champion Lakes and the pristine Lake Leschenaultia. These events attracted athletes from Canada, Norway, Singapore and the UK.

The initial School Sport and school team qualifying races precipitated some new talent, who quickly merged into the WA pathway group.

Skills testing and coaching engagement in the South West has also added to the number of young athletes looking at ITU format racing.

We travelled to the first round of AYJS at Runaway Bay and with a hectic schedule got all our Junior Men into the A final, took home a Bronze in the Youth A women and combined with an very excited South Australian athlete to take Silver in the Youth Mixed Relay.

After the summer break our talent group focus shifted to the Canberra ACT where again we ranked

highly and scored well in the series and then seven of our selected juniors attended the TA talent Camp at the AIS

We massed our full talent and gathered a 28 strong group to the Oceania championships at Devonport Tasmania which now included the U23 and Elite asset as well as our two Paratriathlon athletes focused on the Paratriathlon World Cup. It was here that we started to take ownership of the Podium with 3 Golds, 2 Silver and a Relay Youth silver.

Next up was the "Bali Super League Triathlon Qualifier" where 12 of our athletes had generous invites to race for professional contracts on this Global Super League Triathlon circuit. Although up against Olympians we placed 3 from the top 6 in the women and 2 men in the top 7 of the men.

School sports nationals followed and again we left our footprints all over the Podium. Two national individual Gold, 2 Silver and 2 Team Silver in Mixed Relay.

In reflection a successful year with so many athletes who had moved up divisions into levels of competition against stronger and older athletes. Our athletes continue to be selected to represent Australia on the World stage, both Jaz and Kira Hedgeland in contention for 2020 Olympic Selection and Kenji Nener now transferred to the Japanese High Performance Team for Tokyo 2020.

We are excited to see the strength of our juniors athletes in the program and support them to their achievements in the years to come.





PROGRAM HIGHLIGHTS

- 45 Athletes involved in National, International ITU and Super league Triathlon
- 34 Athletes raced National Series Youth, Junior & U23
- National Champions - Rhianna Hepburn, Madison Toovey, Elliot Roberts, David Bryant, Sally Pilbeam
- 12 top 10 finishes
- 7 podium finishes ITU, National & School Sports
- Felicity Sheedy Ryan Super League Golden Ticket
- Luke Bate Australian Junior representative at ITU Grand Final
- National Schools Championships
 - Josh Neervoort - Junior Bronze
 - Madison Toovey - Intermediate Gold
 - Indie Arbuckle - Intermediate Silver
 - Elliot Roberts - Senior Gold
 - Mixed Relay Senior - Silver
 - Mixed Relay Intermediate - Silver



TECHNICAL PROGRAM

Written by Cathy Hoare

Triathlon WA provided 124 official at 25 events throughout WA, as well as sanctioning 114 events for 2018/19 season.

We had a 5 Technical Officials travel from interstate to officiate in WA. It is always good to see officials going outside their comfort zone to travel. At Devonport Oceania Championships we had 6 in total including those below who travelled on TWA grants.

TWA Grants:

- Sue Scott - Devonport
- Andy Gibb - Devonport
- Gaye McKean - Devonport
- Steve Norton - Devonport

Frank Stapleton was nominated for RAC official of the Year for his role of Head

Referee at the Commonwealth Games and made it to the final 3. Frank was also selected for the Tokyo Olympic games and will be attending the test event in August 2019. He was the only official selected for the Olympics from Australia and with an official from Queensland selected for the Para Olympics.

Matthew Roddis was awarded the Steve Barrie award at our annual breakfast for his service to sport. Matt has taken on more senior roles this season.

Matt was one of three who was chosen to go the Gold Coast for a TA Development Weekend along with Mark Ward and Geoff Robb.





SUNSMART BUSSELTON FESTIVAL OF TRIATHLON

Written by Jenni Vilé

This year the SunSmart Busselton Festival of Triathlon incorporating the SunSmart IRONMAN 70.3 Busselton was held from Friday 3 May 2019 – Sunday 5 May 2019.

There were some major changes to the event this year. Following feedback from past participants it was decided to change the race day for the IRONMAN 70.3 from Sunday back to Saturday. This resulted in changes to the other supporting events and activities. Registration, the Health & Lifestyle Expo, Chat with the Pros were held on Friday, with activities extended to 7pm. Festival Events, which included the Open Water Swim, Kids Triathlon and new FunMan Teams Triathlon were held on Sunday.

There were also major changes to the IRONMAN 70.3 course. The swim was changed to an 'M' shaped course. The run course was changed so that the western end turn around incorporated a loop through the event village, giving participants two opportunities to enjoy the atmosphere of the village and spectators a great chance to cheer family and friends.

This year also saw the introduction of the SunSmart IRONMAN 70.3 Ambassador program. Participants were invited to apply and 14 ambassadors were chosen from 32 applications, including 2 international and 1 interstate ambassador.

The ambassadors then helped promote the event through their social media profiles from February to June lifting the profile and reach of the event.

The Pimp My Tent competition for clubs was also introduced. Clubs had the opportunity to win prime position in the event site for the club tent and supporters, based on the number of athletes they had registered for the event. One was given to the overall highest number of registrations and one was given to the greatest number of registrations comparative to the size of the club.

89%

Participants were satisfied with the overall experience

This year the event kicked off in Barnard Park on Friday with the opening of registration, bike check in and the Health & Lifestyle Expo. As the IRONMAN 70.3 race had been changed to Saturday it meant that all 1100 athletes needed to register and rack their bikes on Friday. To accommodate this and allow time for people travelling from Perth, registration and bike check in were extended until 7pm.

Race day saw challenging weather conditions again this year, with strong north westerly winds and poor light causing a delay in the swim start by 30 minutes. Athletes took to the water from 7.30am in choppy conditions which saw even the best swimmers adding minutes to their time. The day stayed clear,

1347

Total number of participants



however, and the winds decreased and over 1100 athletes completed the course to the cheers of a large crowd of supporters.

21

countries were represented including Singapore, South Africa & China

There was a great atmosphere throughout the day in the event village as a large crowd of spectators had many opportunities to view competitors and enjoy all the services available in the village including new bar and DJ zones.

The ageless Craig Alexander took out his second title, running his way clear of the rest of the field to add yet another 70.3 crown to his impressive resume. WA pocket rocket, Felicity Sheedy-Ryan, was in a class of her own, once she hit the run, taking her third title.

Sunday saw the weather deteriorate causing the cancellation of all water activities for the day. The Open Water Swim was cancelled, and the SunSmart Kids Triathlon and FunMan Teams Triathlon were converted to duathlon format. That didn't deter almost 200 up and coming juniors who took to the course for the SunSmart Kids Triathlon, running down the red carpet to the cheers of family and friends to receive their medals from IRONMAN 70.3 Women's winner Felicity Sheedy-Ryan and Men's second and third place athletes Mike Phillips and Matt Burton.

The FunMan Teams Triathlon was a new addition, where teams of 3 completed the super short course either together, with the team time taken as the last team member across the line, or each member completed one leg of the triathlon. While there was only a small field in the event, their enthusiasm was unbounded and showed the true spirit of triathlon. The fun element to the event showed it has the



potential to grow significantly.

As these athletes braved the conditions a small group enjoyed another new addition to the Festival, a yoga and stretch session, that was held in the event tent.

Whilst the overall participant numbers for the event were down on previous years, the feedback from participants, spectators, vendors and staff was extremely positive. The changes to the day, the course and Festival events were very well received. Even with the tough swim conditions athletes enjoyed the course and having the opportunity to complete the whole course was vital to the success of the weekend.

40,000

views of
post event video



TRIATHLON WA ANNUAL AWARDS

The 2018/2019 Triathlete of the Year were crowned on Saturday 25 May as we celebrated the end of the season at the Triathlon WA Annual Awards Breakfast in front of a crowd of over 200 friends, family and fellow athletes at the Astral Ballroom at Crown.

It was another great year of performances by WA athletes both in the junior and open/age group ranks. Greg Salter was the only WA world champion, winning the 65-69 Aquathlon in Fyn, Denmark. With the National Long Course Championships at SunSmart IRONMAN 70.3 Busselton, the list of national champions was extensive, with 19 National Long Course Champions. There were another 3 national champions across other disciplines/distances including Rhianna Hepburn in the Youth A, Rahul Jegatheva in the 16-19 Aquathlon and David Bryant in Para Tri Sprint.

In the Junior Development Program 2018/19 Madison Toovey was awarded the 2019 Development Athlete of the Year after a strong, consistent year on the National stage.

The success of our junior program was also reflected in the Coach of the Year, which was awarded to Janine Kaye from North Coast Triathlon Club. Janine coaches Madison and it a touching moment to see Madison present Janine with her award. As well as coaching Madison and running

the junior program at North Coast, she also coaches with GK Endurance.

In the Technical Program one person was recognised for 5 years of service, Jessica Murdoch, and 2 for 10 years of service, John Janssen and Shane Burnett. Matt Roddis won the Steve Barrie award in recognition for his service and dedication over the year.

In the Club awards, UWA took out the Club Event Series again this year with another concerted effort, having athletes at most of the events this year. Champion Club was awarded to Exceed Triathlon Club, who had over a quarter of their members accrue points across the season showing they are a strong, high performing club.

In the Individual Performance of the Year Award, Sally Pilbeam and David Bryant were recognised for their performance at the ITU Paratriathlon World Cup in Devonport. Sally taking gold in the PTS4 category while David took gold in the PTS5 category.

The morning was rounded out with the Triathlete of the Year Award with two new names being added to the trophy this year. Olivia Smith was awarded Female Triathlete of the Year while Matt Burton was named Male Triathlete of the Year from Blake Kappler in second and Brendan Dimmer in third.



TRIATHLON WA SPORTS AWARDS

DEVELOPMENT ATHLETE OF THE YEAR

Madison Toovey

- Gold Intermediate National Schools Championship
- Silver Youth A Australian Youth & Junior Series

COACH OF THE YEAR

Janine Kaye

- GK Endurance and North Coast Tri Club coach
- Works with all levels of athletes, particularly developing juniors.

INDIVIDUAL PERFORMANCE OF THE YEAR

Female - Sally Pilbeam

- ITU Paratriathlon World Cup Devoonport
- Gold medal PTS4

Male - David Bryant

- ITU Paratriathlon World Cup Devonport
- Gold medal PTS5

CLUB EVENT SERIES WINNER

UWA Triathlon Club

CHAMPION CLUB

Exceed Triathlon Club

STEVE BARRIE AWARD

Matt Roddis

- Level 2 RTO
- 5 years in Technical team

TECHNICAL OFFICIAL SERVICE TO SPORT

5 years

- Jessica Murdoch

10 Years

- John Janssen
- Shane Burnett



Janine Kaye with Madison Toovey



David Bryant & Sally Pilbeam



Steve Barrie & Matt Roddis



Roz Reynolds from Exceed Triathlon Club



TRIATHLON WA ANNUAL AWARDS

Age Group	Female	Male
TRIATHLETE OF THE YEAR		
12-13	Dianna Broadhurst	Joshua Neervoort
14-15	Madison Toovey	David Smith
16-19	Clancy Quick	Zeke Tinley
20-24	Elyse Lambert	Aidan Clark
25-29	Rebecca Archibald	Dale Zabiela
30-34	Emma Moon	James Martin
35-39	Rosie Farrell	Gareth Humphreys
40-44	Alison Thompson	Brad Frost
45-49	Jenny Sullivan	Russell Harris
50-54	Caroline Anderson	Matt McKay
55-59	Janet Ferguson	Gary Hardman
60-64	Jan Eccles	Greg Salter
65-69	Jenny Owen	David Whiteley
70-74	NA	Robert Scott
75-79	NA	NA
Paratriathlete	Kylie Black	NA

TOP 5 OPEN ATHLETE RESULTS		
1ST	Olivia Smith	Matt Burton
2ND	NA	Blake Kappler
3RD	NA	Brendan Dimmer
4TH	NA	Paul Mackay
5TH	NA	Simon Billeau



STATE CHAMPIONSHIPS

AGE GROUP	FEMALE	MALE
STATE DUATHLON CHAMPIONSHIPS		
20-24	NA	James Allen
25-29	Rebecca Archibald	Robert Shepherd
30-34	Alexandra Meek	James Martin
35-39	Ann Brinkamp	Gareth Humphreys
40-44	Andrea Hopkin	Andrew Bowerman
45-49	Emma Leonard	Darren Powell
50-54	Caroline Anderson	Lee Jackson
55-59	Janet Ferguson	Andrew Johns
60-64	Sandy Tindale	Greg Salter
65-69	Pamela Williams	Malcolm Wilcox
70-74	NA	Robert McLoughlan
Parathlete	Kylie Black	NA
OPEN	Olivia Smith	Jonney Sammut

STATE SPRINT CHAMPIONSHIPS		
20-24	Elyse Lambert	James Allen
25-29	Rachael Dodds	Josh Wozniuk
30-34	Emma Moon	James Martin
35-39	Christina Ladyman	Rob Shannon
40-44	Alison Thompson	Brad Frost
45-49	Jenny Sullivan	Arron Robertson
50-54	Caroline Anderson	Matt McKay
55-59	Janet Ferguson	Gary Hardman
60-64	Kim Tyler	Greg Salter
65-69	Jenni Owen	John Wilkinson
70-74	Ann Blatchford	Ron Richards
Parathlete	Kylie Black	NA
OPEN	Olivia Smith	Luke Bate

STATE STANDARD CHAMPIONSHIPS		
20-24	Elyse Lambert	Aidan Clark
25-29	Sarah Young	Dale Zabiela
30-34	Emma Moon	James Martin
35-39	Rosie Farrell	Shayne Dimmer
40-44	Alison Thompson	Brad Frost
45-49	Jenny Sullivan	Arron Robertson
50-54	Caroline Anderson	Matt McKay
55-59	Janet Ferguson	Andrew Johns
60-64	Trish Vicery	Steve Ware
65-69	NA	David Whiteley
70-74	NA	Robert Scott
OPEN	Solveig Natvig Lovseth	Oli Stenning

AGE GROUP	FEMALE	MALE
STATE CROSS TRI CHAMPIONSHIPS		
25-29	Chloe Maclachlan	Sam Colvin
30-34	NA	Tully Woodland
35-39	NA	Hilton Power
40-44	Kristen Gardner	Paul Szijarto
45-49	Ruth Murdie	Allan Holmes
50-54	Marilyn Connell	Lee Jackson
55-59	NA	Andrew Johns
60-64	NA	George Chester
65-69	NA	Steve Brown
70-74	NA	Robert Scott
OPEN	NA	Brendan Dimmer

STATE LONG COURSE CHAMPIONSHIPS		
20-24	Alexandra Northey	Josh Wood
25-29	Rebecca Archibald	Sam Colvin
30-34	Emma Moon	Kevin McEwan
35-39	Ann Brinkamp	Jeremy Young
40-44	Eve O'Hare	Luke Cameron
45-49	Katherine Ryan	Matthew Jennings
50-54	Caroline Anderson	Michael Glazbrook
55-59	Janet Ferguson	Gary Hardman
60-64	Deb Kempe	George Funk
65-69	Jenny Owen	David Whiteley
70-74	NA	Dave Scott
Parathlete	NA	Nige Young
OPEN	Felicity Sheedy-Ryan	Matt Burton

TRIATHLON WA ACHIEVEMENTS

WORLD CHAMPIONS

Greg Salter - **65-69 Aquathlon**

NATIONAL CHAMPIONS

Rhianna Hepburn - **Youth A Junior Champion**

Rahul Jegatheva - **Aquathlon 16-19**

David Bryant - **Para Tri Sprint**

NATIONAL LONG COURSE CHAMPIONS

Elyse Lambert **18-24**

Rebecca Archibald **25-29**

Ann Brinkamp **35-39**

Eve O'Hare **40-44**

Katherine Ryan **45-49**

NATIONAL LONG COURSE CHAMPIONS

Caroline Anderson **50-54**

June Ward **55-59**

Deb Kempe **60-64**

Jenny Owen **65-69**

Justin Ghosh **18-24**

Kevin McEwan **30-34**

Jeremy Young **35-39**

Luke Cameron **40-44**

Mathew Jennings **45-49**

Michael Glazbrook **50-54**

Gary Hardman **55-59**

George Funk **60-64**

Dave Scott **70-74**

Nige Young **Para-athlete**



TRIATHLON WESTERN AUSTRALIA INC.
ABN 94 233 007 720

**FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2019**

TRIATHLON WESTERN AUSTRALIA INC.

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TRIATHLON WESTERN AUSTRALIA INC.

BOARD'S DECLARATION

The Board have determined that Triathlon Western Australia Inc. is not a reporting entity.

The Board have determined that this special purpose financial report should be prepared in accordance with accounting policies outlined in Note 1 to the financial statements.

The Board Members of Triathlon Western Australia Inc. declare that:

1. The financial statements and notes, as set out herein, present Triathlon Western Australia Inc.'s financial position as at 30 June 2019 and its performance for the year ended on that date; and
2. In the Board Member's opinion, there are reasonable grounds to believe that Triathlon Western Australia Inc. will be able to pay its debts as and when they fall due and payable.

This declaration is made in accordance with a resolution of the Board of Triathlon Western Australia Inc.:



.....
David Martin
President



.....
Steve Norton
Vice President

Dated this day of October 2019

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TRIATHLON WESTERN AUSTRALIA INC.

Opinion

We have audited the accompanying financial report of Triathlon Western Australia Inc. ("the Association") which comprises the statement of financial position as at 30 June 2019, statement of profit and loss, statement of changes in equity and statement of cash flows, and the detailed income and expenditure statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Board's declaration.

In our opinion:

The special purpose financial report of Triathlon Western Australia Inc. has been prepared in accordance with the Australian Auditing Standards, including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2019 and of its financial performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Australian Auditing Standards.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free of material misstatement. Our responsibilities under those standards are further described in the *Auditor's responsibility* section of our report. We are independent of the Association in accordance with the *Incorporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Boards' financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

Board's responsibility for the financial report

The Board of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and for such internal control as the Board determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board's either intend to liquidate the Association or to cease operations, or have no realistic alternative to do so.



Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

ANDERSON MUNRO & WYLLIE

ANDERSON MUNRO & WYLLIE

Chartered Accountants

Address: Unit 8, 210 Winton Road, Joondalup, Western Australia

BILLY-JOE THOMAS

Director & Registered Company Auditor

Dated at Perth, Western Australia this 18th day of October 2019

TRIATHLON WESTERN AUSTRALIA INC.
STATEMENT OF PROFIT OR LOSS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
<hr/>			
Income			
Revenue	2	1,237,586	1,454,945
Expenditure			
Depreciation		(11,961)	(12,157)
Grants to Other Organisations		(3,324)	(2,318)
Marketing & Communications		(100,992)	(154,432)
Office & Occupancy		(45,768)	(48,069)
Project Activities		(484,690)	(566,069)
Staffing & Contractors		(599,331)	(659,396)
Travel & Accommodation		(39,801)	(39,786)
Other Expenses		(36,807)	(40,554)
Total Expenditure		<u>(1,322,674)</u>	<u>(1,522,781)</u>
Loss for the year		<u><u>(85,088)</u></u>	<u><u>(67,836)</u></u>

The accompanying notes form part of these financial statements.

TRIATHLON WESTERN AUSTRALIA INC.
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2019

	Note	2019 \$	Restated 2018 \$
ASSETS			
CURRENT ASSETS			
Cash & Cash Equivalents	3	300,817	414,020
Trade & Other Receivables	4	71,362	92,648
Inventory	5	-	11,484
Prepayments	6	-	40
TOTAL CURRENT ASSETS		<u>372,179</u>	<u>518,192</u>
NON-CURRENT ASSETS			
Property, Plant & Equipment	7	3,616	15,577
Deposits	8	3,000	3,000
TOTAL NON-CURRENT ASSETS		<u>6,616</u>	<u>18,577</u>
TOTAL ASSETS		<u>378,795</u>	<u>536,769</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade & Other Payables	9	40,526	105,495
Provisions	10	23,981	31,898
TOTAL CURRENT LIABILITIES		<u>64,507</u>	<u>137,393</u>
TOTAL LIABILITIES		<u>64,507</u>	<u>137,393</u>
NET ASSETS		<u>314,288</u>	<u>399,376</u>
EQUITY			
Retained Earnings		<u>314,288</u>	<u>399,376</u>
TOTAL EQUITY		<u>314,288</u>	<u>399,376</u>

The accompanying notes form part of these financial statements.

TRIATHLON WESTERN AUSTRALIA INC.
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2019

	Retained Earnings \$	Total \$
Balance at 1 July 2017	467,212	467,212
Net Loss for the Year	(67,836)	(67,836)
Balance at 30 June 2018	399,376	399,376
Net Loss for the Year	(85,088)	(85,088)
Balance at 30 June 2019	314,288	314,288

The accompanying notes form part of these financial statements.

TRIATHLON WESTERN AUSTRALIA INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from grants		422,191	505,978
Receipts from other operating activities		818,827	941,096
Payments to employees		(466,263)	(513,221)
General administration expenses and direct expenses		(891,571)	(939,482)
Interest received		3,613	4,129
Net cash used in operating activities	11	<u>(113,203)</u>	<u>(1,500)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, plant and equipment		-	4,197
Proceeds from sale of property, plant and equipment		<u>-</u>	<u>(9,105)</u>
Net cash used in investing activities		<u>-</u>	<u>(4,908)</u>
Net decrease in cash held		(113,203)	(6,408)
Cash at the beginning of the year		<u>414,020</u>	<u>420,428</u>
Cash at the end of the year	3	<u>300,817</u>	<u>414,020</u>

The accompanying notes form part of these financial statements

**TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019**

1 Statement of Significant Accounting Policies

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act 2015. The Board Members have determined that Triathlon Western Australia Inc. is not a reporting entity.

The financial report covers Triathlon Western Australia Inc. as an individual entity. Triathlon Western Australia Inc. is an association incorporated in Western Australia under the Associations Incorporations Act 2015.

The principal activity of Triathlon Western Australia Inc. is the governance, development and delivery of triathlon, duathlon, aquathlon and health in Western Australia.

The report has been prepared in accordance with the requirements of the Associations Incorporations Act 2015 and the following Australian Accounting Standards:

AASB 101	Presentation of Financial Statements
AASB 107	Cash Flow Statements
AASB 108	Accounting Policies, Changes in Accounting Estimates and Errors

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accrual basis and is based on historical costs. It does not take into account changing money values, or except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by Triathlon Western Australia Inc. in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at reporting date and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

All revenue is stated net of the amount of goods and services tax (GST).

**TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019**

Grants and Subsidies

Grants of capital nature are brought to account in the period in which the terms of the grant are satisfied. Grant monies received for which the terms of the grant have not been satisfied in the current period, are shown as liabilities in the statement of financial position. Grants and subsidies of a revenue nature are recognised as income on an accrual basis.

Finance Leases

Leases are classified as finance lease wherever the terms of the lease transfer substantially all the risks and rewards of the ownership to the lessee. All other leases are classified as operating leases.

Income Tax

The financial statements have been prepared on the basis that Triathlon Western Australia Inc. is exempt from income tax.

Employee Benefits

Provision is made for the Triathlon Western Australia Inc.'s liability for employee benefits arising from services rendered by employees to balance sheet date. Employee benefits have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other highly liquid investments with original maturities of three months or less, and bank overdrafts.

Trade Receivables and Other Receivables

Trade receivables and other receivables including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required, a provision of doubtful debts is created.

Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in-first-out basis and included direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenses.

Property, Plant and Equipment

Property, plant and equipment are carried at cost. All assets, excluding freehold land and buildings, are depreciated over their useful lives to the Association.

The carrying amount of plant and equipment is reviewed annually by the Board of Triathlon Western Australia Inc. to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows are not discounted in determining recoverable amounts.

Trade Creditors and Other Payables

Trade creditors and other payables, including bank borrowings and distributions payable, are recognised at the nominal transaction value without taking into account the time value of money.

TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

Provisions

Provisions are recognised when Triathlon Western Australia Inc. has legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result, and that outflow can be reliably measured.

Provision recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Comparative Figures

Comparatives are consistent with prior years, unless otherwise stated.

Where a change in comparatives has also affected the opening retained earnings previously presented in a comparative period, an opening statement of financial position at the earliest date of the comparative period has been presented.

TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
2 Revenue		
Grants Revenue	466,691	505,978
Membership & Affiliation Income	290,884	309,528
Other Contribution Income	14,317	14,069
Commercial Income	37,544	61,722
Events Income	423,934	559,224
Interest received	3,613	4,129
Sundry Income	603	295
	<u>1,237,586</u>	<u>1,454,945</u>
3 Cash & Cash Equivalents		
Cash at bank	149,947	414,018
Debit card	868	-
Petty Cash	2	2
Term Deposit	150,000	-
	<u>300,817</u>	<u>414,020</u>
Reconciliation of cash		
Cash and cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:		
Cash & Cash Equivalents	<u>300,817</u>	<u>414,020</u>
4 Trade and Other Receivables		
Trade Debtors	26,116	81,406
Accrued Income	40,500	-
Input Tax Credit	4,746	11,242
	<u>71,362</u>	<u>92,648</u>
5 Inventory		
Inventory - Busselton Stock at hand	<u>-</u>	<u>11,484</u>
6 Prepayments		
Prepayments	<u>-</u>	<u>40</u>

TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
7 Property, Plant & Equipment		
Plant & Equipment - at cost	36,009	36,009
Accumulated depreciation	<u>(34,056)</u>	<u>(32,658)</u>
	1,953	3,351
 Sporting Equipment - at cost	 53,206	 53,206
Accumulated depreciation	<u>(51,543)</u>	<u>(40,980)</u>
	1,663	12,226
 Total Property, Plant & Equipment	 <u>3,616</u>	 <u>15,577</u>

Movements in Carrying Amounts of Property, Plant and Equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Plant & Equipment \$	Sporting Equipment \$	Total \$
Carrying amount at 1 July 2017	4,971	17,855	22,826
Additions	4,197	4,907	9,104
Disposal	(4,197)	-	(4,197)
Depreciation expense	<u>(1,620)</u>	<u>(10,536)</u>	<u>(12,156)</u>
Carrying amount at 30 June 2018	3,351	12,226	15,577
Depreciation expense	<u>(1,398)</u>	<u>(10,563)</u>	<u>(11,961)</u>
Carrying amount at 30 June 2019	<u>1,953</u>	<u>1,663</u>	<u>3,616</u>

8 Deposits

Security Deposits	<u>3,000</u>	<u>3,000</u>
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9 Trade & Other Payables

Trade Creditors	13,095	77,554
Other Payables	2,338	999
Accrued Expenses	4,218	-
PAYG liability	12,116	9,246
Credit Card	-	383
Revenue Received in Advance	337	8,082
Superannuation Payable	<u>8,422</u>	<u>9,231</u>
	<u>40,526</u>	<u>105,495</u>

TRIATHLON WESTERN AUSTRALIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
10 Provisions		
Provision for Annual Leave	19,545	31,898
Provision for Long Service Leave	4,436	-
	<u>23,981</u>	<u>31,898</u>
11 Cash Flow Information		
Reconciliation of net loss to net cash used in operating activities:		
Loss for the year	(85,088)	(67,836)
Non-cash flows in loss		
Depreciation	11,961	12,157
Changes in assets and liabilities		
(Increase) Decrease in current receivables	21,286	19,192
(Increase) Decrease in inventory	11,484	3,737
(Increase) Decrease in prepayments	40	(240)
Increase (Decrease) in trade and other creditors	(64,969)	36,168
Increase (Decrease) in provisions	(7,917)	(4,678)
Net cash used in operating activities	<u>(113,203)</u>	<u>(1,500)</u>

12 Comparative Figures

	As restated 2018 \$	As previously stated 2018 \$
Statement of Financial Position:		
Retained Earnings	399,376	442,156
Reserves	-	(42,780)
Total Equity	<u>399,376</u>	<u>399,376</u>

13 Association Information

The principal place of business is:

Beatty Park Leisure Centre,
220 Vincent St., Leederville WA 6006

TRIATHLON WESTERN AUSTRALIA INC.
DETAILED INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
Revenues		
Accreditation Fees Revenue	8,490	4,700
Annual Membership	281,151	298,774
Catering, Hospitality & Services Revenue	12,142	9,495
Club Affiliation Fees Revenue	9,733	10,754
Course Fees Revenue	5,818	9,369
Event Entry Fees Revenue	410,919	538,057
Merchandising Sales Revenue	13,902	26,226
Sponsorship Revenue	11,500	26,000
Technical Service Fees Revenue	13,015	21,168
	766,670	944,543
Other Income		
Interest received	3,613	4,129
Other income	612	295
Grants Expended		
Local Government	50,991	54,500
Other Government	122,500	120,000
Other Organisations	150,000	150,000
State Dept Sport & Rec	135,000	155,000
Triathlon Australia	8,200	26,478
	466,691	505,978
	470,916	510,402
Total Income	1,237,586	1,454,945

TRIATHLON WESTERN AUSTRALIA INC.
DETAILED INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
EXPENDITURE		
Accounting Expense	2,604	2,880
Advertising and Marketing	36,896	56,458
Athlete Payments	684	3,045
Auditor's Remuneration	3,700	3,700
Bank Charges	2,256	2,246
Brand Development	27,311	22,810
Catering	16,918	19,752
Coaching Payments	7,310	7,754
Digital Media	20,000	32,395
Depreciation	11,961	12,157
Donations	3,625	3,310
Education Programs	875	313
Equipment Hire Expense	157,460	187,547
Events Expenses	234,416	273,016
External Contractor Fees	106,134	96,436
Foreign Exchange loss	255	299
Grants to Other Organisations	3,324	2,318
Insurance	24,399	27,300
IT Services & Support	12,437	9,586
Legal Fees	353	-
Medical Expenses	9,576	11,643
Membership & Other Processing Fees	8,544	8,329
Movement in Leave Provisions	(7,917)	(4,678)
Other General Expenses	1,748	2,873
Photocopying & Printing	4,730	15,892
Postage, Freight & Couriers	906	3,000
Prizes and Awards	54,612	55,879
Public Relations	5,835	12,132
Rent	18,791	18,109
Repairs & Maintenance	-	726
Salaries & Wages	421,970	470,604
Security	-	1,137
Signage	1,850	3,555
Small Asset Purchases	323	530
Sports Science	-	2,180
Staff Amenities	1,544	1,189
Staff Recruitment	280	-
Staff Training and Development	955	1,162
Stationery & Office Supplies	1,440	2,140
Subscriptions	4,094	4,135
Superannuation Contributions	38,067	44,511
Technical Services Payments	14,250	17,095
Telecommunications	6,597	7,271
Travel & Accommodation	39,801	39,786
Uniforms	7,819	13,615
Venue Hire	4,047	7,618

TRIATHLON WESTERN AUSTRALIA INC.
DETAILED INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
Website Maintenance and Development	4,476	12,262
Workers Compensation	5,418	6,764
Total Expenditure	<u>1,322,674</u>	<u>1,522,781</u>
Loss for the Year	<u>(85,088)</u>	<u>(67,836)</u>

18 October 2019

Board Members,
Triathlon Western Australia Inc.
Beatty Park Leisure Centre,
220 Vincent St., Leederville WA 6006

Dear Board Members,

MANAGEMENT LETTER YEAR 2019

We advise that we have recently completed the audit of Triathlon Western Australia Inc. ("the Association") for the year ended 30 June 2019.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. While our procedures are designed to identify any material weaknesses and detect misstatements from fraud and error, there is an unavoidable risk that even some material misstatements may remain undiscovered. This unavoidable risk is due to the test nature and other inherent limitations of an audit, together with the inherent limitations of any accounting and internal control system.

We noted the following matters that we believe need to be brought to your attention.

Missed on-costs

During our audit, we noted that the calculation for Annual leave did not include a provision for "on-costs" such as superannuation and workers compensation. We found our calculation to be immaterial and therefore did not adjust the financial statements.

We recommend that in future all provisions for leave include an amount for on-costs to ensure the provision covers all the costs associated with the leave.



Goods and Services Tax (GST)

During our audit, we identified expenses, as tabled below, where the GST was incorrectly recorded. Consequently, GST was incorrectly claimed or in one (1) case missed to have been claimed in the quarterly Business Activity Statement (BAS). We have adjusted these errors on the financial statements.

No.	Supplier	Expense Type	Amount Per Invoice		Comment(s)
			Expense	GST	
1	St. John Ambulance WA Inc.	Medical	\$9,006.00	\$900.60	The expense was recorded in the general ledger as gross of GST when it ought to have been recorded as net of GST.
2	World Triathlon Corp	Event entry fees	\$65,000.00	\$0.00	The expense was recorded as net of GST in the general ledger when there was no GST on the invoice.
3	TMSW Pty Ltd	Event Traffic Management	\$33,408.56	\$0.00	The expense was recorded as net of GST in the general ledger when there was no GST on the invoice.

We recommend that in future care be taken when recording invoices in the general ledger to ensure that the expense invoice is recorded net of GST only when GST is applicable. We also recommend that you correct the next quarterly BAS.

Audit Adjustments

Errors or differences identified during the audit, whether adjusted or not must be communicated to management and those charged with governance of an entity. We therefore include the following items which were adjusted subsequent to the start of the audit:

No	Account	Debit	Credit
		\$	\$
1	Promotional material & merchandise	11,484.25	
	Inventory		11,484.24
	<i>To write-off the old merchandise relating to the Busselton Festival of Triathlon that no longer have re-saleable value.</i>		
2	Leave Provisions	4,436.35	
	Provision for Long Service Leave		4,436.35
	<i>To record provision for long service leave</i>		
3	GST	8,997.76	
	Superannuation payable		8,997.76
	<i>To correct erroneous recording of payment of GST for the December 2018 BAS</i>		



No	Account	Debit	Credit
		\$	\$
4	GST	900.60	
	Medical		900.60
	To correct GST error		
5	Event Entry Fees Expense	5,909.09	
	GST		5,909.09
	To correct error where expense was recorded net of GST on a GST-free event		
6	Event Traffic Management	3,037.14	
	GST		3,037.14
	To correct GST error where expense was recorded net of GST on a Non-GST event		
7	Sports development grant expense	1,960.00	
	Sports development reserve		1,960.00
	To reverse reserve incorrectly recognised		

Audit Errors

The following items are the errors and differences identified during the audit which were not adjusted and are considered immaterial and do not impact our opinion of the financial statements:

No	Account	Debit	Credit
		\$	\$
8	Leave Provisions	1,856.76	
	Provision for Annual Leave		1,856.76
	Being missed on-costs such as superannuation on annual leave provision		

If you would like to discuss any matter in relation to the audit, please do not hesitate to contact us.

We take this opportunity to thank Ashleigh and Rebecca for helping us with our queries and providing information as required to enable us to finalise the audit.

Yours faithfully

ANDERSON MUNRO & WYLLIE
Chartered Accountants

BILLY-JOE THOMAS
Director



**WESTERN
AUSTRALIA**
EXPERIENCE
EXTRAORDINARY



TRIATHLON

WESTERN AUSTRALIA

ANNUAL REPORT

2018-2019 SEASON

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